Pathfinder Scout - Position Description

The Student Outreach Services (SOS) Pathfinder program serves American Indian, Alaska Native, and Indigenous Students with care for individual (and shared) cultural identity and wellness, and to promote academic support. The Pathfinder Scout serves as a role model, a guide, and a peer to Native students at Western. By sharing their stories and experience as a junior or senior student, the Scout serves as a support resource to students. The Scout works directly with the SOS Pathfinder Program Coordinator, and helps serve the needs of the local and global indigenous communities through knowing Self and building bridges by showing up for student clubs, local events, and represents students and helps them to advocate for themselves and find help.

Primary Responsibilities
To serve as a Scout and a role model for first-year students as they transition to Western's campus, the Scout must:

- Attend and participate all required Peer Mentor retreats, training, and weekly meetings throughout the academic year
- Attend social, cultural, and academic events with Pathfinder Scholars, AMP Students, NASU, OSA, SACNAS, etc.
- Serves as a peer educator and is encouraged to meet with Pathfinder students face-to-face and develop an interpersonal relationship that encourages academic and personal growth, self-efficacy, and wellbeing
- Maintain student confidentiality in accordance with the Family Educational Rights and Privacy Act (FERPA)
- Meet at least once a week with the SOS Pathfinder Academic Support Coordinator for personal advising
- Communicate regularly with the Pathfinder program coordinator
- Maintain a log of student and community interactions and submit to Pathfinder program coordinator
- Submit timesheets to SOS Administrative Assistant on time
- May participate in EDUC 108 (Purposeful Learning) and/or FIGs class panels and/or discussion groups
- Serves on the WWU Tribal Advisory Committee
- Maintains awareness and observance of one’s own Cultural Responsibilities and that of peers and the community
- Maintains reverence and respect for community traditions, Elders, and sacred places

Required Qualifications

- Ability to attend 1.5 hour weekly SOS Peer Mentor meetings
- Ability to commit to working up to 10 hours per week (schedule may vary 6-10 hours depending on week)
- Minimum GPA of 3.0 (cumulative or last 45+ graded credits)
- Commitment of one academic year (fall/winter/spring quarters)
- Ability to assist with SOS First Year Jump Start (week before classes start – fall quarter)
- Successful completion of at least 6 quarters at Western prior to Fall 2019 or 3 quarters if joined WWU as a transfer student with AA/AAS/DTA (Junior or Senior class status)
- Knowledge of Indigenous-Identifying students - American Indian, Alaska Native, Native Hawaiian, and Pacific Islanders – multicultural ethnic diversity, experiences and needs, sociopolitical structures, and cultural sovereignty
- Ability to work both interpedently and independently and communicate with, listen to, and work well with peers and staff
- Evidence of on-campus experience in one or more of the areas including, but not limited to: Native American Student Union (NASU), Society for the Advancement of Chicanos and Native Americans in STEM (SACNAS), Associated Students Ethnic Student Center (ESC), Student Advocacy and Identity Resource Center (SAIRC), Center for Education Equity and Diversity (CEED), Oceanic Students Association (OSA), Mixed Identity Students Association (MISO), or other student-focused organization

Preferred Qualifications

- GPA above 3.0 (cumulative or last 45+ graded credits)
- Identify as an American Indian, Alaska Native, or other Indigenous-Identifying college student
- Student Leadership Experience
- Strong Sense of Identity and Community Integration with Local Tribal Community

Benefits

- College Reading Learning Association (CRLA) International Peer Educator Training Certification
- Learn and use valuable mentoring skills (guiding, listening, relationship building with individuals and community)
- Receive individualized coaching to improve professional, interpersonal, and communication skills
- Opportunities to participate in campus networking opportunities and professional-development

Dates of Employment
September 14, 2020 – June 11, 2021
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Compensation
Scouts receive a wage $13.50 per hour and work up to 10 hours per week. Scouts may be able to work additional hours with approval of the program coordinator.

Contact Patrick Freeland with questions about the position or application process:
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360-650-3286