

## UWINCO – ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

*December 2020*

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### ESG GUIDING PRINCIPLES

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The Consolidated Endowment Fund exists to provide intergenerational financial support to the University of Washington.

UWINCO’s mission is to preserve and grow the University’s investments to support UW’s global leadership in research and education.

UWINCO recognizes that environmental, social and governance (ESG) considerations present real risks and critical challenges that impact the UW community and beyond.

1. Consistent with our fiduciary duty, we actively integrate ESG into our investment process.
2. We use ESG in decision-making to enhance our assessment of long-term investment risks and opportunities.
3. We engage with companies, managers, peers, and UW constituents to advance ESG issues.
4. We pursue thematic investment opportunities which meet our risk and return goals.
5. We apply a growth mindset to continuously improve based on evolving ESG best practices.