The USC Well-being Collective harnesses the power of Collective Impact for a variety of distinct campus departments and units to come together and work with the student community toward our common agenda: strengthening a culture driven by student wellbeing.

This common agenda is supported by four interrelated strategic goals:

- Enhance a culture of equity and inclusion
- Cultivate a culture where individuals and communities thrive
- Disrupt the culture of at-risk substance use
- Foster a culture of consent and healthy relationships

Changes in USC Student Wellbeing Key Performance Indicators

The following grid documents the 2018-2019 baseline and spring 2020 results of the eight Student Wellbeing Key Performance Indicators:

<table>
<thead>
<tr>
<th>Key Performance Indicator</th>
<th>Description</th>
<th>2018-19 Baseline</th>
<th>Spring 2020 Result</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Positive Sense of Belonging**</td>
<td>% of students who report positive sense of belonging</td>
<td>42.2%</td>
<td>46.1%</td>
<td>+3.2%</td>
</tr>
<tr>
<td>Fairness and Equity in Classroom</td>
<td>% of all students who feel they are treated fairly and equitably in classroom and classroom settings</td>
<td>84.2%</td>
<td>84.9%</td>
<td>+0.7%</td>
</tr>
<tr>
<td>Fairness and Equity out of Classroom**</td>
<td>% of all students who feel they are treated fairly and equitably in out-of-classroom university spaces</td>
<td>78.6%</td>
<td>82.2%</td>
<td>+3.6%</td>
</tr>
<tr>
<td>Positive Mental Health***</td>
<td>% of all students who report positive mental health</td>
<td>45.3%</td>
<td>51.0%</td>
<td>+5.7%</td>
</tr>
<tr>
<td>At-Risk Drinking among all students***</td>
<td>% of all students who engage in at-risk drinking</td>
<td>38.6%</td>
<td>23.8%</td>
<td>-13.8%</td>
</tr>
<tr>
<td>At-Risk Drinking among incoming undergraduate students</td>
<td>% of incoming undergraduate students who are at-risk drinkers after 6 weeks on campus</td>
<td>21.4%</td>
<td>20.0%</td>
<td>-1.4%</td>
</tr>
<tr>
<td>Sexual Assault***</td>
<td>% of all students who have experienced sexual assault in the past 12 months</td>
<td>7.4%</td>
<td>4.9%</td>
<td>-2.5%</td>
</tr>
<tr>
<td>Upstanding Behaviors**</td>
<td>% of all students who report upstanding behaviors at USC</td>
<td>34.6%</td>
<td>44.2%</td>
<td>+9.7%</td>
</tr>
</tbody>
</table>

% change between baseline and 2020 is statistically significant at *p<.05, **p<.01, ***p<.001. Data on positive sense of belonging, fairness & equity in and out of classroom, and upstanding behaviors were analyzed from on-campus survey participants only. For more details about data sources, survey methodology and measures visit uscwelbeingcollective.usc.edu.

Spring 2020:
Strategic Goal Updates

The following section highlights campus partner efforts to align to the common agenda:

Enhance a culture of equity and inclusion

Student Affairs

- Career Services expanded Simplicity, the Career Center’s online job platform, to all schools campus-wide, with Dornsife College of Letters, Arts, and Sciences recently added.
- Career Services scaled the First-Generation Mentor Program and equitable access to current SaaS technology to the Trojan Network online platform, reaching 20% of the student population.
- Career Services updated and expanded diversity and inclusion resources on the Career Services website.
- Student Equity and Inclusion Programs (SEIP) launched monthly Justice, Education, Diversity & Inclusion (JEDI) Trainings available to all students.
- SEIP premiered Diversity, Inclusion, Cultural Awareness and Equity (DICE) Fellowship to provide competency training for undergraduate students.
- Student Engagement created the Virtual Student Life website as a central location for students to connect, engage, and retrieve various resources in student engagement, health and well-being, support services, career services, and events.

Student Health

- Faculty training overseen by the multicultural coordinator, including ongoing training for interns through the Diversity Dialogues.
- Hosted 3 workshops for student organizations on microaggressions, inclusivity, and equity.

For additional questions, please contact: USC Student Health, Office for Health Promotion Strategy. backbone for the USC Well-being Collective at hpstrategy@usc.edu.
Cultivate a culture where individuals and communities thrive

Student Affairs

- The JED "You Can Help: Recognizing and Responding to Distressed Students" gatekeeper training will be offered to staff and faculty beginning this summer. The training is designed as an overview of what faculty and campus staff should know in order to identify a student who may be struggling with a mental health problem and how to intervene.

- Career Services launched the new Trojans to Trojans Initiative and Networking Day - a focus to help 2020 graduates and students connect with USC alumni to build valuable relationships, get career advice, learn about a field or industry, and cultivate professional connections (1,149 registered; 500+ attended).

- SEIP continued to offer and provide the Mental Health First Aid training to undergraduate and graduate students.

Student Health

- Continued to offer additional "Let’s Talk" Drop-in workshops on resilience and thriving.

- Implemented a standardized depression screening tool in all women’s health and complex primary care visits very 90 days.

Disrupt a culture of at-risk substance use

Office of Equity and Diversity

- Continued to provide support and appropriate substance use resources for cases where a student is presented with an OED-related issue.

Student Affairs

- The Office of Hazing Prevention introduced and created a Hazing Prevention Progress Tracking Report to monitor all hazing prevention efforts across campus.

Foster a culture of consent and healthy relationships

Office of the Provost

- A series of data walks was presented to the community for participatory reflection and feedback, reaching nearly 100 participants on campus before COVID-related shutdowns and over 500 students in total, including over virtual engagement sessions.

- The AAU Sexual Assault Climate Survey Task Force will present report of findings, policy recommendations, and a comprehensive plan to university executive leadership during the summer with plans for ongoing campus surveillance.

Student Health

- In early April, a random sample of 5,000 undergraduate students were invited to participate in a survey administered by the WITH US Center for Bystander Intervention, to gather information on the attitudes, motivations, barriers, and behaviors of students in various bystander situations. The survey closed on May 10th with an overall total of 1,018 responses (20%). Further analysis of the data will take place during the summer months.

- Offered a workshop to students on the subject of healthy relationships and how to stay safely connected during the COVID-19 pandemic.

For additional questions, please contact:
USC Student Health, Office for Health Promotion Strategy, backbone for the USC Well-being Collective at hpstrategy@usc.edu.