



Providence College is committed to maintaining an environment in which all students, staff, and faculty are treated with dignity and respect, as created in the image and likeness of God. Sexual misconduct in all forms violates the sanctity of the human body, mind, and spirit and will not be tolerated within our community.

Mandatory Reporters & Making a Report

College employees (with the exception of the confidential resources), are mandated reporters of sexual misconduct and relationship violence and are obligated to report any incidents they learn of to a Title IX Coordinator or the Department of Public Safety.

- Visit www.providence.edu/sexual-harassment to view the Mandatory Reporting Policy and for information on the reporting process and how to make a report.

When students report to a responsible employee, the College has been officially notified about possible harassment that creates a hostile environment. When students report to a responsible employee, they have the right to expect the College to take prompt, fair, and adequate steps regarding the matter. We require mandatory reporting about an incident, even if it didn't happen on-campus and even if it didn't occur recently, to facilitate adequate care and protection for students, and to protect students enrolled at the College.

- The College always will be guided by the goal of empowering complainants, allowing them to retain as much control over the process as possible. Please be assured of students' ability to influence how to proceed when reports are made to the Title IX Coordinator.
- If a student begins to disclose to you - "I was sexually assaulted last weekend" - before the student tells you more and without asking questions, you should remind the student of your reporting duty. "I need to tell you that I am a mandated reporter. Your safety and well-being are our main concern, so we want to make sure you receive support, resources, and information. If you don't want to report any details or make a complaint at this time, you have the right to protect your privacy. I will report only what you've shared with me."
- The duty to report information can be difficult for some. Without pressing for details, please consider the following tips for responding as you listen empathetically: "Thank you for sharing. I am sorry you are going through this. Let me help you get to a person who can make sure you receive support, resources, and information. I'll protect your privacy and I'll support you in any way I can."

See reverse side of folder for key definitions.

Confidential Resources

Students can talk with, and receive help from, the following without triggering further inquiry:

- **Personal Counseling Center**
General: (401) 865-2343
Answering Service: (401) 865-1333
- **Student Health Center**
Office: (401) 865-2422
- **Office of the Chaplain**
General: (401) 865-2216
Answering Service: (401) 865-1333
- **V.A.S.E. Coordinator Voicemail***
Office: (401) 865-1177
*Victim Advocacy, Support, and Education

Title IX Resources

- Visit www.providence.edu/sexual-harassment and click on "About Title IX" for Title IX Coordinator contact information.

Additional Campus & Community Resources

- **Department of Public Safety**
General: (401) 865-2391
Emergency: (401) 865-2222
- **Office of the Dean of Students**
Office: (401) 865-1782
- **Office of Residence Life**
General: (401) 865-2392
24/7 On Call: (401) 639-9110
- **Office of Human Resources**
Office: (401) 865-2987
- **Day One - The Sexual Assault & Trauma Resource Center**
24 Hour Helpline: 1 (800) 494-8100

Students are encouraged to seek medical attention and to make a report to police. The Department of Public Safety and/or the VASE coordinator can assist.

- **Women and Infants Hospital**
General: (401) 274-1100
Emergency Room: (401) 274-1750
- **Rhode Island Hospital**
General: (401) 444-4000
Emergency Room: (401) 444-5411
- **Providence Police Department Special Victims Unit**
General: (401) 243-6331 Law Enforcement Advocate (LEA): (401) 243-6338
 > *The LEA provides immediate services to victims of sexual assault and domestic violence who have filed, or may wish to file, a police report. The LEA provides support when a victim needs to seek medical attention, educates the victim about community based resources, and offers emotional support.*

About Title IX and Sexual Harassment

Title IX is a federal law that prohibits discrimination on the basis of sex in educational programs and activities.

Sexual Harassment is unwelcome conduct of a sexual nature that is severe or pervasive, and that creates a hostile or abusive learning, working, or living environment, thereby unreasonably interfering with a person's ability to learn or work, or to access or participate in a College program or activity, and the conduct has no legitimate relationship to the subject matter of an academic course, activity, or research.

Sexual Harassment includes behavior not sexual in nature, but behavior directed toward a person because of the person's sex and/or gender, including harassment based on the person's nonconformity with gender norms and stereotypes.

The various forms of Sexual Harassment are referred to as "**Sexual Misconduct**" for the purposes of Providence College policy.

Sexual Assault

- **Non-Consensual Sexual Intercourse or Attempted Sexual Intercourse:** Any form of sexual intercourse (anal, oral, or vaginal) however slight, or attempted sexual intercourse, without consent. Intercourse means penetration by a penis, object, tongue, or finger, and oral copulation by mouth to genital contact or genital to mouth contact.
- **Non-Consensual Sexual Contact:** Any intentional sexual touching, or attempted sexual touching, without consent. Intentional sexual contact includes contact with the breasts, buttocks, groin, genitals, mouth, or touching another with any of these body parts, or making another person touch any of these body parts; any intentional bodily contact in a sexual manner; any disrobing of another or exposure to another without consent.

Intimate Partner Violence

- **Dating Violence:** Causing or attempting to cause physical or sexual assault or abuse, placing another in reasonable fear of serious bodily injury, restricting another's liberty or freedom of movement, or stalking, where such conduct is directed against a person by someone with whom she/he is or has been in a romantic or intimate relationship. Whether there was such a relationship will be determined by its length, type, and frequency of interaction.
- **Domestic Violence:** Causing or attempting to cause physical or sexual assault or abuse, placing another in reasonable fear of serious bodily injury, restraining another's liberty or freedom of movement, or stalking, where such conduct is directed against a person by his/her current or former spouse or intimate partner, or any other person from whom the targeted person is protected under federal or Rhode Island law.

In addition to Sexual Assault and Intimate Partner Violence, specific examples of Sexual Harassment constituting violations of the Sexual Misconduct or Relationship Violence Policy are:

- **Sexual Exploitation**
- **Stalking**
- **Complicity**
- **Retaliation**

Consent

- **Consent** is demonstrated through mutually understandable words and/or actions that indicate a willingness to engage in specific sexual activity. Consent must be knowing and voluntary (freely given). To give consent, a person must be awake, of legal age (16 in Rhode Island), and have the capacity to reasonably understand the nature of her/his actions. A person who is physically or mentally incapacitated cannot give consent. A person may not use physical force, verbal threats, intimidation, or coercion as a method for obtaining consent. Consent may be withdrawn by either person at any time, and once withdrawal of consent is expressed, the sexual activity must stop. Consent is automatically withdrawn if the person who had provided it becomes incapacitated.