ANUW Mentoring Program

BLOOMING IN ADVERSITY
MENTORING PROGRAM SLIDE OVERVIEW

- Introduction to ANUW Mentoring
- Program Plan Overview for 2021
- Program Benefits
- 2021 Program Goals - Blooming in Adversity
- Mentorship Support Tools
- The 2021 "Power of Ten" Committee
- 2021 Program Plan & Calendar
- 2021 Application Process
- Q & A
- Thank You & Contact Us
Launched in 2012 as part of ANUW
Provides 1-on-1 mentoring partnerships to women staff at NU
In 2021, the program runs from March to August '21
Mentor + Mentee pairings are created by matching application data & preferences by mentees
5 Events (one each month from March-July) in 2021
MENTORING PROGRAM BENEFITS
ANUW Mentoring Program Benefits
FOR MENTORS & MENTORS

- Grow professionally and personally
- Network and connect with NU members
- Set and achieve important goals
- Empower yourself and others
- Increase resources and tools to solve workplace issues
- Learn valuable teamwork, leadership, guidance, support, and negotiation skills
ANUW Mentoring Program Goals

Our "BLOOMING IN ADVERSITY" Theme for 2021

1. PLANT SEEDS OF GROWTH
Work as a pair to get to know each other, build a partnership, and set goals.

2. NURTURE SPROUTS WITH DEDICATION
Work together to achieve mentorship goals. Adjust co-working as needed. Remain resilient and focused.

3. BLOSSOM WITH ACHIEVEMENTS
Achieve goals and celebrate critical milestone attainment together as a team.

4. NETWORK AND SHARE TOGETHER
Share your growth and network with the larger ANUW Mentoring cohort throughout the year.
ANUW Mentoring Support Tools
FOR 2021

**ANUW MENTORING WEBSITE**
ANUW Mentoring's official website which will feature overall information about this year's program as well as previous program years.

**WEEKLY MENTORING EMAIL**
Weekly emails that are designed to keep ANUW Mentoring members up-to-date on the most important information about the program.

**ANUW MONTHLY NEWSLETTER**
A monthly newsletter delivered to your Northwestern inbox and featuring highlights and important updates.

**MENTORING FACEBOOK PAGE**
An online resource page for a variety of mentoring materials including news items, podcasts, blogs, websites, and more.

**MS TEAMS SUPPORT & CHAT**
Visit our MS Teams channel to have your questions answered by the group and/or join a larger discussion topic posted bi-weekly by our committee.
MENTORING PROGRAM COMMITTEE
ANUW Mentoring "Power of Ten" Committee
OUR TASK TEAMS TO SUPPORT YOU IN 2021

WEBSITE AND APPLICATIONS
Tiffany
Saher

APP PAIRING AND DATA
Silvana
Erini

COMMS/EMAIL AND NEWSLETTER
Liz G.
Priscilla

SUPPORT AND TEAMS APP
Fatima
Beth

REWARDS AND VIRTUAL BADGES
Donna
Denisha
MENTORING PROGRAM PLAN
FOR 2021
ANUW MENTORING 2021
Blooming in Adversity
CALENDAR & THEMES

March
Plant Roots
KICKOFF MIXER
EVENT #1

April
Nurture
DREAMS & GOALS
EVENT #2

May
Growth
GOAL ACHIEVEMENT
EVENT #3

June
Flower
GOAL ACHIEVEMENT
EVENT #4

July
Blossom
CELEBRATION & REWARDS
EVENT #5

August
Network
CONNECT & SHARE
**JANUARY 2021**

- Program launched on Friday, January 22, 2021. More info at the ANUW Mentoring website.
- Applications open on Friday, January 22nd -- **CLICK HERE TO APPLY**!
- Attend a January ANUW Mentoring Zoom info session:
  - Info Session #1: 1/26 @ 5:30 PM (CST) — REGISTRATION & ZOOM LINK TBD
  - Info Session #2: 1/28 @ 12:30 PM (CST) — REGISTRATION & ZOOM LINK TBD

**FEBRUARY 2021**

- Attend the ANUW Mentoring training session (February 9th from 12-1 PM CST via Zoom)
- Apply to the program by the application deadline (Feb 12th, 2021 @ 11:59 PM CST)
  - PAIRING STEP 1: Mentor applications are posted to BOX for mentees to review
  - PAIRING STEP 2: Mentees select up to five of their top mentor choices
  - PAIRING STEP 3: Committee uses data and preferences to pair teams and notifies members via email

**MARCH 2021**

- Enjoy & connect with ANUW Mentoring support materials (email, newsletter, MS Teams, Facebook)
- Attend ANUW Mentoring Event #1: ANUW Mentoring Kickoff Mixer (End of March 2021)
ANUW Mentoring Q & A
PLEASE ASK US ANY QUESTIONS YOU HAVE
THANK YOU & CONTACT US!

THANK YOU!

PLEASE CONTACT US VIA EMAIL:
ANUW-MENTORING@NORTHWESTERN.EDU

ANUW MENTORING PROGRAM | 2021