Article I: Purpose

A. The purpose of AWSM@Oregon, a student chapter of the Association for Women in Sports Media, is to advocate for and support women who work in or aspire to work in sports media organizations, including print, Internet, broadcast, and public relations.

Article II: Membership

A. At all times, the majority (50% +1) of all active members shall be full-time, officially registered undergraduate students.

B. Members must also be student members of the parent organization, the Association for Women in Sports Media.

C. The organization reserves the right to expel a member who is not following the policies of the organization with a super majority vote of attending members. Quorum is 75 percent of active members.

D. In the case of violations of constitutional policies and/or a conflict between members within the organization, the highest ranking officer that is not involved in the conflict, with the assistance from the adviser, will facilitate an informal mediation procedure.
   a. The mediator shall:
      i. Arrange for a mediation meeting outside of the regular organization business meeting.
      ii. Explain their role as the impartial party and the objectives of the organization.
      iii. Set ground rules.
      iv. Allow each party to express their views by allowing the conversation to go where the parties wish it to go.
      v. Collect any available resources that might assist in the resolution (financial documents, emails, photos, etc.).
      vi. As a third party, do not suggest resolutions but rather leave the responsibility for the resolution with the parties involved.
      vii. Facilitate goal setting to reach a win-win solution.

E. New membership and recruitment:
   a. Any and all new members will be given full disclosure during recruitment, including but not limited to:
      i. The Bylaws of AWSM@Oregon.
      ii. The Bylaws of parent organization AWSM.
      iii. A list of responsibilities of members.
   b. All members, including but not limited to new members and recruits, reserve the right to refrain from participating in any activities without
consequence, based upon personal/religious beliefs, personal values, or moral reserve as defined by the member.

c. Any and all interaction/activity between members and/or new members will be limited to guidelines stated by university policy, as well as local, state, and federal laws.

III: Officers.

A. Only full-time, official registered active student members shall be eligible to serve as appointed or elected officers.
B. The President shall be the spokesperson for the organization and shall preside at all meetings.
C. The Vice President shall serve as president when the president is unable to do so.
D. The Secretary/Treasurer shall be charged with handling all organizational finances.

IV: Meetings

A. AWM@Oregon shall have general meetings every other week during the school year, and additional events will be scheduled in concert with athletic events on campus.
B. Adequate advance notice must be given to all members.
C. The President with the consent of the Vice President may change meeting frequency.
D. Members will be notified about regular monthly meetings and any additional events via email.
E. The President may call special meetings as she or he sees fit.

V: Voting

A. Only active members may vote.
B. Quorum for all voting shall be 33 percent of the active membership.
C. A simple majority (50%+1) shall be necessary for all voting. This majority shall be derived from the members present.

VI: Finances

A. All organizational funds shall be handled through the School of Journalism and Communication finance department.
B. The organization shall not have a separate account.
C. Payment of dues to the national organization is a requirement for membership. The amount of the dues is set by the parent organization; there is a student rate. The dues shall be collected annually.
D. Payment of chapter dues shall not be excessive.
E. The Treasurer, with consent of the President, shall determine dues.
F. Dues shall be collected semi-annually.

VII: Elections

A. Nominations and elections shall take place at the annual May meeting.
B. This meeting shall be publicized in the meetings preceding it and via email.
C. Elections codes:
   a. Any member may nominate an active member for any office by raising his/her hand at the appropriate time and being recognized by the presiding official. Next, the active members shall cast secret, written ballots for the candidate of their choice. Each active member shall have one vote per office.
   b. The candidate with the greatest number of votes will in.
   c. In the event of a tie, the ballot shall be recast.
D. All officers serve for a term of one year, beginning in the month following elections and ending the month of elections.
E. No one involved in conducting the elections may be an official candidate.

VIII: Amendments to the Constitution

A. Amendments to this constitution may be introduced at the conclusion of any meeting. Voting shall occur at the meeting following its introduction.
B. Any member may introduce a constitutional amendment at the conclusion of any meeting. At the following meeting, the active members shall vote on the amendment, as outlined in the article on voting.
C. All amendments are subject to the approval of the AWSM parent organization.

IX: Parliamentary Authority

Robert’s Rules of Order, Newly Revised, by Sarah Corbin Roberts, will be used to cover cases not specifically covered by the Constitution.

X: Accessibility of This Constitution

This Constitution shall be available to anyone upon request.

XI: Adviser

A. The organization must retain an adviser at all times.
B. The adviser must be a full-time faculty or staff member at the University of Oregon.
C. The adviser must be a professional member of the parent organization, and his or her election is subject to AWSM’s approval.