

The Intersection of Racial Justice and Worker Advocacy 2020



LERC FALL WEBINAR SERIES

Workers are at a political and economic crossroads in society amidst a growing wealth gap while unions are under attack. The reality of worker's rights under siege requires a new form of worker advocacy and renewed activism, which puts the community and workplace at the center of the social and economic fight for racial justice!

September 16th, 5-6:15pm

Right-Wing Populism and its Effect on Public Policies, Bill Fletcher, Jr., Joe Lowndes and Sherman Henry

This discussion will cover the history of right-wing populism in the USA, its connection with the USA as a settler state, the forms of its appearance, why it has been raising its head over the last several decades, and its connection to Trump policies.

September 30, 5-6:15pm

Interrupting Systems of Oppression in our Unions, Sandra Lane and Paris Walker, AFSCME

This training will explore how institutional racism shows up in our society and the labor movement. Participants will identify historical and institutional barriers in our unions to building stronger, inclusive unions that fight for all workers.

October 14, 5-6:15pm

Exploring Systemic Racism in Arbitration, Barbara Diamond, Diamond Law

Unions rely heavily on arbitration to resolve contract disputes. Arbitration is not immune from the impact of institutionalized racism. How does racial and gender bias show up in the arbitration process and what can unions do to combat it?

October 21, 5-6:15pm

Toolbox Essentials for Creating Racial Justice, Donna Hammond, IBEW 48

Allies for racial justice in the trades has three domains; (1) Apprentice, (2) Union membership, and (3) Leadership. These domains will help unionists explore the complexities of creating an inclusive culture. We will discuss the internal process of NECA and IBEW Local 48 as an auto ethnography of Donna Hammond's reflective experience as a Business Representative.

[Visit the LERC Website to Register](#)

All talks are free and open to all. Questions? Contact the University of Oregon [Labor Education and Research Center](#)