Driving Directions
www.uoregon.edu/directions

Parking
See map on page 3

Overnight Parking: If you are staying in the dorms, park in 34E, on the south side of the Global Scholars Hall. You will be provided with the required permit near the parking lot entrance.

Day Parking for commuters or if staying in a hotel: You can park in unreserved spaces in any nearby lot except 34E after 6 pm on Friday and all day Saturday and Sunday. Prior to 6 pm, you can park in city metered parking ($1.80/hour until 8 pm) on 15th Avenue. There is also free 2 hour on-street parking South of 17th. However, the 2 hour limit is enforced.

Accessible Parking with Handicap Placards: You can park for free during the day/evening at city metered parking. You can also park during the day or overnight at the designated handicap parking spaces in the lots but you will need a DMV handicap hang-tag and you ALSO need to display a UO parking permit.

Contacts
EMERGENCY: 9-1-1
Campus Police Non-Emergency: 541-346-2919
Campus Operator: 541-346-1000
After-hours dorm issues: 541-346-5686
Sherman Henry, LERC: 954-303-5693 (cell)

Room Assignments & Keys
If you will be staying in a dorm, you will be given your room assignment when you check-in on Friday afternoon at GSH Service Center desk. You will be issued a key-card to your room and to the Global Scholar’s Hall exterior door. Keep your keys on your person at all times. Room doors automatically lock when you exit the room.

The building will be locked at approximately 11 pm and reopened each morning at 7 am.

If you should get locked out and need assistance, call Conference Services 24 hour hot line to request assistance (541-346-5686). If it’s later than 8 pm, leave a message and the resident assistant will meet you in front of your dormitory. Before you leave the campus following the summer school, please return your keys to the GSH Service Center desk where you received them. Room key-cards not returned by 2 pm Aug 4, will be assessed a $30 fee; building keys, $50. This charge will be included in your final invoice.

Summer School Check-in
Check-in Friday, August 2
4:00 pm - 6:00 pm
University of Oregon Campus
Global Scholars Hall (GSH)
1710 E. 15th Avenue
Eugene, OR 97403
LATE ARRIVALS

FRIDAY: On Friday evening, dorm keys will be assigned until 9 pm. If you are unable to check in by that time on Friday, nearby lodging is available.

SATURDAY: If you are arriving on Saturday, please arrive by 8:00 am to check in at Global Scholars Hall and find your classroom.

Food & Beverage Service

Friday dinner, Saturday breakfast buffet (for overnight guests only), Saturday lunch buffet, and Sunday breakfast buffet will be served in the Global Scholars Great Hall. Saturday dinner is a picnic on GSH Lawn. For those staying in the dorms, all meals are included in your fees. Commuters will be responsible for your own breakfast on Saturday morning. Most special diets can be accommodated if you let us know your specific needs and dietary restrictions at least one week in advance. PLEASE NOTE: The entire UO is now a tobacco-free, drug-free environment.

Personal Comfort - BRING FANS

Please note that the sleeping accommodations are in student dormitories. Most rooms have a shared rest room and shower facilities for all rooms on the floor, though there is a sink in each room. The dorms can be quite warm during the summer, so YOU MAY WANT TO BRING A FAN WITH YOU for sleeping comfort. Also, please note that while towels and washcloths are supplied, soap is not. PLEASE BRING YOUR OWN TOILETRIES. Linens are supplied for all beds.

QUIET HOURS: Please be respectful of others by observing quiet hours from 10 pm to 7 am.

Access and Mobility for People with Disabilities

Lodging, meals, and class sessions will be in GSH and Knight Law Center Classrooms. Lodging will be in the GSH dorms. The building is equipped with elevators. The GSH complex is wheelchair accessible, and disabled parking spaces are on the east side of the building on Moss St.

If you have a handicap permit displayed and if parking overnight, you will also need to get a UO permit at check-in. Please call 541-346-5054 or TTY 541-346-0852 if you have special needs. Calling in advance to inform us of your needs will facilitate the registration process.

Room Check-out

Remove all personal items from your room (check bathrooms and laundry areas). Close and lock all windows. Open all draperies and turn off lights. Sunday: Drop your key-card into the dropbox in the GSH lobby. DO NOT LEAVE KEYS IN YOUR ROOM. If you have not returned your key-card by 1:30 pm Aug 4, you will be assessed a $50 fee. This will be added to your final invoice.

Transportation around Eugene

The EmX Green Line runs from far west Eugene to Springfield Station. Agate Station is located at the intersection of Franklin Blvd. and Agate Street. Contact Lane Transit District at 541-687-5555 or online at www.ltd.org for fee and all bus schedule information.

Security

Keep your room locked at all times. Authorized Housing staff wear identifying name badges. If you notice strangers in your building, call the Office of Public Safety at 541-346-2919 immediately. Outside entrances are locked between 11 p.m. and 7 a.m. Carry your key-card with you. In an EMERGENCY: CALL 911 or use one of the call boxes on yellow posts throughout campus.
Oregon AFL-CIO & LERC Summer School Parking Map

UO Guest WiFi

Open wifi settings on your device and select “UO Guest” in the list of networks detected. Once you accept the use policy you will be connected.

You can also connect to Eduroam (available to guests with network accounts at Oregon State and other eduroam participating institutions).
Agenda

Friday, Aug 2

4:00 pm – 6:00 pm  
*Summer School Sign-in Opens:* Room check-in and parking information  
GSH Lobby

6:00 pm  
Dinner  
GSH Great Hall

6:45 pm – 8:00 pm  
*Opening Session:* Tom Chamberlain, President, OR AFL-CIO

8:00 pm – 10:00 pm  
*Social Hour* Sponsored by the Lane County Central Labor Chapter OR AFL-CIO  
GSH Great Hall

Saturday, Aug 3

7:30 am – 8:30 am  
*Breakfast* (for those staying in the dorms)

8:30 am – 11:30 am  
*Morning Core and Workshop Sessions*

10:00 – 10:15 am  
*Break*

GSH-117  
Core Session 1: Internal Organizing to Build Union Power

GSH-132  
Core Session 2: Unions 101: What Unions Do, How They Do It, and Why They Matter

KL-241  
Core Session 3: Advanced Advocacy Skills for Stewards

GSH-131  
Core Session 4: Change and Challenge in the Building Trades

GSH-130  
Workshop 1A: Disability Justice for All

KL-141  
Workshop 2A: Building Inclusive Unions through Mentoring and Ally-ship

KL-282  
Workshop 3A: Bridges, Not Walls: Unions and Immigration

Noon – 1:30 pm  
Lunch and Leadership Academy Graduation  
GSH Great Hall

2:00 pm – 5:15 pm  
*Afternoon Core and Workshop Sessions*

KL = Knight Law Center  
GSH = Global Scholars Hall
Agenda cont'

3:30 – 3:45 pm  
Break

GSH-130  
Workshop 1B: Engaging the Next Generation of Labor ACTivists from Day One

KL-141  
Workshop 2B: Facing Sexual Harassment and Micro aggressions: Tools & Tactics

KL-282  
Workshop 3B: Climate Change: How Labor Can Help Save the Planet

5:15 pm – 6:00 pm  
Free time

6:00 pm – 8:00 pm  
Picnic, Guest Remarks

GSH Lawn

8:00 pm – 10:00 pm  
Two entertainment options: Casino Night in GSH or GTFF Social at McMenamin's Pub (see separate page in this packet for details)

Sunday, Aug 4

7:30 am – 8:15 am  
Breakfast (for all attendees)

GSH Great Hall

8:15 am – 9:30 am  
Panel: Awakening & Unifying An Intergenerational Labor Movement

GSH Great Hall

9:45 am – 12:45 pm  
Sunday Core and Workshop Sessions

11:00 – 11:15 am  
Break

GSH-130  
Workshop 1C: Tangible Solutions to Grow an Intergenerational Labor Movement

KL-141  
Workshop 2C: Assertiveness Skills on the Job and in Our Unions

KL-282  
Workshop 3C: More than Bread and Butter: Bargaining for the Common Good

12:45 pm  
Summer School concludes, overnight guests drop key-card in drop box in GSH lobby

KL = Knight Law Center
GSH = Global Scholars Hall
Friday Opening Session:
**LERC Welcome and Town Hall Meeting with Tom Chamberlain**

**GSH Great Hall • 6:45–8 pm**

**Tom Chamberlain**, President, Oregon AFL-CIO

**Introductions by Pat Riggs-Henson**
President of the Lane County Central Labor Chapter, Oregon AFL-CIO

Tom has been President of the OR AFL-CIO since 2005 and is retiring this year. Following his service in the United States Air Force, Tom joined the Portland Fire Fighters Association in 1977. His local union elected him Secretary-Treasurer in 1988 and he served in that capacity for 10 years. In 1998 Local 43, the firefighters’ biggest Oregon local, elected Tom to succeed former Portland City Commissioner Randy Leonard as President. Tom has been a member of Firefighters Local 43 for more than 30 years. Governor Ted Kulongoski appointed Tom to act as a senior policy advisor in 2004.

**Join us for a Social Hour Following the Town Hall**

**GSH Great Hall, 8–10 pm**

_Brought to you by the Lane County Central Labor Chapter, Oregon AFL-CIO_

*Use your Friday drink ticket for one complimentary glass of wine or beer.*

_All non-alcoholic beverages are complimentary._

**AWAKENING & UNIFYING AN INTERGENERATIONAL LABOR MOVEMENT**
Leadership Academy Graduation!

Saturday Aug 3, 2019
12:45 – 1:30 pm
GSH Great Hall

Congratulations to the second cohort of LERC’s Leadership Academy!

Fourteen union members from nine different unions will receive Excellence in Labor Leadership certificates at the 2019 Summer School. Participants have been meeting since March, both in monthly classes and one-on-one discussions with faculty mentors and peers. Students have carried out union-building field projects, including organizing non-union workplaces, leading aggressive contract campaigns, engaging young union members, and pushing for additional health-care staffing.

Thanks again to these unionists for their sustained engagement, and for the organizations who sponsored them. We are also thankful to the Portland Association of Teachers, Oregon AFSCME, and the Oregon Federation of Nurses and Health Professionals for hosting Academy classes.
SATURDAY EVENTS

Luau Picnic
6-8 pm, GSH East Green
Welcome & remarks from Oregon elected officials and dignitaries

Prince Pückler’s world famous ice-cream complements of the National Association of Letter Carriers, Branch 82!

Workers Social
8-10 pm, McMenamin’s Pub
1485 E. 19th St. (corner of 19th and Agate)

McMenamin’s no-host social hour is presented by the Graduate Teaching Fellows Federation (GTFF)

Casino Night
8-10 pm, GSH Great Hall

BLACKJACK, TEXAS HOLD ‘EM, ROULETTE, AND MORE!
Play and enter to win great prizes including a Pendleton wool blanket, knives, Sees Candies, gift cards, plus others – all donated by Oregon unions and unionists.
Sunday Breakfast Panel

Building An Intergenerational Labor Movement

8:15 – 9:30 am
GSH Great Hall

Jaime Rodriguez – Moderator
President AFT-Oregon

Jaime was elected President by acclimation at the May 4th AFT-Oregon 67th Convention. He comes with over 20 years of labor involvement with his local the Portland Community College Federation of Faculty and Academic Professionals, Local 2277. He served as worksite leader, Campus VP and elected to VP of Political and Legislative Action in 2010 and elected 4 times. In 2014, he was appointed to the AFT-Oregon State Council and won election in 2015 and 2017.

Michael Marchman is Staff Organizer for the Graduate Teaching Fellows Federation (GTFF), AFT Local 3544 at the University of Oregon, where he works with and helps train member-leaders in all aspects of union organizing. He got his start in the labor movement as graduate employee at the University of Iowa, from which he holds an MA in economic geography. While at UI he held a number of elected positions, including Chief Steward, in UE Local 896-COGS. Trained in the militant, rank-and-file organizing model of United Electrical, Radio and Machine Workers of America in a right-to-work state, he learned the importance of aggressive organizing and bottom-up, democratic unionism.

PANELISTS:

M "em" offers a new voice for organizing in the Little Big Union campaign. M has been an organizer in the unionizing campaign at Little Big Burger since going public in March. M will speak about what it’s been like for the past couple months with LBU and the IWW. M provides a unique perspective on intergenerational unionization.

Tina Rouchelle Turner-Morfitt is a long time unionists and current President of the Coalition of Black Trade Unionists. Tina served as President of AFSCME 2376, and currently an active First Vice President of AFSCME Oregon Retiree chapter. Tina is co-host of the Labor Radio show the first Monday from 6:00 PM until 6:30 PM. Aired on KBOO at 90.7 fm in Portland, 104.3 fm in Corvallis and, 91.9 fm in Hood River.
Summer School Instructors

David Alexander has been a labor educator for over 35 years. He has held teaching positions with the George Meany Center for Labor Studies, the AFL-CIO's staff and leadership training center, as well as programs at Rutgers University and Cornell University. For the past fifteen years, he has been working with the AFL-CIO Building and Construction Trades Department in the design and coordination of courses in their Building Trades Academy curriculum. Currently, he is adjunct professor at the University of Oregon's LERC and Michigan State University's School of Human Resources and Labor Relations.

Mark Brenner joined the LERC faculty in 2018 as an instructor and researcher and is based at the UO Portland office. Prior to joining LERC he worked for 12 years as the director for Labor Notes, a Detroit-based nonprofit dedicated to “putting the movement back in the labor movement.” He has a Ph.D. in economics and held a research position at the University of Massachusetts at Amherst. Mark has coauthored several books including Secrets of a Successful Organizer.

Bob Bussel has been LERC's director and a professor of history at the University of Oregon since 2002. Before entering the university labor education field, he spent ten years as a union organizer and representative. Bob conducts trainings on strategic planning, leadership development, internal organizing, messaging and framing, and labor history. He has authored two books and published numerous articles on labor history and contemporary labor issues. Bob is deeply interested in issues affecting immigrant workers and helped form and facilitate the Integration Network for Immigrants in Lane County. In 2018 he coproduced the film, The Care Revolution: The Transformation of Home Health Care in Oregon.

Barbara Byrd is the Secretary-Treasurer of the Oregon AFL-CIO. In that role, she focuses on workforce development issues, and on building relationships between labor and environmental organizations via the Oregon BlueGreen Alliance. She is also a board member and actively involved with the Labor Network for Sustainability. As an emerita LERC faculty member, Barbara continues to coordinate and teach courses and leadership programs including the Cascade Region Labor Leadership Initiative. She is a member of United Academics of the University of Oregon/AFT-AAUP, Local 3209.

Stacy Chamberlain serves as the executive director of Oregon AFSCME and has worked in Oregon politics and the labor movement for more than 20 years. She also serves as an International Vice President on AFSCME's Executive Board. In 2017, Stacy was appointed by the Governor to the OHSU Board of Directors. She is a graduate of Portland State University and Willamette College of Law and is a Portland native, who brings with her a deep commitment to labor and politics in Oregon.
Summer School Instructors

Wayne Chow is president of IBEW local 48 and a long-time organizer. He has also begun teaching as a guest instructor for LERC and enjoys the challenge of combining teaching with his skill in motivating members. Wayne has served as chair of the member volunteer organizing committee and was an LU48 Executive Board member. Wayne’s passion is internal and external organizing, empowering his members to form and strengthen their union, create better working conditions, and build power in the labor movement.

Barbara J. Diamond is a graduate of NYU Law School and has practiced union-side labor law for over 30 years. In addition to her law practice, Barbara is an equity consultant and trainer who teaches on implicit bias and micro aggressions, with a focus on race, LG-BTQ identities, disability, and gender. Previous training clients include the Washington Education Association, IBEW 48, the City of Portland, Clackamas County, and the University of Portland.

Elissa Edge is an organizer for the Oregon School Employees Association, AFT Local 6732 where she has brought passion and energy to her work for 17 years. Elissa is also president of her staff union, OSEASU, and a member of the National Writers Union. She gained insight into Right to Work states when she trained and brought teams of OSEA (Oregon) members to Alabama over several summers to support AFT membership drives. Elissa helped start OSEA New Era, a group for young or new activists within the union. Her current projects include documenting organizing experiences for a future book called, “That Was NOT in the Organizers’ Handbook!”

Elizabeth Goetzinger is president of AFSCME Local 3580, which represents workers at Metro (Portland). She has been a member since 2006 served as a steward for several years before taking a leadership role in 2016. She also serves as Special Sector VP on the Oregon Council 75 Executive Committee. Elizabeth believes the relationship between public sector unions, their elected leaders and partners in management, can provide inspiring, innovative opportunities to bring racial and economic justice for all people in communities they serve.

Donna Hammond has over 40 years of experience as a licensed union electrician. Her parents guided her career pursuits with two caveats: “You must love what you do and it must be a union job!!” Donna is a Business Representative with IBEW Local Union 48, the union where she began her career. In addition to her work with the City of Portland, she has taken project sabbaticals with the Columbia Pacific Building Trades and Oregon Tradeswomen Inc. Donna has served on many community and civic boards and is a recent graduate of the U of Michigan, National Training Institute - Electrical Training Alliance.

Lee Helfend was born and raised in the Portland area. They have studied community development, been an organizer on the UC Davis campus, and been an organizer for K-12 in New Orleans to do K-12 organizing with the American Federation of Teachers. Just last year, they returned to Oregon, and have since worked with the Oregon AFL-CIO and the Oregon Labor Candidate School.

Sherman Henry joined the LERC faculty in 2016 and is based at the UO Portland. He has more than 20 years of experience in the labor movement in Florida (a right to work culture) including serving as President of AFSCME Local 118, which represents school district support workers, including bus drivers, maintenance and food service. As a labor educator, he shares his experience and expertise in areas of contract negotiations, equity and inclusion, strategic leadership, healthcare bargaining and developing union leadership.
Summer School Instructors

**Misha Hernandez** has been involved in organizing, politics and labor for ten years. Misha was hired this year as an organizer with the OR AFL-CIO. She has also worked as an external organizer, a field director, and an internal organizer. She is a new guest instructor with LERC and is excited about our programs: “I attended the collective bargaining Institute in December and it was a wonderful experience.”

**Joel Iboa** is the Coalition Manager for Causa Oregon. He manages One Oregon, a statewide coalition of 100+ organizations that defend against anti-immigrant and anti-Muslim policies and works to ensure that all Oregonians, regardless of country of birth, are treated with dignity and respect. The proud son of immigrants, Joel was born and raised in Eugene and majored in Sociology and Anthropology at the University of Oregon. He honed his skills in MEChA and other social justice groups, managed the No on 105 campaign coalition, and fought to protect Oregon’s 32 year old Sanctuary Law. Joel serves as Chair for the Eugene Human Rights Commission and the Governors Environmental Justice Task Force.

**Debra Kidney** is the Field Education Coordinator for the American Federation of State, County & Municipal Employees, Oregon/Washington/Alaska/Montana/Hawaii. In all of her careers, (four so far), Deb has been involved in training. Now she is in her dream job, working with union members and staff to bring them what they need, when they need it, and make it fun. She believe that education makes our unions strong!

**Sarah Laslett** has been a member of the LERC faculty since 2015. She was the Director of the Washington State Labor Center at South Seattle College for five years, and was the Director of the Harry Bridges Center for Labor Studies at the University of Washington between 2003 and 2007. As a graduate student at the University of Minnesota, she helped lead a unionization movement among graduate student employees. She went on to work as an organizer for the American Federation of Teachers and then for the University Professional and Technical Employees (CWA 9119) at UC San Francisco. Sarah’s labor education interests include strategic research and campaigns, leadership development, and labor arts and culture.

**Reyna Lopez** is the Executive Director at PCUN, Oregon’s Farmworker and Latinx Union. She is a proud daughter of immigrants from Mexico, who came to Oregon in the late 80s to follow the migration of farm work in the Marion County area. Reyna grew up in Salem, Oregon and graduated from Willamette University with her BA in Political Science and Sociology. She is a fierce leader and advocate for the Latinx community in Oregon, and has received numerous awards for her work in social justice causes, campaigns, movement and coalition building.
Summer School Instructors

**Lola Loustaunau** is a former VP at large of AFT-OR (2017-2019) and VP of Political Education of the Graduate Teaching Fellows Federation (2017-2018). She has also served as chair of the Workers Caucus and International GEs Caucus, and is currently a Department Steward. She is a PhD Candidate in Sociology and Joan Acker Fellow (2019-2020). Her award-winning research has focused on the emotional dimension of precarious working conditions among migrant workers, and in their processes of organization and resistance. She was a research assistant at LERC (2017-2019) collaborating in projects regarding unpredictable scheduling practices.

**Deb Mailander** is LERC’s department manager and an alumna of the University of Oregon School of Law. Her prior careers include public interest environmental litigation and nonprofit consulting (specializing in organizational development, grant writing, and donor relations). She is excited to bring together her appreciation for the labor movement and environmental concerns at this year’s summer school.

**Marina Moro** joined the Diamond Law Training team in 2015. She co-facilitates trainings with Barbara Diamond and her clients which include universities and unions. In addition to her facilitation work, she coordinates programming and assists with curriculum development at DLT. Previously, Marina has worked for Laborers’ Local 483 and the Multicultural Resource Center at Reed College, where she created programming on racial and LGBTQ justice.

**Silvia Ruiz** was born and raised in Nicaragua and moved to Portland, Oregon in 2000. Studying law has given her a clear understanding of labor industries and the ability to win the best possible outcomes as a worker representative. Silvia has 15 years of experience as a community and union organizer for SEIU 503 and 49 and currently works as the Member Resource Center Coordinator at SEIU Local 503. She has loved the experience of working with one of the best teams of organizers who dedicate their time to represent public service employees.

**Lina Stepick** joined the LERC faculty in September 2018 as a Labor Policy Researcher. Lina works with labor unions and community-based organizations to develop applied research on issues of work and inequality. Current projects include studies examining the first statewide Fair Work Week scheduling law in Oregon and its impacts on retail, food services, and hospitality workers; the rapidly growing private sector home care industry; equity outcomes for women and workers of color in the construction industry; and more.

**Tiffany Thompson** began her career as an advocate for victims and survivors of domestic and sexual assault. She spent five years at Oregon Tradeswomen Inc., where she focused on advocacy, organizing, and leadership development. This is where she was first exposed to the labor movement and it deepened into love during the short time she worked for AFSCME Council 75. Tiffany’s passion lies in all workers experiencing a positive workplace culture. To that end, she helped bring the harassment prevention program, Green Dot, to the construction sector and it is currently being piloted on the Multnomah County Courthouse.

**Chelsea Watson** is the Field and Research Director for the Oregon AFL-CIO. As leader of the Oregon Strong Voice program she works closely with unions and community-based organizations statewide to maximize collective power at the grass-roots level. Additionally, in her role as researcher she is able to directly assist local unions with organizing campaigns and contract negotiations.

**Marcus Widenor** is Associate Professor Emeritus at the Labor Education and Research Center, where he taught for 29 years. He started his labor career as an organizer for the International Ladies’ Garment Workers’ Union in Alabama, and taught at the University of Minnesota before coming to Oregon. His areas of expertise include steward training, collective bargaining, arbitration, organizing and labor history.