

• ALL IN! •

SUMMER SCHOOL 2018



OREGON AFL-CIO & LERC SUMMER SCHOOL August 3 – 5, 2018 • University of Oregon Campus

As recent events in Oregon and across the nation confirm, the fighting spirit of the union movement is alive and well. Please join us at the 2018 OR AFL-CIO & LERC Summer School for a weekend of exciting classes and thoughtful discussion that will help you develop your leadership skills and become part of launching a new era in Oregon unionism.

The AFL-CIO/LERC Summer School is for labor union members, staff, and worker advocates.

In our annual tradition AFL-CIO Summer School is not only educational and inspiring, it's fun!

"Labor's Got Talent" – Awesome Prizes! Let us know what you do that dazzles a crowd!

A New Era of Oregon Unionism: OR AFL-CIO President Tom Chamberlain

"55 Strong:" The West Virginia Teachers' Strike as Seen from the Front Lines

Celebrating Our Victories: How Workers Are Winning in Oregon

Leadership Academy Graduation and Poster Session

Our annual Solidarity Picnic... AND MORE!

For more information and to register:
LERC.UOREGON.EDU/SUMMER-SCHOOL-2018

Scan the code on
your mobile device
to register.



OREGON AFL-CIO & UO-LERC SUMMER SCHOOL

AUGUST 3-5 2018 - UO CAMPUS - EUGENE

ALL IN! LAUNCHING A NEW ERA IN OREGON UNIONISM

Participants will choose either **one CORE course** that runs throughout the weekend **OR choose three workshops** from among the choices below. You can mix or match courses from any track.

CORE COURSES

Building Strong Unions in a Post-Janus World

Sherman Henry, LERC

How do you keep a union strong when members' dues are voluntary? The course will focus on creating effective strategies for member engagement, bargaining, and leadership development as we prepare for a post Janus paradigm shift. The course is for beginning and experienced member activists, elected union leaders and staff.

Contract Campaigns

Gordon Lafer, LERC

Successful contract negotiations require the development of a strategic action plan. This class includes training in analyzing the employer, mobilizing members, and coordinating what happens at the negotiating table. We will go through the steps involved in successful contract campaigns in both the private and public sectors, using examples from real campaigns.

Stand Up, Speak Out: Becoming a More Confident Public Speaker

Barbara Byrd, LERC

Would you rather do just about anything than speak in front of a group? Do you wish you could speak more persuasively at meetings or rallies? This class will help you prepare an effective public speech and learn how to overcome your fears about public speaking. We will practice techniques to help you feel more confident and in control in any setting.

WORKSHOPS

Workshop Track 1: Promoting Women's Leadership and Gender Justice Within Our Unions

This workshop track is specifically intended to provide women and those identifying as female or gender non-binary a space for candid discussion about important issues related to women's empowerment and gender justice at work and in public policy.

1A Taking the Lead: Strategies to Promote Women's Leadership in Our Unions, *Lori Baumann, LIUNA and Carol Krohn, IAM*

Most unions continue to have a predominantly white male leadership. From the earliest recorded history of gendered relationships within the American labor movement, women have had to struggle for inclusion and recognition. Join us for an interactive workshop on how to encourage and support more women to take the lead at your local, including you!

1B Prioritizing Gender Justice in your Organizing and in your Contracts, *Sushma Raghavan, UFCW 555*

The right of workers to form unions and bargain collectively is a gender justice issue. Unions help women close the wage gap, and address power issues on the job. Join labor organizers to discuss prioritizing gender justice in organizing and contract negotiations.

1C Policy Approaches to Addressing Sexual Harassment in the Workplace, *Jessica Giannettino Villatoro, OR AFL-CIO and Tiffany Thompson, OR Tradeswomen*

In the wake of the #MeToo and Time's Up movements sweeping the country, stories of sexual harassment in the workplace are being brought to light at alarming rates across every industry. To prevent harassment, our workplaces must end the pervasive undervaluing of women. This workshop will focus on current sexual harassment policy campaigns in Oregon.

REGISTRATION FEES

Commuter \$330
Double dorm room \$385
Single dorm room \$425

Registration Closes July 17, 2018

No refunds or cancellations after July 17, 2018

Summer School and dormitory housing will be located at the University of Oregon Global Scholars Hall and the Knight Law School.

For more information

Bob Bussel, Faculty Coordinator, bussel@uoregon.edu

If you are interested in discounted offsite (YMCA) childcare please **sign up on the registration form by JULY 1** or contact Jennifer Smith for more information, jsmith@uoregon.edu 541-346-2782

[Download and fill out this form](#) to apply for the Alice Dale Scholarship

Workshop Track 2: Advancing Social Justice Within Our Unions

2A Standing Up Strong: Upstander/Bystander Actions Against Intimidation and Harassment, *LaTashia Harris, Consultant*

In recent months attacks on marginalized communities have increased fear and trauma for people of color, gender/sexually non-conforming persons, people with varying abilities, those of racialized immigration backgrounds, and women. Come to this workshop for a discussion of specific de-escalation and organizing strategies we can use to counter intimidation and harassment and act as effective allies. This workshop aims especially to provide a space for men and those who do not identify as women to be part of this critical conversation.

2B Race and Labor, Let's Talk about It: Strategies for Advancing Equity and Inclusion in Your Local Union, *Deb Kidney, AFSCME Education Department, and April Sims, WA State Labor Council, AFL-CIO*

How does racism show up in our workplaces and even in our unions? This workshop will offer specific ideas and strategies on how to interrupt oppressive moments when we see them. We will also discuss how we can use bargaining, organizing, union culture, and community connections to make our unions more equitable and inclusive.

2C Old and New: Organizing in Traditional Workplaces and the Gig Economy, *Alma Raya, OR AFL-CIO*

Organizing is an on-going effort in the labor movement. Industries and business models might change but the power still belongs to the people and we must get creative to ensure that all workers have a seat at the table. In this workshop we will discuss traditional union tactics as well as other strategies that have reenergized a new generation of workers.

Workshop Track 3: Game On: Political Action in 2018 and Beyond

3A Immigration Policy Issues and Campaigns in Oregon, *Phil Carrasco, OR AFL-CIO and Joel Iboa, Causa*

In this workshop we will explore Oregon's history with immigration paying particular attention to the presence of pro and anti-immigrant sentiments and the current political debate over immigration policy. The workshop will also identify specific ways our unions can support justice for immigrants and enhance their roles within our working-class movement.

3B Talking Politics: Communicating Effectively About Politics with Members, *Russell Sanders, OR AFL-CIO*

Learn about communications techniques to help engage with members about your union's political priorities. Whether it is sharing information about endorsements or recruiting members to volunteer for political education events, this workshop will show you the most effective ways to spread the word.

3C It's Not Just Elections: Developing a Year-Round Political Program for Your Union, *Chelsea Watson, OR AFL-CIO*

Our unions are committed to winning strong contracts, attaining better benefits, and passing laws that safeguard our jobs. This workshop will give you the tools needed to develop and strengthen a year-round political program.

REGISTRATION OPEN NOW!
See the [LERC Website](#) for full course descriptions