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## University Senate Meeting Minutes

June 10, 2020

3:00 – 5:00 P.M.

Remote via Zoom

Attendance can be found at the bottom of the page.

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**Call to Order:** 3:05 P.M.

### **Introductory Remarks:**

Elizabeth Skowron, Senate President

- Land Acknowledgment

“The University of Oregon is located within the traditional homelands of the Southern Kalapuya. Following the Willamette Valley Treaty of 1855, Kalapuya people were forcibly removed to the Coast Reservation in Western Oregon. Today, descendants are citizens of the Confederated Tribes of the Grand Ronde Community of Oregon and the Confederated Tribes of the Siletz Indians of Oregon.”

- Thank for the opportunity to serve as Senate President this year. The journey has incredibly rewarding and I want to express appreciation for all our close collaborations and shared experiences. It has been quite a journey with the beginning of many new projects and initiatives. A big thank you to all senators for their hard work, careful deliberation, and the kindness shown to all even during the hard deliberations & disagreements that came up during the year. Special shout-out to our new parliamentarian who has been invaluable and will be continuing with the senate during the upcoming year.

Elliot Berkman, Senate Vice President and President-Elect

- Want to recognize outgoing Senate President Skowron’s leadership and contributions this year, particularly as it relates to inclusion, transparency and faculty governance. The values demonstrated publicly were the same values consistently and thoughtfully applied in all the work done behind-the-scenes as well, succeeding in her goal to leave the UO Senate in better shape than she found it, thereby paving the way for even greater gains in the strength of shared governance here at UO.
- Vision for 2020-2021: the challenges facing the UO will require careful, thoughtful, deliberate and dedicated collective engagement and shared responsibility. It is the desire to build upon the foundations laid during the 2019-2020 year as we endeavor to navigate the many hard conversations to come. We are going to need the hard work and commitment of everyone as we roll up our sleeves and get to work on building what comes next.

**Approval of the Minutes:** postponed until Fall 2020

### **State of the University:**

Mike Schill, UO President

- Important to take a moment to recognize the injustice and systemic racism that affects our Black community which was brought back starkly to our collective consciousness by the recent and horrific deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and many others before them in recent U.S.



history. Our university's culture is built for contention and disagreement, but I believe we are speaking with one voice in our support and solidarity for our black community.

- Acknowledged that it is not enough to state our support for equity, inclusion and diversity ... it is important that we act. Recommendation sent to the Board of Trustees that we rename Deady Hall, which will be reviewed by them later this month. This is a reversal of an earlier decision made in 2017, in recognition that our students of color will not feel themselves safe or a part of the UO community so long as Matthew Deady's name retains prominence on this campus. This was not a decision to make as it can also be harmful to erase parts of our history in ways that cover up events that have created lasting harm.
- Renewed conversation regarding pioneer mother/father statues and mural in the Knight Library. The Presidential Task Force on Recognizing our Diverse History, originally tasked with creating recommendations for types of art to **add** to the university to contextualize its history, will be re-constituted during summer 2020 to additionally take up the topics of the statues/mural (including potential removal/relocation), as well as several other items introduced in conversations over the past couple of weeks.
- Appreciation of the work undertaken by Senate President Skowron and Senate Vice President Berkman in the drafting of the resolution on racism and systemic oppression that will be reviewed by the Senate today and will support the draft as currently introduced in the motion.
- COVID-19: let's celebrate the tremendous work done by everyone to make spring term 2020 a success - the vast majority of our students stuck with us, teaching and research have continued remotely, and we were able to limit the financial consequences to the institution and to our individual employees.
- Expect the vast majority of fall courses will be delivered in person.
- Testing and contact-tracing will be a big part of our strategy for returning to campus.
- Masks will be a mandatory of our classroom and office experiences.
- Any course of more than 50 students will be offered remotely, unless they use a cohort method.
- Call out to everyone: we will all need to come together next year, not just to resume on campus operations, but also to ensure the survival of this university.
- The Provost has convened a task force, chaired by Carol Stabile, to develop a set of recommendations to strategically accelerate the development of our online class presence. Focus: high footprint and high impact courses tied to student success methods. Goal: add 50 per term, starting fall term 2020.

### **New Business:**

[SUSPENSION OF THE RULES] to hear a motion that did not meet 21-day notice of motion requirement – Requires 2/3 vote. Total needed: 35, Total in favor: 35.

[US19/20-18: Resolution Against Racism and Systemic Oppression](#); Elizabeth Skowron (CAS – Psychology, Senate President), Elliot Berkman (CAS – Psychology, Senate Vice President and President-Elect), Isaiah Boyd (ASUO President 2020-2021)

Gina Biancarosa ( College of Education, Senator), Jay Butler (Business Affairs, Senator), Jen Reynolds (Law, Senator), Suzie Stadelman (University Counseling Center, Senator), Mark Whalan (CAS – English, Senator), Monique Balbuena (Honors College, Senator), Chris, Chavez (Journalism, Senator), Beth Harn (College of Education, Senator), Volya Kapatsinski (CAS – Linguistics, Senator), Hans Dreyer (CAS – Human Physiology, Senator), Sam Stroich (EMU Outdoor



Program, Senator), Zhuo Jing-Schmidt (CAS – East Asian Languages & Literature, Senator), Melissa Brunkan (Music, Senator), Akiko Walley (College of Design, Senator), Keith Zvoch (College of Education, Senator), Eileen Otis (CAS – Sociology, Senator), Stephanie Prentiss (Business Affairs, Senator), Kristy Bryant-Berg (CAS – English, Senator), Anne Wood (CAS – Biology, Senator)

- President-Elect Berkman: upon passage of this motion there will be direction given to all committees in upcoming academic year to revisit their charges and goals with an eye towards aligning with this resolution and in the interests of taking enduring action.
- Motion to amend section 2.10 by inserting: “The Senate hereby commits itself to revisiting each action presented in Section II of this resolution by the end of the 2020-2021 Academic Year. The report will be prepared by the Senate Executive Committee and submitted to the Daily Emerald for publication.”

**Vote: M/S/C – amendment passed.** (27 responses, all in favor)

- Concerns raised over 3 sections removed from earlier draft of resolution and the potential for this action being seen as “white-washing” or “erasure” of UO faculty of color voices and recognition of the contributions of the Department of Indigenous, Race, and Ethnic Studies.
- Question raised over whether it makes sense to make specific mention of one department within the resolution when others also study and produce scholarly work on many of the same topics.
- Debated whether to name or not name individual units on campus might detract from one of the overarching goals of motion to specifically address the current experiences of Black Americans in the U.S. It was pointed out there are many individuals who identify as both Black and Latino, thus there is a shared experience and reaction to recent violence perpetrated against Black Americans.
- Motion to reinsert the following in section 2.4:
  - I. Encouraging the teaching of US: Difference, Inequality, and Agency courses across all departments, including units that have rarely taught cultural and equity literacy courses and assess the degree to which DIA courses meet their stated purpose;
  - II. Considering the addition of a new requirement, such as a course in Indigenous, Race and Ethnic Studies, and other incentives for students to study and participate in experiential learning in the areas of cultural and equity literacy;
  - III. Advocating both faculty appointments and structural support for Indigenous, Race and Ethnic Studies and other expert teachers and scholars of race and power, and endorsing the value of faculty teaching development and lifelong learning opportunities about the history of racial oppression and the ongoing and pervasive impacts of structural racism;

**Vote: M/S/C – amendment passed: Yes: 31, No: 2, Abstain: 3.**

- Motion to amend section 2.4 as follows:

“Advocating both faculty appointments and structural support for teaching and research that centers on the history of racial oppression and the ongoing and pervasive impacts of structural racism, and active support and retention of faculty, staff, and administrators of color;”

**Vote: M/S/C – amendment passed with 35 yes votes, no: 0, abstain: 0.**

Move to call the question on main motion.



**Vote: M/S/C – Resolution passed with 38 yes votes, No: 0, Abstain: 0.**

Election: Senate VP & President-Elect for 2020-2021

- Candidate: Spike Gildea, Professor of Linguistics

**Vote – Yes: 39, No: 0, Abstain: 0.**

[US19/20-19: Approval of Curriculum Report, Spring 2020](#); Frances White, Chair of UOCC

- Brief review of “Other Curricular Matters” section highlighting items such as: new minors in Black Studies and Latinx Studies, and a Graduate Specialization in Folklore and Public Culture.

**Vote: M/C – Yes: 34, No: 0, Abstain: 0.**

### **Awards**

*Award Recipient remarks can be found on each award page on UO Senate website (links below).*

#### **Classified Staff Leadership Award**

- Cimmeron Gillespie (Campus Planning & Facilities Management). Intro by Steve Mital (Sustainability Director) and Robyn Hathcock (Zero Waste Admin Services Manager)
- Char Fentress (CNA, University Health Center). Intro by Allie Heaman (RN, University Health Center)

#### **Leadership and Service Award for Officers of Administration**

- Linda Leon (Romance Languages). Intro by Amalia Gladhart (Romance Languages) and Fabienne Moore (Romance Languages).

#### **UO Senate Award for Shared Governance, Transparency, and Trust**

- Jennifer Espinola (Law School), Chris Esparza (Law School), Sierra Dawson (Office of the Provost). Intro by Elizabeth Skowron (CAS – Psychology, Senate President) and Jess Cronce (College of Education)

#### **Wayne T. Westling Award**

- Kassia Dellabough. Nominated by Kristin Grieger. Not in attendance; thanked the selection committee and shared her remarks via email with senate executive coordinator.

**Open Discussion:** None

**Reports:** None

**Notice of Motion:** None

**Other Business:** None

**Adjournment:** 4:59 P.M. (*The Times They Are A-Changin’; Bob Dylan*)

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### **Attendance:**

**Present:** N. Chris Phillips, Josh Razink, Tina Ching, Volya Kapatsinski, Sylvan Lionni, Betina Lynn (Senate Executive Coordinator), Sandy Weintraub (Parliamentarian), Megan Austin, Chris Chavez, Elizabeth Skowron (Senate President), Melina Pastos, Frances White, Patrick Phillips (Provost), Elliot Berkman (Senate VP), Gina Biancarosa, Mark Whalan, Aaron Gullickson, Anne Wood, Dan Tichenor (subbing in for Bill Harbaugh), Bill Harbaugh (not voting), Edward Davis, Jay Butler, Hans Dreyer, Mike Schill (UO President), Stephanie Prentiss, Suzie Stadelman, Robin Clement, Beth Harn, Brian Sun, Jen Reynolds, Keith Zvoch, Margaret Sereno, Randy Sullivan, Tom Greenbowe, Kristy Bryant-Berg, Michael Hames-



Garcia, Ali Emami, Alan Rempel, Gerardo Sandoval, Pedro Garcia-Caro, James Tice, Zhuo Jing-Schmidt, Zach Fairchild, Eileen Otis, Colin Koopman, Jason Silveira, Edward Davis, Sam Stroich, Monique Balbuena, Akiko Walley.

**Absent:** Peter Gilkey, Craig Kauffman, Glenn Waddell, Ben Mier-Cruz, Melissa Brunkan.

**Guests:** Peggy Schneider, Matt Carmichael (UOPD), Robert Garral, Lo Owens, Don Morris (UOPD), Chris Sinclair, Camy Sibley, Akhila Nekkanti, Ron Bramhall (Office of the Provost), Robyn Hathcock, Bwian, Felicia Gutierrez, emrakebw, Heather Woldford, Jana Prikryl, Janet Woodruff-Borden, Kyle Henley, Nicki Swann, Melanie Muenzer (Office of the Provost), Anne Mannering, Elizabeth Backus, Greg Stripp (UO President's Office), Jess Cronce, Maggie Bosworth, Tim Inman, Amalia Gladhart, Andy Karduna, Kevin Marbury, Lemia Mahayni, Zack Hermens, Aqsa Khaliq, Austin Hocker, Avinnash Tiwari, Cmoatsga, Courtney Garcia, Enroll.emuser, Brittany Dalberg, Christina Karns, Cimmeron Gillespie, Denver Ncube, Harriett Smith, Kristy Hammond, Kezia Setyawan, Cari Casarez, Nancy Cox, Steve Mital, Liz Frost, Shelley Abusukheila, Allie Heaman, Dean Marcilyn Burke (Law School), DebraSue's iPhone, Jen Sacklin, Jennifer Espinola, Linda Leon, Sarah Stoeckl, Spike Gildea, Taylor McHolm, Karen Woodson, Chris Ruiz de Esparza, Benjamin McNulty, Char Fentress, Daisy O'lice Williams, Forrest Fentress, Lillian Lorenzen, Louie Vidmar, Megan Lohr, Nathalie Hester, Suzanne Rowe, The Amazing Royce Myers, unknown phone number, Sierra Dawson, Nancy Cheng.