

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The text is positioned in the upper left quadrant of the white space.

2018-2019

University Senate  
Committee Highlights

# Academic Matters

- ▶ **Committee on Scholarships**
  - ▶ 627 students were paid \$2,917,845.00
  - ▶ Annual scholarships ranged from \$1,000.00 to \$9,000.00
  - ▶ 1165 incoming freshmen offered general university scholarships
- ▶ **Distinguished Teaching Awards Committee**
  - ▶ Herman Award for Distinguished Teaching: Peg Boulay, Environmental Studies
  - ▶ Ersted Award for Distinguished Teaching: Samantha Shune, Education
  - ▶ Herman Award for Specialized Pedagogy: Deborah Exton, Chemistry; Micehlle McKinley, Law; Patricia Pashby, American English Institute
  - ▶ Ersted Award for Specialized Pedagogy: Robin Hopkins, Human Physiology
  - ▶ Herman Award for Outstanding Online Education (awarded to a team): Andy Halverson, Becki Quick, Tom Tasker, Linda Wesley, American English Institute
- ▶ **Graduate Council**
  - ▶ New Programs Approved: Ph.D. in Ethnic Studies, Ph.D. in PPPM, online MA in Sports Product Management,
  - ▶ New Specializations: Environmental Conflicts: Water, Climate Change, Land Use
- ▶ **Study Abroad Programs Committee (SAPC)**
  - ▶ New Program Proposals, approved for experimental status: Psychology in London with Internship, Archaeology in Palau, Landscape & Heritage in China, Representation and Identity in the Arts of Senegal and France; Food, Ocean, and History in the South Pacific
- ▶ **International Scholarships Committee**
  - ▶ US Fulbright Fellowship: 25 applicants interviewed, 14 finalists, 3 recipients.
  - ▶ Boren Scholarship: 4 recipients (1 grad student, 3 undergrad students)
  - ▶ Challenge: interviews held in mid-September; committee appointments need to be completed Spring/Summer
  - ▶ Challenge: greater representation from language instructors from AEI, language departments, COE, linguistics.

# Academic Matters

- ▶ **UO Committee on Courses**
  - ▶ **Fall 2018:** 113 total courses were submitted for review. 87 were approved. 8 courses were rolled back, 8 courses were withdrawn, and 9 courses were pushed forward to winter term.
  - ▶ **Winter 2019:** 94 total courses were submitted for review. 61 were approved. 16 courses were rolled back, and 13 courses were rolled forward to spring term.
  - ▶ **Spring 2019:** 77 total courses were submitted for review. 74 were approved. 1 course was rolled back. 1 course was pushed forward to winter term. 1 course was withdrawn.
  - ▶ **Summer 2019:** 211 total courses were submitted for review. 208 courses were submitted for compliance with the new Core Education criteria, and 3 courses were submitted as a full review. 161 courses were approved. 31 courses were rolled back, 1 course was pushed forward to fall term, and 18 courses are pending.

# Faculty Affairs

## ▶ Faculty Personnel Committee

- ▶ The committee reviewed 40 promotion and tenure files
- ▶ Decisions included tenure awards only, expedited tenure, faculty tenure and promotion to Associate Professor (21), and promotion to Full Professor (16).
- ▶ Challenges to be addressed: Variation in quality of dossiers forwarded; relationships between external reviewers and candidates, departmental expectations for research or creative activity, co-authorship, course evaluations, expedited tenure review

## ▶ Nontenured-Track Faculty Committee

- ▶ Topic: Propose, voted, & approved committee name change from "NTTF" to Career Faculty Committee
- ▶ Suggestion: campus climate survey (examples collected from Psychology, English, SOJC) across multiple stakeholder groups to be conducted in 2019-20.
- ▶ Suggestion: Host Career Faculty specific events at Faculty Club or other targeted campus events to encourage community building.

# Research & Scholarship

## ▶ Faculty Research Awards Committee (FRAC)

### ▶ A sampling of successful project titles:

- ▶ "Nonfiction Narratives"
- ▶ "Radical Abundance"
- ▶ "Spoken Language Comprehension: The Influence of Socioeconomic Status and Poverty in School Age"
- ▶ "Mapping the Internet via Crowdsourcing"
- ▶ "Mixed Media: A History of Women's Filmmaking in India"
- ▶ "The Impact of Empowerment Self-Defense training in a Diverse Community Population"
- ▶ "Space Mouse Sketch Book"
- ▶ "A Rose among the Brambles; Fruit of the Wild Vine: Gardens in Ancient Jewish Interpretation"
- ▶ "A Patient-Centered Approach to Determine the Cultural Relevance of an Intervention"
- ▶ "Raising Cain: Female Factory Workers and Socialization of Sons in the Garment Industry in Bangladesh"
- ▶ "Co-designing a Multifunctional Landscape Model for Vulnerable Communities"
- ▶ "Time Machine: Virtual Reality Meets Pinhole Photography on Route 66"
- ▶ "The Sensuous Scarlatti"

# Equity, Diversity and Community

- ▶ **Committee on Sexual and Gender-Based Violence (CSGBV)**
  - ▶ New Policy Approved: "Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students"
- ▶ **Ombuds Advisory Group**
  - ▶ Ombuds Program Public Report content/format was revised
  - ▶ Sunsetting for the 2019-2020 AY due to the lack of an ongoing need for this committee at present
- ▶ **University Committee on Sexual Orientation, Attraction, Gender Identity & Expression**
  - ▶ Review Campus Pride Index for UO LGBTQIA resources/inclusion
  - ▶ Duck OUT - LGBTQIA Faculty/Staff socials, increase campus network
  - ▶ Inclusive training materials for faculty/staff (including online materials)
  - ▶ Discuss recent racist and anti-LGBTQIA+ activity (graffiti, groups) in Eugene
  - ▶ Revisited issue of All-Gender Restrooms signage and campus mapping, ongoing

# Library, Information Systems, & Technology

## ▶ Library Committee

- ▶ LibQUAL Survey regarding library services, resources, collections, spaces.
- ▶ New Faculty Services research guide
- ▶ Knight Library's new DREAM lab
- ▶ Strategies for dealing with \$800,000.00 budget cut: eliminate 2 large journal packages from collections (Wiley and Springer Nature, totaling \$360,000.00), remaining \$400,000.00 to come from "lines which are being vacated due to retirement."
- ▶ Open Access policy initiative: recommendation by Dean Lim to adopt OSU Open Access policy sent to the Provost's Office and University Senate. Discussion ongoing.

# Honorary Degrees and Distinguished Service Awards Committee

- ▶ Second year of the "reconstituted committee and honorary degree policy."
- ▶ Process review and development plans to increase nominations from the campus community, especially faculty
- ▶ Streamlined nomination form
- ▶ Direct outreach from University President and Provost
- ▶ Shared drive established, eliminating printed copies of the confidential nominations
- ▶ Nomination process and forms can be found at: <https://president.uoregon.edu/honorary-degrees>.
- ▶ Appreciation for Senate role and support in annual honorary degree process
  
- ▶ Future Activities/Projects: continue to refine efforts to "encourage a robust and diverse nomination pool."



# Other Committees

- ▶ Faculty Advisory Council (confidential, reports are non-substantive)
  - ▶ Sampling of the topics discussed during the 2018-2019 academic year:
    - ▶ Academic Continuity
    - ▶ Budget
    - ▶ Diversity Action Plans
    - ▶ First Year Experience and Student Success
    - ▶ Graduate Education and Recruitment
    - ▶ Knight Campus
    - ▶ On-line education
    - ▶ Research Infrastructure
    - ▶ Campus Civility
    - ▶ Improving diversity on campus
    - ▶ Global Engagement
    - ▶ Provost search
    - ▶ Tuition changes
  
- ▶ Senate Budget Committee
  - ▶ Major Discussion topics
    - ▶ Generating time series operational expenditure for administrative activities comparable to department data
    - ▶ Economics of on-line classes
    - ▶ Benefits of going green: budgetary savings and environmental responsibility
    - ▶ AAUDE data, Financial and Productivity data & methodology; presented by JP Monroe, Director of Institutional Research
    - ▶ 2019 Budget prospects
    - ▶ 2018 summer enrollment and revenue compared to 2017
    - ▶ Prospects for 2019 tuition and fees
  - ▶ Suggestion/request: refine and analyze 2018 salary and expenditure data by schools, colleges, departments and units to determine distribution aspects of income and expenses across campus by VPFA office. Committee noted that current data needs revisions.

# University Planning

- ▶ Environmental Issues Committee
  - ▶ Climate Action Plan update
  - ▶ Revisions to committee membership and structure discussed (ongoing)
  - ▶ UO Stormwater Management Plan
  - ▶ UO's carbon footprint for academic year 2017-18
  - ▶ Challenges/issues/suggestions
    - ▶ Efforts to review and revise the committee charge