

**From:** Kevin Reed [ksreed@uoregon.edu](mailto:ksreed@uoregon.edu) 

**Subject:** Re: University Service Opportunities

**Date:** April 3, 2019 at 9:10 AM

**To:** Senate Executive Coordinator [senatecoordinator@uoregon.edu](mailto:senatecoordinator@uoregon.edu), William Harbaugh [harbaugh@uoregon.edu](mailto:harbaugh@uoregon.edu), Elizabeth Skowron [eskowron@uoregon.edu](mailto:eskowron@uoregon.edu)

**Cc:** [louie.seiu@gmail.com](mailto:louie.seiu@gmail.com), ASUO President [asuopres@uoregon.edu](mailto:asuopres@uoregon.edu), Larissa Ennis [lennis@uoregon.edu](mailto:lennis@uoregon.edu), Micah Sardell [msardell@uoregon.edu](mailto:msardell@uoregon.edu), Melanie Muenzer [muenzer@uoregon.edu](mailto:muenzer@uoregon.edu)

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Bill and Elizabeth:

I write in my capacity as a proud Officer of Administration at the University of Oregon. In that capacity, and as a person who is committed to improving the functioning of shared governance at UO, I write to question your decision to hold “informational sessions” relating to opportunities to serve the Senate at the “Faculty Club.”

The Faculty Club is not open to OA’s, classified staff, GE’s or students. It is not an environment where any of those crucial constituencies are likely, in my view, to feel welcome or to show up. Neither do I believe it to be a place where members of UO’s marginalized communities feel in the slightest bit welcome. Indeed, the Faculty Club has earned a reputation on campus as being an exclusionary group, dominated by white men. Exactly the sort of “good ole boys club” I think the Senate would want to distance itself from. Curiously, however, Senate leadership has chosen to treat it as its clubhouse.

Indeed, a respondent to a recent campus survey on faculty hiring had this to say about the Faculty Club:

“The faculty club - an extension of UO senate and Bill's blog is a place where gossip takes place in an exclusive zone. Sidebar conversations empower those who show up to a space that is less than welcoming to anyone outside a core group of faculty. It reeks of white male privilege - even the name Faculty Club is destructive and screams of exclusion and privilege. Why does the UO community not actively resist these toxic activities?”

As an OA who truly thinks UO deserves better, I could not have said it better. I add, however, that the message this sends is especially toxic in the context of the current budget situation, in which the president has called for significant cuts to programs. On his blog, the Senate President has been posting conversations that suggest that there is bloat that should be targeted for cuts in the ranks of student workers, classified staff and officers of administration who are dedicated to making this university a safe and highly effective organization.

I believe the University and the Senate deserve better.



**Kevin S. Reed**

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**From:** University Senate <[senatecoordinator@uoregon.edu](mailto:senatecoordinator@uoregon.edu)>

**Reply-To:** Senate Executive Coordinator <[senatecoordinator@uoregon.edu](mailto:senatecoordinator@uoregon.edu)>

**Date:** Tuesday, April 2, 2019 at 8:08 AM

**To:** Kevin Reed <[ksreed@uoregon.edu](mailto:ksreed@uoregon.edu)>

**Subject:** University Service Opportunities

University Senate nomination deadline is April 12.

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Image removed by sender. A Message from the University Senate



Dear Campus Community:

As you know, the shared governance of the University of Oregon requires the expertise, passion, and insight of UO community members in everything from academic policies to curriculum review to tenure and promotion. This year the Senate and its committees have approved new policies on sexual and romantic relationships, conflicts of interest, and we expect to approve policies on academic continuity during strikes and emergencies, faculty input into hiring and review of administrators, and improving teaching evaluations, and academic programs in sports management and ethnic studies. Next year, incoming President Elizabeth Skowron plans to work with the administration on the potential CAS reorganization, student success initiatives, Knight Campus bio-engineering degrees, among other topics.

2019 Senate and Committee elections and appointments are fast approaching. Please visit [this online survey](#) to self-nominate for service on the University Senate or university committees. Some positions are elected and some are appointed, and the scope ranges from committees dealing with curricular issues to the university budget and many other matters.

**Please complete this survey by noon on Friday, April 12.** Filling out the survey does not require you to serve on a committee or be on a ballot; we'll follow up with you before elections or appointments.

If you have any questions about a particular position, your eligibility, or the process, please email Betina Lynn, the Senate's executive coordinator, at [senatecoordinator@uoregon.edu](mailto:senatecoordinator@uoregon.edu).

*For those wanting more information, please consider attending one of our upcoming "Deans Nights" at the Faculty Club. The Faculty Club is open from 5:00 p.m. to 8:00 p.m. The deans are expected at around 5:30 p.m. You will have the opportunity to ask questions of the deans and Senate leadership about university service. These events will be held on Thursday, April 11; Wednesday, April 17, and Thursday, April 18, 2019.*

We know there are countless demands on your time, but we note that university service is an always important and sometimes exciting way for you to learn about how our university works, and to help it work better.

[Click here to access the survey.](#)

Sincerely,

**Bill Harbaugh**

University Senate President  
Professor of Economics

**Elizabeth Skowron**

University Senate Vice President and President-Elect  
Professor of Psychology

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