

## University Senate Meeting

**January 30, 2019**

Location: EMU 145 & 146 (Crater Lake rooms)  
3:00 – 5:00 P.M.

### **3:00 P.M. Call to order**

- Senate President Bill Harbaugh called the meeting to order
- The Approval of Minutes was deferred

### **3:15 PM Business/ Reports:**

**Discussion:** [US18/19-06: New Program Proposal: Ph.D. in Ethnic Studies](#); Lynn Fujiwara (ES), Ernesto Martinez (ES), Laura Pulido (ES) and Lara Bovilsky (Grad Council)

Senate discussed new Ph.D. program in Ethnic Studies proposal. Graduate Council Chair Bovilsky spoke on behalf of the new program. Drs. Fujiwara and Martinez presented an overview of the program and responded to questions. Following discussion, a motion unanimously passed to waive notice of motion, paving the way for a vote. Senate voted unanimously in support of the new Ph.D. program in Ethnic Studies.

**Vote:** [US18/19-07: Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students](#).

Co-chairs Sonja Boos (German & Scandinavian) and Ib Gassama (Law) along with Jessica Price (General Counsel's Office) presented new language incorporated in the policy in response to issues raised in the Senate discussion on 01/16/2019, and fielded questions. The text of that version of the policy is [here](#) and revised version presented today is [revised policy](#). A motion was introduced and passed to substitute the revised policy, and senate proceeded to debate.

Next, an amendment was introduced from the floor by Senators Greenbowe and Phillips to replace section IV detailing sanctions passed 23 in favor and 14 opposed, after a successful vote to modify the amendment by striking its final sentence. Approved amendment (in bold below) reads:

#### **IV. Redress**

**If the university initiates an investigation against an employee, it will conduct the investigation in an impartial manner. In responding to alleged violations of the University of Oregon Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Student Policy, the university will follow state and federal law, university polices, and any applicable collective bargaining agreements. Employees have the right to provide a defense against an accusation.**

#### **V. Sanctions**

**If after appropriate procedures for investigation and analysis have transpired and the university finds that an employee has violated this policy, it shall take appropriate corrective action. This means that University of Oregon employees who have been found guilty of violating this policy may face discipline up to and including termination.**

An amendment was then introduced by Senator Jing-Schmidt to replace existing language (in italics) with new language (in bold). It was further amended to revise the term “areas” to a new term “units.” The motion passed 20 to 10. The full amendment then passed by majority.

A faculty member or instructor should reasonably expect to have in the future responsibility (instructional, evaluative, or supervisory) for (1) students whose academic program will require them to enroll in a course taught by the faculty member, (2) students known to the faculty member to have an interest in an academic area within the faculty member’s *academic area (e.g., subfield) of expertise or discipline* **research and teaching units**, or (3) any student for whom a faculty member must have academic responsibility (instructional, evaluative, or supervisory) in the pursuit of a degree.

No further new amendments were introduced. The motion to approve policy US18/19-07 was voted on and passed with 3 opposed.

**[SUSPENSION OF RULES]** US18/19-08: [Teaching Evals Disclaimer Language](#); Bill Harbaugh presented revisions to the teaching evaluations disclaimer language for a senate vote.

The motion passed unanimously.

**Discussion:** A planned presentation by Carol Gering, New VP for Online & Distance Education, and discussion was postponed to a later meeting.

**Vote:** [US18/19-05: Changes to Department Honors Process](#); Associate Vice Provost Ron Bramhall (Business)

US18/19-05 Changes to Department Honors Process passed unanimously.

**Discussion:** Process for new program approval when course approvals are pending;

Academic Council Chair Frances White (Anthropology) presented a Notice of Motion RE: clarification of process when changing existing courses or creating new courses that are required for proposed new majors, minors, certs, and specializations)

**Oregon Legislative updates;** Melanie Muenzer, AVP and Vice Provost for Academic Initiatives, presented several updates on state legislation with academic impact.

- Will be asking senate members to provide feedback on legislation
- Will post list of potential bills on senate website
- Members of the UO Community that would like to receive legislative updates are asked to send an email to [gcr@uoregon.edu](mailto:gcr@uoregon.edu) and request to be added to that list

- Briefly discussed two bills focused on serving students in rural Oregon areas
- Highlighted recent (Jan. 28, 2019) guest opinion letter to the Oregonian co-authored by President Schill, Maria Gallegos-Chacon (ASUO President), Louie Vidmar (President, SEIU Local 085), and Chris Sinclair (President, United Academics) requested lawmakers support greater access to higher education through investment in public colleges and universities.

**4:55 PM Open Discussion--none**

**4:56 PM Reports--none**

**4:57 PM Notice(s) of Motion**

- Academic Continuity Plan; Frances White (Anthropology)

**4:54 PM Other Business--none**

**5:00 PM Adjourned**