

Location: EMU 145 & 146 (Crater Lake rooms)
3:00 – 5:00 P.M.

3:02 P.M. Call to order

- Introductory Remarks; Senate President Bill Harbaugh

Plans for Senate work in 2019 to include:

- intimate relationships policy
 - conflict of interest & commitment policy revisions
 - university admissions policies (undergraduate council)
 - hiring & review of academic administrators and academic task forces
 - evaluation of teaching
 - CAS restructuring
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- Remarks: President Schill

President Schill noted that the University Senate had a productive fall term, citing significant progress on:

- Core Education reforms,
- revisions to Teaching Evaluations,
- revisions to the Conflict of Interest/Conflict of Commitment policy, and
- new policy regarding Romantic Relationships.

He provided several updates on Student Success initiatives:

- Gene Sandan, Director for College & Career Advising for the new Tykeson Hall starts in this new position Feb. 18. 2019.
 - Integrated academic and career advising model
- Will be hiring 23 new advisors
 - Funding these new advising positions for two years with the fifty million dollar anonymous gift
 - Will need to find long-term, sustained funding for these positions from other sources
- Our four-year graduation rate has increased from 49% to 56%
- 2019 entering Freshman class is most diverse class ever (36% of students identify as ethnic or racial minorities), and the 2nd most academically qualified class in history
- Planning growth in undergraduate enrollments
 - Reported that UO is currently under-enrolled
 - Offered to return to the Senate to share the UO's long-term (5-7 years out) financial plan related to this initiative
 - UO has hired net new 72 tenure-line faculty members over the past 4 years.
 - Pathway Oregon has doubled since beginning of program—looking to grow further

- Intends for new growth to be well-planned and careful
 - New residence hall, several current residence halls are undergoing restoration
 - Plans to build a new classroom and office building on the current Collier House location. The building's theme will be centered around the environmental sciences.
 - Spring Term student recruiting:
 - President plans national travel with Roger Thompson to promote undergraduate recruiting
 - **Duck Days** will be held every Friday in March and April – faculty are encouraged to participate

President Schill also provided updates on the CAS reorganization task force, headed by Karen Ford. He noted that all task force meetings are open to public. The task force has met once to date, with another meeting scheduled for next Tuesday. Task force meetings will continue through March and a report due in April. Following receipt of the Task Force report, they will seek feedback from all constituent groups on campus, and will welcome advisory vote from the Senate.

The president also discussed several joint programs and initiatives between the UO and OHSU, including several successful seed research efforts and related downstream programs. The UO's Martin Luther King Day celebration activities were discussed and updated provided on the Black Cultural Center and university's diversity action plans. He provided updates on the Capital Campaign, which is expected to reach the 2 billion mark in the next few weeks, with approximately 72% of gifts designated for academics. A new goal of three billion dollars has been announced on the Campaign, to focus on supporting student success, the new classroom building dedicated to environmental and sustainability faculty and research, presidential science initiative, Knight Campus, PathwayOregon, and other school and student initiatives.

The President ended his remarks by noting the significant cost drivers include 7.6 million increase in PERS costs this year, 15 million increase in 2020, and 25 million in 2021 to cover current retirement costs. The Governor's Recommended Budget contained no increase in funding for the UO. If a new revenue package goes forward, there may be new money included for the UO. The President called on Senate members and all constituencies to join the administration in lobbying Salem to increase funding.

The President took questions from the Senate floor.

- [Nominations for Honorary Degrees](#); Elizabeth Skowron presented information on how to nominate individuals for the award. Informational slides are posted on the Senate website.
- Elizabeth also announced that the Conflict of Interest/Commitment policy revisions are largely completed and expected to be finalized in Winter term.

3:20 PM Business/ Reports:

- Vote: [US18/19-03: Addendum to Spring 2018 Curriculum Report](#); Frances White, Chair of UO Committee on Courses
 - Approved
- Discussion: [Intimate Relationships policy draft](#); and [redline](#) Sonja Boos (German & Scandinavian), Jessica Price (General Counsel's Office)
 - Discussed reasons for policy
 - Aspects of policy work since last senate discussion
 - Consent, academic unit designation, process, affected parties, and sanctions
 - Please try to clarify what is intended with the prohibited language of students "known to the faculty member to have an **interest** in an academic area within the faculty member's academic expertise..."
 - Perhaps clarify to indicate that student has known interest in working with faculty as a supervisee or advisee

Planned vote in next senate mtg
- [US18/19-05: Changes to Department Honors Process](#); Ron Bramhall
 - Senate motion presented
 - Guidelines for UO departmental or Program Honors that were approved by undergrad council on 1-8-2019
 - Not based solely on GPA

4:55 PM Open Discussion

4:56 PM Reports

4:57 PM Notice(s) of Motion

- (Frances White) Changes to Temporary Courses policies when proposing new majors, minors, certificate programs, specializations
- (Ron Bramhall) Core Education council will bring motion to require use of learning management software (Canvas) in all Core Education courses

4:59 PM Other Business

5:00 PM Adjourn to Faculty Club through front door of Schnitzer Museum