

**University Senate Meeting
Wednesday, June 6, 2018
3:00-5:00 pm
EMU – Redwood Auditorium**

DRAFT

Attendance can be found at the end of the minutes.

1. Call to Order: 3:09 pm

Meeting chaired by Senate Vice President Bill Harbaugh in the absence of President Chris Sinclair who is attending a conference on core education.

1.1 Introductory Remarks – Senate Vice President Bill Harbaugh

Vice President Harbaugh reviewed the meeting agenda and noted that the Senate had accomplished a great deal this past year. He credited this in part to a spirit of cooperation between the Senate and university administration and said he hopes this will continue next academic year. He remarked, though, that there had been some slippage in the areas of transparency and shared governance, citing budget matters and the Hayward Field renovation as examples. In previous years, Harbaugh said, the Senate would have gotten more involved in these kinds of matters. He said the Senate has the best interest of the university at heart, but it doesn't always have the information it needs to perform its work. Harbaugh noted that in the coming year the Senate will need to trim and revitalize its committee system, a task that has been put off for too long. At the same time, he called for more faculty to provide service to the university through Senate committee service.

2. Approval of Minutes:

2.1 May 23, 2018 – Minutes for the May 23 meeting have not been posted yet, so Harbaugh ruled that consideration of them will be held over until the Senate meets again in Fall Term.

3. State of the University: No report

4. New Business and Reports

4.1 Discussion and Vote: US 17/18-21: “Approval of Curriculum Report, Spring 2018” – Frances White, Chair UO Committee on Courses

White said that the committee normally reviews 85-100 course changes each term; this term there were 211 to review. Since the review usually requires a close look at course syllabi, the committee only made it through about 160. The other 50 or so, all of which were submitted after the deadline for Spring Term review, will be reviewed during Fall Term.

The committee will be meeting during the summer, White said, to complete the transformation of the Multicultural Requirement. They will be dividing the current “Identity, Pluralism, and Tolerance” courses among the two new categories of courses - “US: Difference, Inequality, Agency” and “Global Perspectives”. Eventually, all of these courses will need to be reviewed to ensure they meet the criteria for inclusion in the multicultural curriculum.

White pointed out a few of the adjustments the committee made. The most notable involved providing a way for students taking Academic Residential Community (ARC) seminars to receive core education credit for them. These courses will now be designated as Undergraduate Studies (UGST) classes in Arts & Letters, Social Sciences, and Science. Chris Phillips asked what happens if a student doesn’t finish the complete three-term UGST sequence. White said they will get credit for the courses they do complete, but they won’t be counted toward meeting the student’s core education requirement.

White also said the committee is amending its report by withdrawing one item on page 39 under Other Curricular Matters. The College of Design has not completed work on its proposed graduate certificate in arts management, so it will not become effective Fall Term 2018.

Under policy changes, White reported that the committee is asking the Senate to revise a policy it adopted last year involving the repeatability of “non-repeatable” courses. Students who receive a C- or worse in a “non-repeatable” course will still be allowed to repeat the course up to two more times without prior approval, but the way grades are calculated will change. Instead of counting only the grade received the second time the course is taken, grades received each time will be recorded and calculated into the student’s GPA. The committee prefers the approach the Senate adopted last year, but it has learned that this is not currently technically possible. The policy change will go into effect Fall Term 2019, but the committee will revisit the issue if the technical capabilities of the UO grading system changes.

The committee is also proposing a change in the mandatory attendance policy. Currently, departments can designate certain courses where students may be required to attend the first and/or second class meetings. If they don’t, students may be asked to drop the course. The committee found that this policy is not clear and has been unevenly applied. It is recommending that a new policy be adopted that will allow departments to require attendance at only the first class meeting and will require departments to report to the Registrar any students who don’t attend the first class meeting. The Registrar will then automatically drop the student from the course. If a student wishes to add a mandatory attendance class after missing the first class meeting, the student will need to secure the instructor’s permission to do so.

Motion to adopt the committee’s amendment regarding withdrawal of language about the College of Design’s graduate arts management certificate. Presented by: UO Committee on Courses. Second: Not needed.

Vote: Unanimously – Yes.

**Motion to adopt the amended Spring Term curriculum report, US 17/18-21.
Presented by: UO Committee on Courses. Second: Not needed.**

Vote: Unanimously – Yes.

4.2 Election of Senate Vice President and President-Elect

Vice President Harbaugh noted that nominations were officially opened at the previous Senate meeting and reported that so far there is only one announced candidate – Elizabeth Skowron, Professor of Counseling Psychology in the College of Education. Harbaugh said that both he and President Sinclair see Skowron as a faculty-centric leader and have endorsed her for the position. Harbaugh invited Skowron to make her candidate statement and take questions.

Skowron described her academic work broadly as preventing child abuse and neglect through self-regulation and effective family interventions. She has been at the UO since 2012 and is a member of the Prevention Science Institute. Skowron highlighted the ways she has been involved in shared governance activities, including participation on National Institutes of Health and Fulbright review boards.

Skowron sees faculty members' job as developing new knowledge and training students to be independent, critical thinkers who are prepared for their futures. She believes it is critical for the Senate to represent all campus groups and guide the academic mission of the university. Skowron has been observing Senate meetings this spring and feels it has accomplished a great deal. For the future, she would like to see the Senate:

- Develop clear policies on Conflict of Interest and Conflict of Commitment
- Provide increased support for research activities
- Encourage more synergy among programs and disciplines
- Find ways to incentivize service to the university
- Further strengthen its relationship with the administration
- Lobby the administration to engage with the Senate more on a range of issues
- Take a serious look at its committee structure and make it more effective

Skowron said that while she wants to see closer cooperation between the Senate and the administration, it is important to remember that the faculty does not work for the administration. Its role is to shape the university's academic mission.

Alejandro Vallega asked how Skowron views student involvement in the shared governance process. Skowron said it is important for all groups – students, OAs, NTTFs, and TTFs – to have their voices heard and their needs represented. Theodora Ko Thompson noted that classified employees had long been excluded from shared governance and stressed how important equity and inclusion are for classified workers. She urged Skowron to include and listen to classified employees. Skowron agreed and

expressed appreciation for Ko Thompson's remarks. She said she values the contributions classified workers made on several university committees she served on.

Madonna Moss asked how Skowron intended to accomplish her stated goal of making the UO Matters blog unnecessary. Skowron said she intends to focus on developing trusting relationships, so issues can be dealt with without unnecessary antagonism. She wants to reach the point where it's acknowledged all around that, despite disagreements, shared governance is about good people working together to improve the university. Skowron also stressed the importance of respectful listening and joint problem-solving.

Vice President Harbaugh asked if there were any further nominations from the floor, but there were none. He asked Skowron to leave the room while the Senate voted.

Vote to elect a Vice President and President-Elect for 2018-19. Unanimously – Yes for Elizabeth Skowron.

Skowron was invited back into the meeting and warmly welcomed as the new Vice President and President-Elect. As a result, Harbaugh, the current President-Elect, becomes the new Senate President.

4.3 Presentation of the 2018 Senate Awards – President Harbaugh

Harbaugh introduced each of the awards and the person designated to introduce the recipient. Each recipient then offered their own remarks which will be published on the Senate website.

Shared Governance, Transparency, and Trust Award: This award represents the Senate's interest in encouraging the proliferation of trust, transparency, and shared governance with the university administration. It is given to the administrator or other member of the UO community who has best exemplified the values of trust, transparency, and shared governance during the year. Three people received this year's award:

- **Britt Johnson**, Senior Instructor, American English Institute and Member of the Traffic Appeals Board. Introduced by Cheryl Ernst, Executive Director, American English Institute.

- **Monique Rodrigues Balbuena**, Associate Professor, Clark Honors College; Senator; and Member of the Policy Advisory Council. Introduced by Susanna Lim, Associate Professor, Clark Honors College substituting for Roxann Prazniak, Associate Professor, Clark Honors College.

- **Kenny Jacoby**, reporter for the Palm Beach Post; former reporter for the Oregon Daily Emerald; and recent UO graduate. Introduced by Bill Harbaugh who read Jacoby's remarks, since he wasn't able to attend.

Leadership and Service Award for Officers of Administration: This award requires exemplary service over a period of years to the university through participation in committees, advisory bodies, or elected positions and inspired leadership and commitment to the principles of shared governance, participatory decision making, and fostering a campus climate of inclusiveness, respect, and professional excellence.

- **Teri Lynn Rowe**, Manager of Finance and Administration for the Departments of Economics and Sociology; Member of the Senate Executive Committee; Former Member of the Faculty Advisory Council; and Former Member of the Officers of Administration Council. Introduced by Bill Harbaugh substituting for Bruce McGough, Professor and Head, Economics Department. Laura Leete, Associate Professor, Planning, Public Policy, and Management (PPPM) read Rowe's remarks, since she was not able to attend.

Classified Staff Leadership Award: This award recognizes an individual who has been a leader in one or more of the following categories: promoting the personal and professional development of classified staff in all areas of education, culture, and international awareness; cultivating and building respect and recognition for classified employees in order to create a more supportive and respectful workplace environment; or embracing and respecting the differences in each of us, upholding the principles of equality of opportunity and freedom from unfair discrimination, and encouraging an open system of accountability and transparency in University operations.

- **Jimmy Murray**, Technology Specialist and Student Coordinator, Price Science Commons, Knight Library; Former Senator; Former Member of the Library Committee; Member of the Senate Executive Committee; and Member of the UO Board of Trustees. Introduced by Terry McQuilkin, Audio and Video Room Coordinator for the Library System and Instructor of Music Composition.

Wayne T. Westling Award: This award is given for exemplary service over a period of years to the university through participation in university committees, advisory bodies, or faculty elective positions and for inspired leadership and commitment to the principles of shared governance, participatory decision-making, and fostering a campus climate of inclusiveness and respect.

- **Frances J. White**, Professor and Head, Anthropology Department; Senator; Member of the Senate Executive Committee; Co-Chair of the Academic Council; and Chair, UO Committee on Courses. Introduced by Bill Harbaugh.

5. Open Discussion: None

6. Reports: None

7. Notice(s) of Motion: None

8. Other Business: None

9. Adjournment: 5:00 pm

A reception followed in the Redwood Auditorium to celebrate the award recipients, their families, friends, and colleagues.

Attendance:

University Senate Members – 2017-18				Date: June 6, 2018			
Senators	Pres	Abs	Exc	Senators	Pres	Abs	Exc
CAS – Natural Sciences				School of Music and Dance			
Elliot Berkman	X			Jack Boss	X		
Ilya Bindeman	X			Toby Koenigsberg	X		
Hans Dreyer	X						
Jennifer Freyd			X	Clark Honors College			
Tom Greenbowe		X		Monique Balbuena	X		
Anthony Hornof	X						
Huaxin Lin		X		Other Academic Units			
Christopher Minson	X			Edward Davis			X
N. Christopher Phillips	X						
				Librarians			
CAS – Social Sciences				Elizabeth Peterson			
Bill Harbaugh (Vice Pres.)	X			Lori Robare	X		
Katie Meehan	X						
Madonna Moss	X			Officers of Administration			
Eileen Otis			X	Cheryl Ernst	X		
Mike Urbancic	X			Keith Frazee	X		
				Marcus Langford	X		
CAS – Humanities							
Lowell Bowditch	X			Students			
Cristina Calhoon	X			Mohammed Zaidan		X	
Pedro Garcia-Caro	X			Shea Northfield	X		
Alison Groppe	X			Arian Mobasser	X		
Colin Koopman	X			Janelle Bond	X		
Mark Whalan		X		Keegan Williams-Thomas	X		
Alejandro Vallega	X						
David Wacks	X			Classified Staff			
				Theodora Ko Thompson	X		
College of Design				Terry McQuilkin			
Liska Chan		X		Valerie Mickelson	X		
Laura Leete	X						
Richard Margerum	X			Career NTF Research			
Sylvan Lionni	X			Greg Bryant	X		
College of Education				Academic Council Chair			

Beth Harn		X		Frances White	X		
Christopher Murray	X						
John Seeley	X			Ex-Officio			
				Chris Sinclair, Vice President			X
Journalism and Comm.				Michael Schill, UO President	X	X	
Christopher Chavez	X			Jayanth Banavar, UO Provost			
				Amy Schenk, ASUO President		X	
School of Law				Angela Wilhelms, St.Fac.Ex.Crd		X	
Susan Gary (Joan Rocklin)			X	Jessica Carlson, Parliamen.		X	
				Betina Lynn, Sen. Exec. Coord.	X		
College of Business				Kurt Willcox, Sen. Prog. Asst.	X		
Jennifer Ellis (R. Clement)			X				
Ali Emami	X						

Guests: Hannah Kanik, Elizabeth Skowron, Nina Fox, Ed Teague, Sravya Tadepalli, Susanna Lim, Harriett Smith, Jimmy Murray, Jason Stone, Lara Nesselroad, Kristin Buxton, Aviva Kaye-Diamond, and Amira Borders.