

University Senate Meeting
Wednesday, April 12, 2017
3:00-5:00 pm
EMU – Crater Lake Rooms

Attendance can be found at the bottom of the page.

1. Call to Order: 3:05 pm

1.1 Introductory Remarks – Senate President Bill Harbaugh

Provost's Faculty Advisory Council: Harbaugh reported that about 50 faculty members expressed interest in serving on this council. The Senate submitted these names to Provost Scott Coltrane who selected three from the Senate list plus four other faculty members to establish the council. Harbaugh said he was pleased with the result, but cautioned that this arrangement is not really shared governance. He'd like to see a larger role for the Senate and said he'd continue to work on that.

Board of Trustees Nominations: Harbaugh announced that Gov. Kate Brown has nominated Senator Jimmy Murray to serve as the nonfaculty staff member on the UO Board of Trustees beginning on July 1 after Oregon Senate confirmation. He also reported that the governor has made no decision on a nominee for the faculty position on the board.

College Diversity Plans: Harbaugh reported that the colleges have now submitted their diversity plans to the Office of Equity and Inclusion. He has asked for copies of those plans, so senators can review and comment on them. Harbaugh thanked CAS for providing theirs and has posted it on the Senate website.

Deans' Advisory Councils: Harbaugh said he is glad to see colleges reviewing their internal structures, but is concerned that numerous items being processed through Deans' Advisory Councils should also be considered by the Senate. In an effort to make the process more open, the Senate is posting on its website the names of members of the various Deans' Advisory Councils.

1.2 Lundquist College of Business Update – Dean Sarah Nutter

Dean Nutter noted that this is her twelfth week on campus and thanked the Senate for the opportunity to connect with a wider section of the university community. She said she was attracted to come here from George Mason University, because of the UO's overall academic strength and the leadership of President Mike Schill. Nutter appreciates the Lundquist College of Business's emphasis on sustainability, sports products management, and entrepreneurship and is determined to expand its presence in Portland.

In response to questions, Nutter said the college is in good financial shape, though she is looking for efficiencies. She noted that the college approaches academic and career advising differently than the rest of the university, having its own professional advisory staff at both the undergraduate and graduate levels. Faculty are involved with career advising, particularly at the graduate level. Lowell Bowditch asked whether the College of Business intended to offer its own humanities courses for business majors, because doing so in the past had hurt enrollment in and funding for humanities programs in the College of Arts and Sciences. Nutter said she didn't know the current situation in her college, but would investigate. She said her college needs to connect with students earlier, because they need to be accepted as business majors before the start of their junior years.

1.3 Elections - Senate Vice President Chris Sinclair

Sinclair urged senators to take the elections/service survey and continue or expand their Senate or committee service. He also asked that they recruit others to do the same. Sinclair walked everyone through the online survey and explained exactly how to fill it out. He noted that after nearly two weeks only about 140 people had completed the survey. Faculty participation is less than 10%, which is not nearly enough to meet the university's service needs. The survey is scheduled to close on April 14, but will likely be held open for another week.

1.4 Call for Senate Award Nominations - Kurt Willcox (Senate)

Willcox described the four Senate awards and said nominations are open through April 25. So far, only two nominations have been received. Any member of the university community can nominate someone for any of the awards. Nominations should be sent to Senate Executive Coordinator Betina Lynn. Willcox said he is contacting those who submitted nominations last year for people who didn't receive awards to see if they want to re-nominate them. Awards will be presented at the final Senate meeting of the year on June 7.

2. Approval of Minutes:

2.1 March 15, 2017 – Senators voted unanimously to accept the minutes as currently posted.

4. New Business:

4.1 Discussion: US16/17-20: Proposal to Eliminate the Y Grade; Frances White (Anthropology), co-chair of Academic Council. White reported that the Y grade has served the very limited purpose of identifying students who have enrolled in a course, but never participated in it. She said the UO is unique in using this grade and that over the years many faculty have misunderstood its purpose. It is different from an Incomplete, for example, which requires a student to have done the bulk of the work for the class and for the student and faculty member to agree that that is the appropriate

grade. The Y grade was introduced in the 1960's during the Vietnam War as a way of clarifying student status for those subject to the military draft. If the Y grade is eliminated, White said, faculty will assign an F grade to those students who enroll in courses, but don't participate in any meaningful way. If a student is accused of academic misconduct, faculty members will be directed to assign a grade based on work completed until the misconduct issue is resolved. In response to a question, White and Registrar Sue Eveland agreed that a graduate student who is not demonstrating academic progress should be assigned an Incomplete or else an N grade for No Progress.

4.2 Vote: US16/17-17: Proposed Changes to Honorary Degrees Policy; Bill Harbaugh (Economics). Harbaugh reviewed the changes being proposed in the way honorary degrees are awarded and how the Senate is involved in that process. The Senate's Distinguished Service Awards and Honorary Degrees Committee will now recommend honorary degree recipients, the Senate will vote on whether to place those individuals in a pool of nominees, the UO President will recommend up to two names a year to the Board of Trustees, and the trustees will make the final selection.

Motion to adopt the revised honorary degrees policy: Presented by: Bill Harbaugh. Second: John Bonine.

Vote on motion: Unanimous – Yes. Moved/Seconded/Carried.

4.3 Discussion: US16/17-21: Change to Article 3.11 Modification of the Senate Bylaws; Stephanie McGee (Internal Audit), Senator. McGee said the current standard for amending the Senate Bylaws – “2/3 affirmative vote of the University Senate” – is open to interpretation. Does it require 2/3 of the entire Senate membership or 2/3 of those present and voting at a duly convened Senate meeting? Her concern is that the bylaws only be changed with the support of a significant portion of the Senate. Given that the meeting quorum is 28 senators, it is possible that as few as 19 senators (about 35%) could change the bylaws, if only 2/3 of those present and voting are required. McGee is proposing that the language be revised to say “2/3 affirmative vote of the prescribed University Senate membership”.

During discussion, several senators asked what “prescribed” meant? McGee said it referred to the total number of senators mentioned in the UO Constitution, which can fluctuate between 51 and 54. Some suggested that 2/3 of the entire membership might be hard to achieve and suggested 50%. McGee noted that where the issue isn't explicitly addressed, Roberts Rules defaults to 50% of the total membership when no notice of the vote is provided or 2/3 of those present and voting when notice is provided. Parliamentarian Paul Simonds noted that senators could choose some percentage other than 50% or 67% (2/3). President Harbaugh called for a straw poll to help clarify how people were viewing the matter in advance of a formal vote at the next Senate meeting. 18 preferred a 50% of the entire membership standard; 11 preferred 2/3.

4.4 Discuss: US16/17-20: Major Declaration policy proposal; Alison Schmitke (Education), chair of Undergraduate Council. Schmitke noted that there is currently no policy in place designating when students must declare their majors. If the proposed policy were in place now, it would impact about 1600 students who have begun their seventh term without declaring a major. If passed, this policy will take effect Fall Term 2017 and require students who have completed six terms to meet with an advisor and declare a major before they will be able to register for more classes.

Rick Margerum asked about programs like PPPM that have secondary admissions requirements for their majors. Schmitke said that declaring a pre-major would satisfy this major declaration policy. Eveland noted that the policy is meant to deal with the large number of undeclared students. Eric Pederson asked about students who start out as full-time attendees, but then reduce their course loads and go to part-time status, often with the intention of taking more than four years to graduate. Schmitke said the Undergraduate Council hadn't directly addressed part-time students and would consider this issue further. Harbaugh asked about students who declare a major and then change. Schmitke said this policy would not affect those who make a change, as long as they have made an initial declaration within the stated timelines.

4.5 Discussion & Vote: [RETURNING BUSINESS: April 2017 Administrative Revisions] US16/17-07: Student Sexual and Gender-Based Harassment and Violence Complaint and Response Policy; Merle Weiner (Law)

Weiner reported that UO President Schill has committed to signing this revised policy, which is very similar to what the University Senate adopted in November. The changes the task force agreed to, she said, were made in order to gain buy-in from university administration and the task force unanimously recommends its adoption. Weiner reviewed some of those changes:

- There is a new introduction to clarify that this is one among several discrimination policies.
- Resident assistants, orientation leaders, and UO Police Officers will now be designated reporters.
- Head coaches of NCAA intercollegiate sports will be designated reporters, but coaches below that level will be considered student-directed employees when a student-athlete on that coach's team discloses having experienced prohibited discrimination.
- Supervisors will not be able to relinquish their supervisory roles in order to qualify as student-directed employees.
- Identified Resource People will now be called "Title IX Ambassadors".

Weiner introduced all the task force members and thanked them for their expertise, effort, and perseverance. Jennifer Freyd said this policy is an extraordinary achievement and will serve as a national model. Missy Matella said she appreciated the hard work and cooperation between the Senate and the administration. John Bonine briefly reviewed the history of sexual violence policies at the UO and said he is very

pleased with this result. Chris Sinclair noted that he had received numerous inquiries about this policies at a recent meeting of the Pac-12 Academic Leadership Council.

Melissa Barnes, graduate student and member of the task force, said she is very proud of the group and fully supports the results of their work, but she remains concerned about one of the compromises they made to secure administration support. That is the university's insistence that UO Police Officers be listed as designated reporters. Barnes is concerned that this will isolate students of color, many of whom have had bad interactions with police officers in other settings. Requiring police officers to report disclosures of sexual violence may well perpetuate mistrust between them and the students of color they serve. Barnes said she expects administrators to address this feeling of mistrust. She said she needed to raise this concern, so that it will become part of the official record and so the UO will be held accountable.

Harbaugh noted that Keith Frazee had recommended that the label "Title IX Ambassador" be changed to "Title IX Educator", so as not to be confused with the many other ambassador roles that exist on campus. Since the task force does not object to this change, Harbaugh said he saw no reason to make a formal amendment to the policy. He said it should just be the sense of the Senate that this change will be made once the policy is adopted.

Motion to adopt the revised sexual violence policy: Presented by: Jane Cramer. Second: Eric Pederson.

Vote on motion: Unanimous – Yes. Moved/Seconded/Carried.

5. Open Discussion: Harbaugh noted that Ron Bramhall will talk about university accreditation at the next Senate meeting. A report from the Northwest Commission on Colleges and Universities (NWCCU) on its demonstration project will be posted on the Senate website. Harbaugh also mentioned a meeting called "Dear X: Letters from the Classroom" that will be held on April 18 to gather input on the UO's current general education requirement.

6. Reports:

6.1 Grievance Policies and Procedures; Heather Quarles (Romance Languages). Harbaugh noted that he had invited representatives from UO administration and Human Resources to join this presentation and explain where they are heading on revising grievance procedures for non-represented faculty, but they have declined for now.

6.2 Budget Metrics; Lisa Freinkel (VP for US) & Elliot Berkman (Psychology)

6.3 Course Evaluations Task Force Update; Bill Harbaugh (Economics). Harbaugh reported that the course evaluations task force will have its first meeting on Friday.

7. Notice(s) of Motion: Chris Phillips has submitted a resolution about protecting the UO community from email spam

8. Other Business: None.

9. Adjournment: 5:00 pm

Attendance:

University Senate Members – 2016-17				Date: April 12, 2017			
Senators	Pres	Abs	Exc	Senators	Pres	Abs	Exc
CAS – Natural Sciences				School of Music and Dance			
N. Christopher Phillips (Arkady Berenshtein)			X	Alexandre Dossin	X		
John Conery	X			Idit Shner (Jack Boss)			X
Dejing Dou	X						
Jennifer Freyd	X			Clark Honors College			
Elliot Berkman	X			Monique Balbuena	X		
Huaxin Lin (Victor Ostriker)			X				
Christopher Minson	X			Other Academic Units			
Hans Dreyer	X			Edward Davis	X		
Ilya Bindeman	X						
				Librarians			
CAS – Social Sciences				Lori Robare	X		
Jane Cramer	X			Edward Teague	X		
Eileen Otis	X						
Mike Urbancic	X			Officers of Administration			
Craig Parsons	X			Amanda Hatch	X		
Peter Walker	X			Keith Frazee	X		
				Stephanie McGee	X		
CAS – Humanities							
Jane Averill	X			Students			
Lowell Bowditch	X			Hassan Almumen		X	
Cristina Calhoon	X			Lisa Smith	X		
Pedro Garcia-Caro		X		Blair Toy	X		
Alison Groppe	X			Hao Tan (Montse Mendez)	X		
Beata Stawarska		X		Hannah Thompson (Lauren Young)	X		
Daniela Vallega-Neu			X				
Eric Pederson	X			Classified Staff			
				Valerie Mickelson	X		
Architecture and Allied Arts				Theodora Ko Thompson	X		
Jack Ryan (Charlene Liu)			X	Jimmy Murray	X		
Laura Leete	X						
Kate Mondloch	X			Career NTF Research			
Richard Margerum	X			Greg Bryant	X		

College of Education				Academic Council Chair			
Deanna Linville			X	Frances White	X		
Laura Lee McIntyre	X						
Beth Harn	X			Ex-Officio			
				Bill Harbaugh, President	X		
Journalism and Comm.				Chris Sinclair, Vice President	X		
Christopher Chavez	X			Randy Sullivan, Past President		X	
				Michael Schill, UO President		X	
School of Law				Scott Coltrane, Provost	X		
John Bonine	X			Quinn Haaga, ASUO President		X	
				Betina Lynn, Sen. Exec. Coord.	X		
College of Business				Paul Simonds, Parliamentarian	X		
Ali Emami	X			Angela Wilhelms, St.Fac.Ex.Crd	X		
Jennifer Ellis	X						

Guests: Emma Henderson, Nicholas Gioia, Vickie Gimm, Andrew Dunn, Sarah Nutter, Ron Bramhall, Lisa Freinkel, Alison Schmitke, Sierra Dawson, Mariann Hyland, Chuck Triplett, Kevin Reed, Missy Matella, Merle Weiner, Melissa Barnes, Phyllis Barkhurst, Darcy Heroy, Mckenna O'Dougherty, Heather Quarles, David Cecil, and Kurt Willcox.