

University Senate Meeting
Wednesday, March 15, 2017
3:00-5:00 pm
EMU – Crater Lake Rooms

Attendance can be found at the bottom of the page.

1. Call to Order: 3:07 pm

1.1 Introductory Remarks – Senate President Bill Harbaugh

Faculty Trustee: Harbaugh noted that he had just sent an email to faculty senators asking them to rank the five faculty members (1-5) who have applied to the governor for appointment to the upcoming vacant faculty seat on the UO Board of Trustees. The application packets for each candidate are posted on the Senate website. Ranking votes are due in to the Senate Executive Coordinator by 5 pm on Thursday, March 16.

Interinstitutional Faculty Senate (IFS): Harbaugh reported that he and Chris Sinclair had attended a recent IFS meeting along with Rob Kyr, IFS president. The IFS includes representatives from each of the public universities in Oregon. Ben Cannon, Executive Director of the Higher Education Coordinating Commission (HECC), and several HECC staff met with the IFS members. Key issues discussed included the HECC's efforts to increase the availability of courses that students can take in high school that will earn them college credit and to make it easier for Oregon community college students to have their course credits transfer to other Oregon community colleges and four-year universities.

NTTF Layoffs: Harbaugh said the Senate Budget Committee (SBC) met with Provost Scott Coltrane today and had a frank discussion about the pending layoff of NTTFs that was reported recently in the "Register-Guard". SBC members wanted to know how necessary these layoffs are and what the university is doing to make the decision process as transparent as possible in the affected departments, schools, and colleges. Harbaugh noted that there is no university-wide standard for making layoff decisions; they are very much unit-specific.

Provost Coltrane confirmed this and reminded senators that these cuts are the result of ongoing budget problems within individual departments, schools, and colleges. He said those units with financial problems have been directed to submit three-year plans for bringing their budgets back into balance and they will decide what mix of cuts and revenue-generation are best for their programs. Coltrane said the university can't share the names of NTTFs being considered for layoff, but urged faculty to provide input at the department level on how they'd recommend eliminating budget deficits.

Honors College Task Force: Harbaugh reported that the Senate Task Force on UO Honors is being set up and will begin meeting next term. Co-Chairs will be Josh Snodgrass (Anthropology) and Jeremy Piger (Economics).

Teaching Evaluations Task Force: Harbaugh reported that this task force is being formed and will begin meeting during Spring Term.

1.2 PAC-12 Academic Leadership Conference – Vice President Chris Sinclair

Sinclair noted that he had attended a meeting of the Pac-12 ALC within the last two weeks. This is a group that includes Senate leaders from all of the Pac-12 schools. Key issues discussed included campus climate and sexual violence, expanding participation in Senates beyond tenured and tenure-track faculty, and expected impacts of the new federal administration. Sinclair said he was very proud to be able to tell the other participants about the advances the UO's Senate has made on the first two topics. The ALC is hoping to coordinate its next meeting with a get-together of the university provosts, so there can be more interaction between the groups.

1.3 State Budget Situation – ASUO President Quinn Haaga

Haaga reported that about 85 student, administration, and alumni advocates attended the UO's Lobby Day in Salem on March 9. They were accompanied by Puddles the Duck and had visits with 24 legislators. In addition, a couple of university musical groups performed and several undergraduates made presentations on their research projects. Haaga said legislators understand the UO's need for state funds, are disappointed by the size of our tuition increase, and have not reached consensus on how much additional revenue they can raise or how to do it. Proposals range anywhere from \$1 billion for the biennium, which wouldn't cover the projected shortfall, up to \$6 billion. Haaga said the ASUO will continue to work with the UO administration to secure as much revenue as possible for the university.

2. Approval of Minutes:

2.1 March 1, 2017 – Senators voted unanimously to accept the minutes as currently posted.

4. New Business:

4.1 [Suspension of the Rules] US16/17-19: A Resolution in Support of Transgender Students; Alison Gash (Political Science). Senators spent some time discussing how to proceed once Provost Coltrane announced that UO President Schill would be distributing an email today supporting the needs of transgender students as the resolution requests him to do. Eventually, Chris Sinclair suggested that the portion of the motion requesting a supportive email from President Schill be deleted and that the remainder be passed as a statement of the Senate's support for transgender students.

Motion to suspend the rules and consider US 16/17-19.

Vote on motion to suspend the rules: Unanimous - Yes. Moved/Seconded/Carried.

Motion to call the question.

Vote on motion to call the question: Overwhelmingly – Yes.

Motion to adopt US 16/17-19 A Resolution in Support of Transgender Students without the final “Therefore” section. Presented by: Chris Sinclair. Second:

Vote on motion: Overwhelmingly – Yes. Moved/Seconded/Carried.

4.2 Discussion and Vote: US16/17-16: Approval of Curriculum Report, Winter Term 2017; Frances White (Anthropology), Chair of UO Committee on Courses. White highlighted several items from the report. The committee has approved the adoption of new subject codes for graduate studies. The process of regularizing online and hybrid courses has begun with several now awaiting review. After using the standards that were recently adopted to ensure that student engagement in online courses is equivalent to the participation required when the course is taught face-to-face, the committee decided to expand those standards and require faculty to actually provide one example the kind of interaction they intend to use. In response to a question, White said she will follow up with the UO Catalog editor to ensure that courses which are taught both online and face-to-face are listed that way in the catalog, as well as in Banner.

Motion to adopt curriculum report: Presented by: Frances White for the Committee on Courses. Second: Not needed; committee report.

Vote on motion: Unanimous – Yes. Moved/Seconded/Carried.

4.3 Vote: US16/17-15: Student Misconduct and Teaching Evaluations; Robert Lipshitz (Mathematics)

Motion to adopt the policy. Presented by: Robert Lipshitz. Second: Chris Chavez.

Lipshitz reviewed the ways cheating can occur and how it impacts other students and class morale. He also described the ways in which teaching evaluations can negatively affect the careers of graduate students, NTTFs, and Assistant Professors both at the UO and when they look to get hired elsewhere. Lipshitz believes that students who have been reported for cheating are likely to be vindictive when completing teaching evaluations for the course. That’s why he wants those evaluations excluded from ratings of teacher performance. Knowing that students they’ve reported can rate them negatively will discourage teachers from reporting cheating. Lipshitz gave examples of two situations that occurred in Mathematics in the past year where groups of four or more students from small classes were turned in for cheating. In each case, negative evaluations from these students could have seriously downgraded the teachers’ overall evaluations.

Frances White suggested that this motion should be reviewed by several relevant Senate committees, such as the Undergraduate Council and the Academic Requirements Committee, to avoid unintended consequences.

Motion to amend by changing the word “accused” to “found responsible for” in Sections 1.4 and 2.1 of the proposed policy. Presented by: Keith Frazee. Second: Amanda Hatch.

Lipshitz said he had no objection to the proposed amendment, but suggested that there might also be a need to extend the listed timeline. He said he would not be opposed to delaying implementation of the policy until Fall 2018.

Vote on motion to amend: Unanimous – Yes. Moved/Seconded/Carried.

Motion to refer the amended motion for further consideration to the Undergraduate Council and the Teaching Evaluations Task Force, as appropriate, with a report back to the Senate by its meeting on May 24, 2017.

Lipshitz objected saying he had heard that this very issue had gone to the Undergraduate Council before and no action was taken. Huaxin Lin confirmed that this was the case on at least two occasions he knew of and said the situation with cheating and teaching evaluations is very serious in Mathematics. Mike Urbancic and John Bonine urged support of the motion to ensure there are no disparate impacts.

Vote on motion to refer US 16/17-15 Student Misconduct and Teaching Evaluations as amended for further consideration. Overwhelmingly – Yes. Moved/Seconded/Carried.

4.4 Vote: US16/17-18: New Policy Proposal: Recognition Naming of Academic Units; Bill Harbaugh.

Motion to adopt the legislation. Presented by: Amanda Hatch. Second: Stephanie McGee.

Vote on motion to adopt the legislation: Unanimous – Yes. Moved/Seconded/Carried.

4.5 Discussion: US16/17-17: Changes to Honorary Degrees Policy; Bill Harbaugh. Harbaugh announced that this legislation would be held over until the April 12 Senate meeting. It not only establishes policy, but also changes the structure of an existing Senate committee and that will require further consideration and Senate action. The delay will allow for a deliberate review of what needs to happen.

4.6 Discussion of Senate’s role in: Renaming and Reorganization of School of Architecture and Allied Arts into the College of Design; (DRAFT Proposal)

(Academic Council Response)(Undergraduate Council Response). Harbaugh noted that this proposal has been reviewed within the School of Architecture and Allied Arts (AAA) and by the appropriate Senate committees. He said it is now before the Senate for discussion, including the question of how a School of Planning, Public Policy, and Management (PPPM) would fit into a College of Design. Renee Irvin, Associate Professor of PPPM, said the entire PPPM faculty supports this change. She said the process used to develop this reorganization plan was “authentically inclusive” and “exhaustive”.

Dean Christoph Lindner of the School of Architecture and Allied Arts explained that the impetus for the reorganization was both academic and intellectual. He said AAA is an eclectic school that is home to numerous disciplines. Unfortunately, they currently operate in silos, so the goal is to increase collaboration and interdisciplinary effort. The reorganization structure reflects the creation of communities of shared interests, which will now be called schools. The names of those schools, he noted, came directly from the faculty. Lindner also explained the brainstorming process the faculty used to develop a unifying theme for describing all the schools. He said there was strong agreement that College of Design captured the creative nature of all their work. This is how the current AAA faculty wants to “articulate our identity.”

Several senators asked about the choice of College of Design as the school’s new name, about how a college could contain both schools and a department, and about the timeline for making the proposed changes. Lindner explained that they had found comparable examples of these structures around the country and noted that AAA hopes to accomplish the reorganization before the coming Fall Term.

Motion to suspend the rules and allow a vote on the proposal to rename and reorganize the School of Architecture and Allied Arts. Presented by: _____.
Second: _____.

Vote on motion to suspend the rules: Overwhelmingly – Yes. Only two visible “No” votes. Moved/Seconded/Carried.

Motion to endorse the proposed renaming and reorganization of the School of Architecture and Allied Arts as described in the document “Proposal – COLLEGE OF DESIGN, January 31, 2017”. Presented by: Frances White. Second: Eric Pederson.

Vote on motion to endorse the proposed renaming and reorganization of the School of Architecture and Allied Arts: Unanimous – Yes. Moved/Seconded/Carried.

5. Open Discussion: None

6. Reports:

6.1 Responsible Reporting Work Group Update on Sexual Violence Policy; Merle Weiner, Chair (Law School). Weiner reported that members of the RRWG had recently met with attorneys from Pepper Hamilton whom the UO has hired to advise it on the legality of the sexual violence policy proposed by the RRWG and adopted by the Senate in November. The Pepper Hamilton attorneys have accepted the Senate's concept of listing the designated reporters, Weiner said, and UO President Schill has committed to signing the policy after some minor adjustments are made and the Senate has approved the changes.

Weiner noted that the recommended adjustments are largely procedural and that the RRWG had accepted nearly all of them. The adjustments are geared to making the policy free-standing and clearer for students. As a result, the format will look different, but the content will be nearly identical. Missy Matella in the General Counsel's office is redrafting the policy, which should be ready for review at the next Senate meeting on April 12.

Weiner acknowledged that the Pepper Hamilton attorneys did ask for some substantive changes, but she said the RRWG rejected nearly all of them. The RRWG is working with the General Counsel's office to find an acceptable compromise in some of these areas. Weiner mentioned several of the Pepper Hamilton-recommended changes that the RRWG had agreed to accept. These included:

- Dropping the option for supervisors to choose to transfer their supervisory authority to others when dealing with sexual violence reports, though there is now agreement that only direct supervisors will be considered designated reporters. Jennifer Freyd from the RRWG clarified that direct supervisors means those supervisors with an employment relationship to the person disclosing sexual violence, not those who supervise in an advisory capacity.
- All student-directed employees will now be required to contact the Office of Crisis Intervention after a student has disclosed sexual violence for advice on how to assist/respond. This consultation will occur without disclosing the student's identity. There will be a process whereby the Title IX Office can certify individuals as sufficiently knowledgeable that they won't need to contact Crisis Intervention.
- Identified Resource People (IRP) will now be called Ambassadors. There will be a group of them available as resources across campus, so departments won't individually be asked to identify people to fill this role.
- Some groups of people who were originally defined as student-directed employees will now become designated reporters, including RAs and Orientation Leaders, some coaches below the head coach level, and all members of the UOPD.

6.2 Grievance Policies and Procedures; Heather Quarles (Romance Languages & United Academics), Mariann Hyland (VPAA) and Bill Brady (Human Resources): Postponed due to time constraints until April 12.

6.3 Senate Task Force on the Bias and Education Response Team (Final report); Chris Chavez (Journalism): Postponed due to time constraints until April 12.

Jack Ryan	X			Jimmy Murray	X		
Laura Leete	X						
Kate Mondloch	X			Career NTTF Research			
Richard Margerum (R. Irvin)			X	Greg Bryant	X		
College of Education				Academic Council Chair			
Deanna Linville	X			Frances White	X		
Laura Lee McIntyre	X						
Beth Harn	X			Ex-Officio			
				Bill Harbaugh, President	X		
Journalism and Comm.				Chris Sinclair, Vice President	X		
Christopher Chavez	X			Randy Sullivan, Past President		X	
				Michael Schill, UO President		X	
School of Law				Scott Coltrane, Provost	X		
John Bonine	X			Quinn Haaga, ASUO President	X		
				Betina Lynn, Sen. Exec. Coord.	X		
College of Business				Paul Simonds, Parliamentarian	X		
Ali Emami	X			Angela Wilhelms, St.Fac.Ex.Crd	X		
Jennifer Ellis	X						

Guests: Emma Henderson, Nicholas Gioia, Ron Bramhall, Mariann Hyland, Chuck Triplett, Christoph Lindner, Robert Lipshitz, Rocco Luiere, Laura Vandenburg, Ken Doxsee, Melina Pastos, Merle Weiner, Melanie Muenzer, Alison Gash, Bill Brady, Heather Quarles, and Kurt Willcox.