

## **Inclusivity and Diversity Professional Development Awards**

### **Committee for an Inclusive Community**

The Inclusivity and Diversity Professional Development Awards are new awards made possible through funds given to the department to further our efforts in matters of inclusivity and diversity. The awards are designed to support members of our department, including master's and doctoral students, post-docs, faculty, and staff, pursuing academic or professional development activities, and/or training or enrichment opportunities related to enhancing inclusivity and diversity. The proposed activity should provide unique opportunities not normally available within the department, that are outside of the degree program or training requirements, and/or for which funding support is not otherwise available.

Approximately \$10,000 will be awarded to successful applicants over the 2017-2018 academic year. We envisage funding activities with relatively small budgets as well as those with larger budgets, up to a cap of \$3000.

The primary criterion for selection is **the potential of the activity to advance the department's development in the realm of inclusivity and diversity**. Award amounts will vary as a function of that potential, as well as the applicant's financial need and how the activity will advance the applicant's own development with respect to diversity and inclusivity.

Additionally, to maximize the benefit of these awards, funded applicants will be asked to report on their activities, summarizing what was learned from the experience and how it might enhance diversity/inclusivity in the department. Reports could take the form of a short article to be included in the annual CIC Newsletter, a presentation to the CIC or department, or some other format agreed upon by the applicant and CIC.

Examples of potentially fundable activities include but are not limited to:

- Attending training, seminars, conferences, or pre-conferences related to issues of inclusivity and diversity
- Training in unique techniques or research methodologies designed to increase diversity of research samples
- Field or career-specific instructor/facilitator training or certifications in topics of inclusion and diversity
- Attending conferences or pre-conferences with the goal of recruiting underrepresented students

### **Application Materials:**

1. Statement of Proposed Activity (not to exceed 2000 characters): Explain how the proposed activity might contribute to the Psychology Department's diversity/inclusivity goals, and, if applicable, your own development with respect to diversity and inclusivity. What specific activities would be involved?
2. Budget and justification.
3. A brief statement addressing your financial need in whatever terms you feel are most informative. Include information related to availability of other funding for this type of activity.

**Selection Process:**

Applications will be reviewed according to the above criteria by the current CIC Chair and Vice Chair, Dr. Lou Moses and Dr. Brice Kuhl, and CIC Member, Dr. Crystal Dehle.

**How to Submit:**

Submit the materials above via this Qualtrics form:

[https://oregon.qualtrics.com/jfe/form/SV\\_9FG4DOTmDVMp9aZ](https://oregon.qualtrics.com/jfe/form/SV_9FG4DOTmDVMp9aZ)

Applications will be considered on a rolling basis with roughly equal amounts of funding set aside for each term. To allow time for processing, please submit applications at least one month in advance of any deadlines or planned activities. In compliance with university policies, funding will not be awarded to applicants until after the activity has occurred. Questions concerning the awards or application process should be directed to CIC Chair, Lou Moses ([moses@uoregon.edu](mailto:moses@uoregon.edu)).

<https://psychcic.uoregon.edu/>