

# Umpqua Community Development Corporation

## **Community Profile:**

**Population** 97,100 (Douglas County)

**Location** Roseburg

## **Position Description:**

**Sponsor** Umpqua Community Development Corporation

**Supervisor** Rene Toman, Community Development Coordinator

## **Assignment**

Umpqua Community Development Corporation developed the MEDAL Program as a model for the statewide pilot program known as the Oregon Micro-Lending Project. The RARE participant is responsible for coordinating and implementing the business education, training and mentoring components of the MEDAL Program in Roseburg. The RARE participant oversees instruction, recruitment, enrollment, screening and assessment. The participant is responsible for curriculum planning, design, implementation, assessment, evaluation and reporting. The participant also provides referrals for counseling and technical assistance.

## **Required Skills**

Strong leadership, team building, written and verbal communication, and math skills, community relationship skills and the ability to work well with diverse groups.

## **RARE Member: *Shareen Fiol - 1998-1999, Year 5 Participant***

Shareen graduated from Augsburg College in 1994 with a BA in International Relations and Spanish. During college, she volunteered for the United Nations Association of Minnesota and helped organize the World Conference on Population and Development. Shareen served as a Peace Corps Volunteer in a rural community in Guinea-Bissau, West Africa as an English teacher. She also worked with a women's group to complete a community needs assessment. Based on the results, she developed and implemented a plan to improve the health and education of families in her African community. Upon her return to the United States she worked with the Institute for Cultural Affairs, an organization that focuses on group facilitation and team building.