Community Profile

Population  8,500 (Monmouth),
            6,500 (Independence)

Location  Monmouth and Independence

Position Description

Sponsor(s)  City of Monmouth and
            City of Independence

Supervisor  Jim Hough, City Manager, and
            Greg Ellis, City Manager

Assignment  The RARE participant will share his time, working for both the Cities
            of Monmouth and Independence. In Monmouth, the participant will pri-
            marily serve as a “face to the public,” dealing with planning issues and zoning
            requests. The participant will also help update Monmouth’s “buildable” lands
            inventory and Sign Code Ordinance. The participant will be working directly
            with Monmouth’s planner on these projects and will provide other assistance
            as necessary. In Independence, the RARE participant will develop a business
            incubator to provide assistance to entrepreneurs or existing businesses. The
            participant will work directly with the Independence City Manager and a
            citizen committee to implement the incubator project, based on the findings of
            a completed feasibility study.

Required Skills  The ideal RARE participant would have strong interpersonal skills,
                 a desire to learn, and a desire to serve the public. Ideally the person will be
                 somewhat familiar with Oregon’s land use system and basic economic develop-
                 ment principles.

RARE Member

Adriaan “Gregoor” Passchier graduated from Hope College with a degree in
both History and French. He joined the Peace Corps and worked in Senegal as
an Agricultural Extension Agent. While there, his work involved distributing
improved variety seeds to farmers, teaching new techniques to improve harvest
yields, and encouraging gardening as a means to improve nutrition and income.
Gregoor returned from the Peace Corps in 2005.