GRAYSLAKE COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
Position Description

Title: English as a Second Language Teacher  Reports To: Principal
Department: Building  Classification: 203/10-month

JOB OVERVIEW:
Provide differentiated instruction with a variety of assessments in an environment conducive to learning

QUALIFICATIONS:
This position requires an English as a Second Language Endorsement at the Kindergarten – Grade 9 level and/or Junior High School/Middle School 5th-8th Grade level; and/or a Teacher of English as a Second Language approval
A completed/submitted online application, resumé, and letters of recommendation as required on the online application
Ability to work as a team member
Applicants must hold valid Illinois Professional Educator License or other License as required
Past experience teaching the specific class will be considered first; recent coursework or student teaching in the subject will also be considered
The ability to speak a foreign language is preferred

PERFORMANCE RESPONSIBILITIES:
1. Demonstrate accurate, up-to-date knowledge of content and learning standards
2. Foster a classroom climate conducive to learning
3. Utilize instructional management systems that maximize student learning
4. Differentiate instruction and monitor student progress towards achieving instructional objectives and goals
5. Plans and supervises assignments for assistants and volunteers
6. Promote and maintain positive pupil-teacher-parent relationships
7. Meet professional responsibilities as outlined in the Staff Handbook
8. Continue to seek professional development opportunities as required by the State for license renewal
9. Maintain professional work habits
10. Communicate effectively within the educational community
11. Maintain your Professional Educator License as required by law

EVALUATION:
As per current State Law and the District’s current collective bargaining agreement

This job description is intended to describe the general nature and level of work being performed by employees assigned to this position and is not an exhaustive list of all duties and responsibilities. The District reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonable accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others, or which impose undue hardships on the District.

Job descriptions are not intended as and do not create employment contracts. The District maintains its status as an at-will employer. Employees can be terminated for any reason not prohibited by law.
My signature below signifies that I have received the contents of my Job Description and that I am aware of the requirements of my position.