Commuter Termination

**WageWorks Transit Card**
Participants have 90 days from the date of separation date from the current employer to spend any remaining balances on their Transit Commuter Card. After that date, any post-tax balances on the card will be returned to the participant by check or direct deposit. Per IRS Regulations, any pre-tax balances will be forfeited and cannot be returned to the participant.

**WageWorks Parking Card**
Participants will no longer have access to the funds on the Parking Commuter Card after their separation date. Pre-tax parking deductions must be used for work-related parking expenses and they can no longer have work-related parking expenses after their separation date. Any post-tax balances on the card will be returned to participant by check or direct deposit. Per IRS Regulations, any pre-tax balances will be forfeited and cannot be returned to the participant.

**Parking Pay Me Back Election**
Unclaimed Pay Me Back balances are not automatically forfeited at the time of termination. Employees have six months after the end of the applicable benefit month to make a claim, but only for serviced incurred prior to their employment termination. If an employee does not make a claim against a Pay Me Back election, the funds will be forfeited and cannot be returned to the participant.

**Commuter Credit Balances**
IRS Regulations require that pre-tax deductions taken for a Commuter Benefit program, once taken, must be used for a Commuter Benefit. They cannot be refunded back to the participant on a pre-tax or post-tax basis. Per IRS Regulations, any unused payroll deductions in a Commuter Benefit program are forfeited and cannot be refunded to participants.

All other transit cards/passes – All non-WageWorks products will not be impacted after termination. If a participant has questions regarding a specific card/pass they may contact the transit authority or WageWorks Customer Service.