

# CAREERS AT RICE

## FY19 Pay Ranges

The staff pay ranges for fiscal year 2019 are effective July , 2018. For new hires, these ranges are effective April 1, 2018. Please contact Compensation (compensation@rice.edu) if you have any questions.

Pay Grade	Annualized Pay Rate at 1.0 FTE		Hourly Pay Rate	
	Minimum	Maximum	Minimum	Maximum
A	\$21,840	\$30,100	\$10.50	\$14.48
B	\$22,880	\$34,700	\$11.00	\$16.69
C	\$24,600	\$39,300	\$11.83	\$18.90
D	\$28,300	\$45,300	\$13.61	\$21.78
E	\$32,600	\$52,100	\$15.68	\$25.05
F	\$36,800	\$60,700	\$17.69	\$29.18
G	\$43,300	\$71,400	\$20.82	\$34.33
H	\$51,100	\$84,400	\$24.57	\$40.58
I	\$59,300	\$100,800	\$28.51	\$48.46
J	\$69,900	\$118,800		
K	\$87,300	\$148,400		
L	\$107,200	\$187,600		
M	\$136,400	\$240,200		
RES 1	\$25,300	\$50,600	\$12.17	\$24.33
RES 2	\$32,500	\$68,300	\$15.63	\$32.84
RES 3	\$41,700	\$91,700		
RES 4	\$53,600	\$123,200		
RES 5	\$68,900	\$165,400		
Post Doc	\$48,000		\$23.08	

Updated November 6, 2018: Correction to grade F minimum and maximum hourly pay rate