

CAREERS AT RICE

FY20 Pay Ranges

The staff pay ranges for fiscal year 2020 are effective July 1, 2019. For new hires, these ranges are effective April 1, 2019. Please contact Compensation (compensation@rice.edu) if you have any questions.

Pay Grade	Annualized Pay Rate at 1.0 FTE		Hourly Pay Rate	
	Minimum	Maximum	Minimum	Maximum
A	\$22,880	\$29,900	\$11.00	\$14.38
B	\$23,920	\$34,900	\$11.50	\$16.78
C	\$24,960	\$39,800	\$12.00	\$19.14
D	\$28,600	\$45,800	\$13.75	\$22.02
E	\$32,900	\$52,600	\$15.82	\$25.29
F	\$37,100	\$61,200	\$17.84	\$29.43
G	\$43,800	\$72,200	\$21.06	\$34.72
H	\$51,600	\$85,200	\$24.81	\$40.97
I	\$59,900	\$101,800	\$28.80	\$48.95
J	\$70,600	\$120,000		
K	\$88,200	\$149,900		
L	\$108,300	\$189,500		
M	\$137,800	\$242,700		
RES 1	\$25,600	\$51,200	\$12.31	\$24.62
RES 2	\$32,800	\$68,900	\$15.77	\$33.13
RES 3	\$42,100	\$92,600		
RES 4	\$54,100	\$124,400		
RES 5	\$69,600	\$167,100		
Post Doc	\$48,000		\$23.08	