

SECONDARY POSITION PAY AGREEMENT

This employment agreement confirms that **SAMMY OWL** agrees to work part-time in the **Fondren Library** for the set base pay of **\$10** per hour as a **TEMPORARY SHELVING**. The **Fondren Library** understands that Rice must pay the employee overtime pay whenever the employee works more than 40 hours in a workweek in any non-exempt capacity for Rice, regardless of which Rice department the work occurs. If any Rice overtime hours are worked for **Fondren Library**, the department agrees to pay this non-exempt Rice employee overtime pay for this work at his/her overtime rate, which is based upon the weighted average pay rate for the employee's positions.

By signature below, **SAMMY OWL** agrees to stated regular and overtime rates of pay for the work being performed, and agrees that this is a temporary position.

This agreement is effective on **09/01/2013** and continues until **11/01/2013**. No other benefit or compensation is assumed in this agreement.

{Enter Name} Employee

Date

{Enter Name} Supervisor, Primary Department

Date

{Enter Name} Supervisor, Secondary Department

Date

Concurred by HR Rep

Date