As a leading research university with a distinctive commitment to undergraduate education, Rice University aspires to pathbreaking research, unsurpassed teaching and contributions to the betterment of the world. It seeks to fulfill this mission by cultivating a diverse community of learning and discovery that produces leaders across the spectrum of human endeavor.
Living our mission through our values...

Responsibility + Integrity + Community + Excellence
In Remembrance

Alan Arnold
Beverly Mims
Calixto Ignacio
Chandler Davidson
David Ruth
Deborah Martin
Dionysios Vourloumis
Darra Keeton
Dale Sawyer
Gilbert Cuthbertson
Ilinca Stanciulescu
Jose Estrada
Leah Benard-Boggs
Linda McNeil
Lyn Ragsdale
Margarita Rodriguez
Neilkunal Panchal
Olivia Kelly
Robert Flumach
Roger Dawson
Ronald Stebbings
Samuel Gottheim
Sidney Burrus
Sharon Steahle
William Arnold
A big thanks to the Rice staff
A big thanks to the Rice faculty
A big thanks to Rice students
Excellence in our community:
Making a difference

Elizabeth Gillis Award

“In recognition of her dedication, the Board of Trustees of Rice University establishes the Elizabeth Gillis Award for Exemplary Service to Rice University, to annually recognize the outstanding achievements and services by a staff member in support of the mission of the university. Recipients shall, like the woman for whom the award is named, show consistently outstanding performance and embody an exceptional attitude of service.”

Resolution by the Board of Trustees, May 2000
Amanda Focke
Head of Special Collections, Woodson Research Center

“Amanda is an extraordinary leader who shares the sense of mission and purpose. Her kindness, accessibility and encouragement have made the Woodson a wonderful place to experiment and innovate. Her unwavering work ethic...her enthusiasm for our work....her generous spirit in mentoring and encouraging the growth of her colleagues and patrons have made it a pleasure to work with her.”

— Rice colleague
Recapping our year of COVID

Masks required on campus, inside and outside.

STRICTLY ENFORCED

Recapping our year of COVID
Campus COVID Positivity Counts
Since August 1st

Data Source: Coronavirus.rice.edu
# Results: Rice Covid Tests and Vaccination

**Status as of April 13**

<table>
<thead>
<tr>
<th>Latest Test Results</th>
<th>Tests Last 7 Days</th>
<th>Tests Since Aug. 1, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>April 12</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Tests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>949</td>
<td>4,588</td>
<td>143,979</td>
</tr>
<tr>
<td>Positive Tests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0</td>
<td>3</td>
<td>350</td>
</tr>
<tr>
<td>Positivity Rate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0.00%</td>
<td>0.07%</td>
<td>0.24%</td>
</tr>
</tbody>
</table>
Navigating financial challenges
<table>
<thead>
<tr>
<th>Financial Challenges</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>COVID expenses to date</td>
<td>$13.8 million</td>
</tr>
<tr>
<td>Housing and Dining revenue shortfall*</td>
<td>$22.3 million</td>
</tr>
<tr>
<td></td>
<td>$36.1 million</td>
</tr>
</tbody>
</table>

*Other units lost revenue; but not of this magnitude

### Tentative funding plan

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus units contributed funds</td>
<td>$4.1 million</td>
</tr>
<tr>
<td>Central funds</td>
<td>$13.0 million*</td>
</tr>
<tr>
<td>Expense savings in H&amp;D</td>
<td>$13.8 million</td>
</tr>
<tr>
<td>Federal stimulus funds (estimate)</td>
<td>$5.2 million</td>
</tr>
<tr>
<td></td>
<td>$36.1 million</td>
</tr>
</tbody>
</table>

*Application to FEMA pending for reimbursement

### Arctic freeze

- Seeking insurance and FEMA support for costs (mainly building damage)
- Capital improvements estimated at $400,000
Good news for FY 2022

- Faculty recruitment continues
- Investment in residential colleges adds capacity to increase enrollment
- Online courses and new graduate degree programs position Rice for net tuition growth
- Strong endowment returns expected in FY 2021
- 2% FY 2022 budget cut instead of 3%
- FY 2022 budget is balanced given actions to date

Challenges beyond 2022: Dynamic environment for endowment planning

- -0.7% final returns in FY 2020
- Strong returns to date in FY 2021
- Cautious return assumptions for FY 2022-26

=> Together, increase limited to 1.25% in annual distribution of restricted endowments

Undergraduate enrollment growth helps maintain balanced budget projections going forward
Emerging revenues:
Opportunities for growth in different student markets

Professional Masters - includes engineering, humanities, natural sciences, and social sciences
Two new Professional Masters, Data Science and Industrial-Organizational Psychology, will launch in fall 2021.
Rentals - includes BRC, residential colleges summer rentals, and recreation field/gym rentals
Online Education - includes online tuition from Coursera, edX, Jones MBA@Rice, and online Master of Computer Science
Other - includes Energy Load Share and P Card Rebates
Data is preliminary as of 2021-03-31
Data Source: Finance
- Provide transformative undergraduate education
- Build renowned graduate programs
- Invest in faculty to achieve preeminence
- Expand access, diversity and inclusiveness
- Elevate research achievement and reputation
- Extend Rice’s reach and impact
- Engage Houston and empower its success
Updates on Diversity, Equity and Inclusion

Banner outside the Rice Multicultural Center. Artist: Ofili Nonso
2020-2021

- Alex Byrd appointed first Vice Provost for Diversity, Equity and Inclusion
- Bryan Washington appointed Scholar in Residence for Racial Justice
- Race and Antiracism Research Fund supports DEI research
- Racial Equity and Justice Fund, Center for Civil Leadership:
  Offers student engagement on issues of racial inequity in the Houston area
- Courses on diversity and cultural understanding proposed for approval to Faculty Senate in Spring 2021
- Required diversity training for faculty and staff to launch in fall

Action and progress continue
• Provide high-level strategic leadership for diversity issues

• Create one point of responsibility for all diversity programs and efforts

• Coordinate vision, design input and development of a new multicultural center

• Build collaborations on diversity with university neighbors and constituents
Weekly Doc Talk webinars

Preliminary report on Rice’s history related to slavery to be released later this semester

Surveyed Rice community about the founder’s memorial to inform task force on the complex ways our community views the statue

Racial Geography Project presentations by student researchers

Isabella’s Journey – understanding the world of William Marsh Rice and the world of black captives and free people whose lives intersected

Segregated Houston and the history of Rice as a segregated institution (Wed, April 14, 6pm)
Increasing diversity

Faculty recruitment
- Center for African and African American Studies (CAAAS) – four new hires: two in Social Sciences (Anthropology) and two in Humanities (English and Art History)
- More than 45% of recent hires were women, and nearly 25% of new faculty identify as black or Hispanic.

Students
- URM UG students make up 30% of the 2021 admitted class, up from 28% in 2020.
- Extended orientation program for new undergraduate students focused on living and growing in our diverse community; fall 2021 launch
- URM graduate students make up 33% of the 2021 admitted domestic doctoral students, up from 23% over the past 3 years

Staff
- JP Abercrombie named the first associate athletics director and chief diversity, equity and inclusion officer.

Research
- Center for Engaged Research and Collaborative Learning (CERCL) Fund for Racial Justice Teaching and Programming offers grants of up to $3,000 to student organizations and faculty seeking to counter anti-Black racism.
UG domestic students’ ethnic diversity:
28.6% URM in fall 2020 compared to 20.7% fall 2004

All students reporting at least one black racial identity, are reported in the black category.
Other includes domestic students who identify as American Indian, Alaska Native, Native Hawaiian or other Pacific Islander, multi-racial non-black, or no race and/or ethnicity is provided.
Data Source: Office of the Registrar
Opportunity and impact:
We are a diverse community of students compared to our peers

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Data source: Integrated Postsecondary Education Data System (IPEDS), Fall 2019
Faculty diversity: Race and ethnicity

Underrepresented minorities account for 10.7% fall ‘20, up from 7.0% fall ‘12

Note: Includes TTT and NTT instructional, research and administrative faculty headcounts
Data Source: Faculty & Staff Fall Census as of November 1
New faculty hires by URM status
Tenured and tenure-track (Fall 2021 is preliminary)

Underrepresented Minority (URM) includes domestic Black or African American, Hispanic or Latino, American Indian/Alaska Native, and Native Hawaiian/Pacific Islander; Non-URM includes domestic non-Hispanic Asian and White; Other includes domestic persons selecting two or more non-Hispanic races or race/ethnicity was not provided. Data Source: Faculty and Staff Census as of November 1
Geographic diversity of applicants
Overall increase in Fall 21 over Fall 20

<table>
<thead>
<tr>
<th>Undergraduate (26% increase**)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>Fall 21*</td>
<td>Fall 20</td>
</tr>
<tr>
<td></td>
<td>29,524</td>
<td>23,455</td>
</tr>
<tr>
<td>Texas</td>
<td>8,022 (27%)</td>
<td>6,231 (27%)</td>
</tr>
<tr>
<td>Other U.S.</td>
<td>16,521 (56%)</td>
<td>13,389 (57%)</td>
</tr>
<tr>
<td>International</td>
<td>4,981 (17%)</td>
<td>3,835 (16%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduate (2% increase**)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>Fall 21*</td>
<td>Fall 20</td>
</tr>
<tr>
<td>Total</td>
<td>9,639</td>
<td>9,422</td>
</tr>
<tr>
<td>Domestic</td>
<td>2,989 (31%)</td>
<td>2,779 (29%)</td>
</tr>
<tr>
<td>International</td>
<td>6,650 (69%)</td>
<td>6,643 (71%)</td>
</tr>
</tbody>
</table>

*as of March 26, 2021 for UG and March 29, 2021 for graduate applicants.
**six doctoral programs did not recruit this spring which represented 334 applications in Fall 20.
74% of Rice UG students over the past six years took out NO loans.

For lowest income students, the average FY20 cost of attendance was $3,881,* about the cost of books and personal expenses.


*Average annual cost for Rice domestic students awarded federal student aid for AY 2019-20 with household income under $75,000
Moving forward
Where are we headed?

- “Normal” academic year
- More dynamic campus life
- Larger, more diverse university
- Impactful research
- Contributing to Houston
Leadership transitions
Our new leaders

Luay K. Nakhleh
DEAN OF ENGINEERING

Thomas C. Killian
DEAN OF NATURAL SCIENCES

Rachel T. Kimbro
DEAN OF SOCIAL SCIENCES
Leadership transitions
We welcome our new student leaders

Mario Escobar
PRESIDENT, GRADUATE STUDENT ASSOCIATION

Kendall Vining
PRESIDENT, STUDENT ASSOCIATION
A Difficult Year With Great Achievements
Board of Trustees approved 20% growth in undergrad enrollment beginning this year

Research initiatives underway

- The Welch Institute hiring executive director
- Discussions on investment in quantum materials and technology

Engaging with Houston

- Ion opens this summer; Microsoft and Chevron Technology are tenants

Graduate programs

- Masters in Data Science
- Masters in Industrial-Organizational Psychology

ImagineOne (iO) goes live July 1
• New graduate programs on campus and online
• Undergraduate enrollment growth
• Expanded offerings of the Glasscock School
• Summer campus activities
• Expansion of online summer school
“Rice University is known throughout Houston as a small private school “beyond the hedges,” but officials plan to embark on one of its biggest expansions in the last 100 years.
Student enrollment continues to grow
Across undergraduate and graduate programs

Data Source: Office of the Registrar
Student enrollment growth
Across undergraduate and graduate programs

Data Source: Office of the Registrar
Growth in academic programs
Newly approved this year

Undergraduate

Majors
- Business with concentrations in Finance or Management
- Operations Research
- Managerial Economics & Organizational Sciences*

Minors
- Art History
- Asian Studies
- Classical Civilizations
- French Studies
- German Studies
- Greek Language & Literature
- Latin Language & Literature
- Spanish & Portuguese

Graduate

Masters
- Electrical & Computer Engineering
- Global Affairs
- Data Science (online & on campus)
- Industrial-Organizational Psychology
- Engineering Management & Leadership* (online & on campus)

Certificates
- Dual Credit Teaching: English*
- Dual Credit Teaching: History*

*to be voted on at the April 2021 Faculty Senate meeting
Coursera and edX platform enrollments

Calendar year 2020
- Total new enrollments: 817,847
  (294,664 in 2019)
- Total international enrollments: 531,601
  (189,959 in 2019)
- 65% are international (64% in 2019)

Top 5 international (same as in 2019)
- India: 19.1%
- Latin America: 8.8%
- China: 4.5%
- Canada: 4.2%
- United Kingdom: 3.7%
Welch Institute
NEWT
National Security Research Accelerator
Carbon Hub
Neural Center with Houston Methodist
BRIDGE
QuantumX
Research awards by sponsor

$172.5 million in FY 2020 (FY 21 awards through March up 13.5%)

Data is preliminary as of 2021-04-13
Data Source: Office of Sponsored Projects and Research Compliance
Completed projects in FY 2021
New Sid Rich College
Shakespeare Graduate Apartments

Major renovations and new buildings
Student center with multicultural center
New Hanszen College wing

Planned for future years
New residential college

Student Center renderings

Sid Richardson College
Completed projects in FY 2021
BRC buildout for Neuroengineering and SynBio

Major renovations, build outs, new buildings
McNair Hall renovation
Maxfield Hall renovation
Cannady Hall (Anderson Hall annex expansion)
New Engineering and Science building
Dell Butcher Hall renovation
Sarofim Visual and Dramatic Arts
BRC buildout including vivarium

Planned for future years
Fondren Library renovation
George R. Brown renovation
The Innovation District
A mixed-use urban neighborhood, starting with the Ion and building out over 10+ years

Goals:
1. Strengthen Houston and Harris County’s economic resilience and competitiveness.
2. Attract and retain innovative talent, companies and institutions.
3. Foster an inclusive and welcoming neighborhood that offers economic opportunity to all Houstonians.
4. Create a vibrant, connected and timeless space that celebrates Houston and Harris County’s communities and culture.
Recognition and Rankings

Undergraduate Rankings

U.S. News:
#16 among National Universities
#6 Best Undergrad Teaching
#8 Best Value
#1 Architecture overall
#6 Music overall

Niche:
#7 Best Colleges in America

Princeton Review:
#1 Best Quality of Life
#1 Race/Class Interaction
#6 Best College Dorms
#7 Great Financial Aid
#7 Most Beautiful Campus
#9 LGTBQ-Friendly

Graduate Rankings

U.S. News:
#25 Business overall
#9 Online MBA
#10 Entrepreneurship Program

#29 Engineering overall
#10 Biomedical/Bioengineering
#20 Civil Engineering
#22 Computer Engineering
#14 Environmental Engineering

Humanities
#38 History
#41 English

Graduate Rankings (continued)

Natural Sciences
#24 Earth Science
#26 Math
#28 Physics
#32 Chemistry
#39 Biological Sciences

Social Sciences
#28 Political Science
#34 Sociology (first time ranked)
#43 Economics
Leaping longer, running faster, throwing further, scoring higher. #RFND

Grace Forbes

Michelle Fokam
Questions?