**Position Title:** Research Analyst  

**Location:**  
Tennessee Department of Education  
710 James Robertson Parkway  
Nashville, TN 37243  

**General Description:**  
The Research Analyst will serve as an internal researcher for the Division of Research and Analysis, focusing on research connected to improving college and career readiness for Tennessee’s students. Research may include program evaluations, landscape analyses, and randomized controlled trials of promising practices. The analyst will collaborate with external researchers on planning, research design, analysis, and data integration. The analyst will facilitate dissemination of results to internal and external stakeholders and ensure that research directly informs decision-making and policy action on the part of the Tennessee Department of Education (the department) and district and school leaders in Tennessee.

**Typical Position Responsibilities:**  
- Conduct analyses of prioritized research questions  
- Communicate results to internal and external audiences  
- Identify opportunities for more effective data use, best practices, and knowledge sharing  
- Serve as communications hub between the department and external researchers  
- Monitor department implementation with respect to research priorities  
- Maintain project data and serve as a resource for internal groups and external researchers

**Qualifications:**  
- Master’s degree or Ph.D., ideally in Policy, Education, Economics, Quantitative Methods, or Measurement and Statistics  
- Knowledge of current trends and issues in U.S. education policy  
- Strong strategic thinking and creative problem solving skills  
- Ability to perform a variety of activities involved in the research, collection, organization, analysis, processing, interpretation and reporting of academic and operational data  
- Knowledge of statistical software including Stata and/or R; data collection information systems; conceptual and theoretical knowledge of statistical techniques to infer causality  
- Ability to present data clearly and in an accessible manner to variety of audiences  
- Articulate, professional demeanor with strong initiative and project management skills

**Salary and Benefits:**  
Salary is commensurate with qualifications and includes comprehensive benefits package.

**To Apply:**  
Email Kevin.Schaaf@tn.gov if interested. Please include your resume/CV.  
Look for official job postings at these links:  
[http://www.tn.gov/Careers](http://www.tn.gov/Careers)  
DOHR’s Employment Opportunities:  
[https://agency.governmentjobs.com/tennessee/default.cfm?&promotionaljobs=0&transfer=0](https://agency.governmentjobs.com/tennessee/default.cfm?&promotionaljobs=0&transfer=0)  
TDOE Career Opportunities:  
[https://www.tn.gov/education/about-tdoe/career-opportunities.html](https://www.tn.gov/education/about-tdoe/career-opportunities.html)