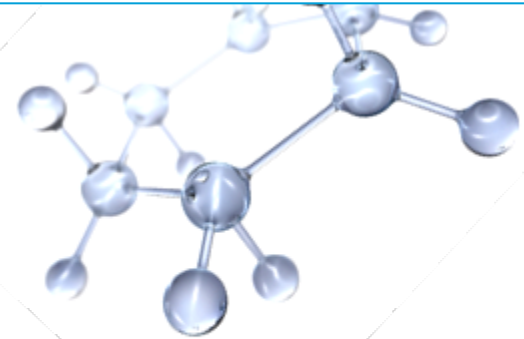


ExxonMobil

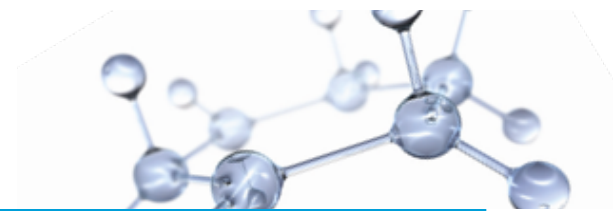
Taking on the world's toughest energy challenges.™



Role of Corporations Human Rights & Human Trafficking

Washington, DC
December 8, 2011

Human Rights Framework

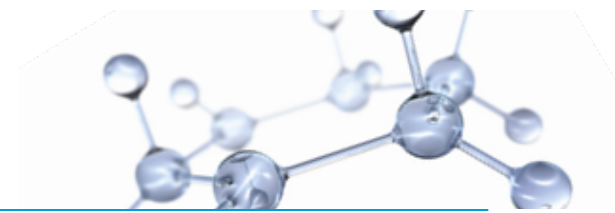


- **Leadership**
 - Create opportunities to be a positive influence

- **Apply business principles**
 - Human/social respect and ethical responsibility
 - *Standards of Business Conduct*
 - Business transparency

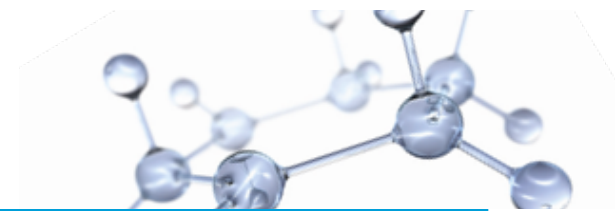
- **Take action**
 - Businesses have an opportunity & ethical responsibility to mitigate human trafficking

Apply Business Principles



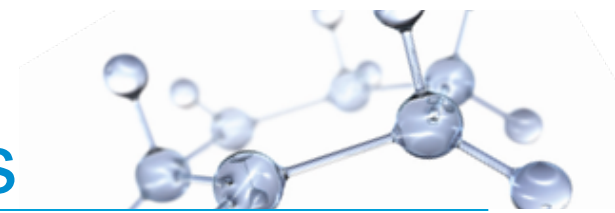
- Long-term focus on human/social issues
 - Safety, Health & Environment
 - Labor
 - Discrimination
 - Cultural & Religious Rights
 - Education
 - Security of workforce
 - Corruption/Bribery
 - National Content
- Global systems & tools enable proactivity in the area of human rights – creating opportunities to be a positive influence where we operate
 - *Standards of Business Conduct*
 - *Statement on Labor and the Workplace*
 - *Statement on Security and Human Rights*
 - Environmental, Social, Health, Impact Assessment (ESHIA)
- Business transparency into the supply chain provides opportunity and ethical responsibility to address human trafficking issues

Human Trafficking – Scope of the problem

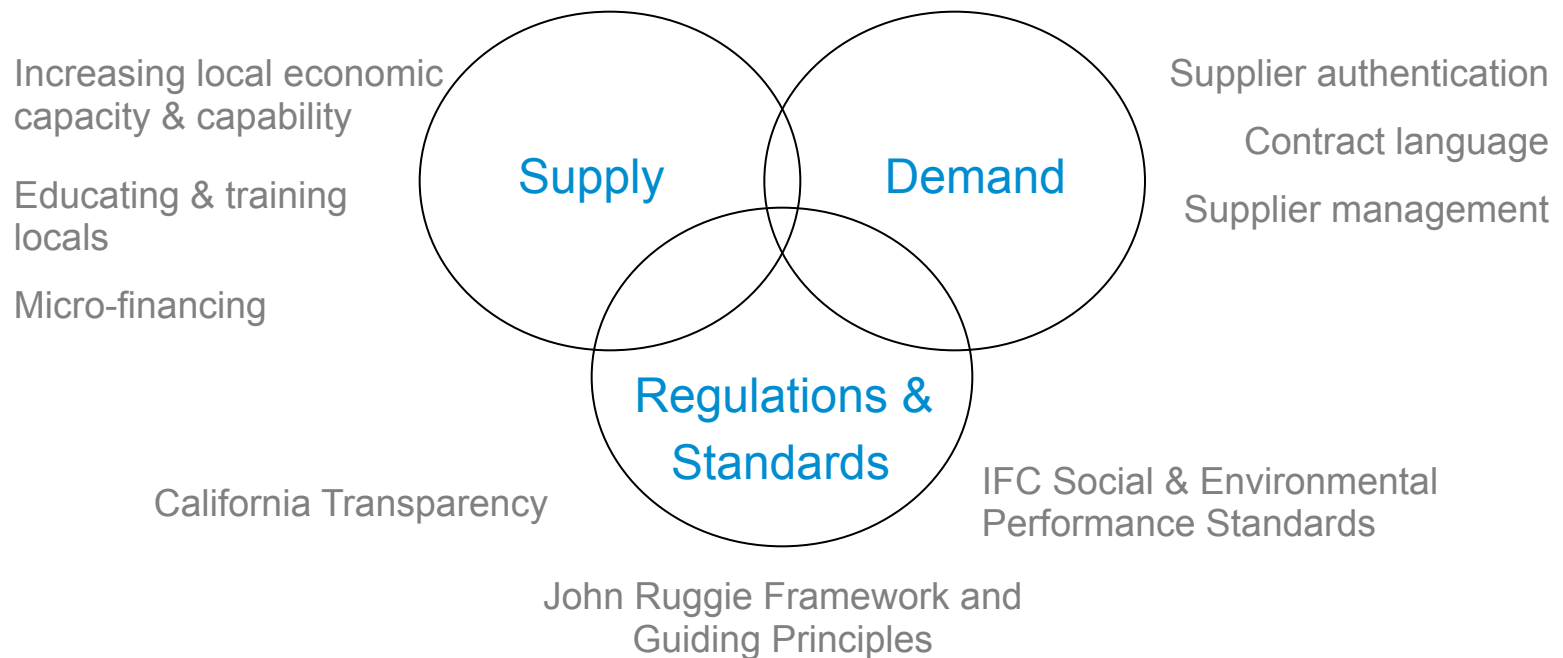


- Today it is estimated that 27 million people are held in modern day slavery across the world
- More people are held in slavery than at the height of the transatlantic slave trade
- Human trafficking is estimated to be a \$32 billion industry, affecting virtually all countries worldwide
- Estimated to be the second largest criminal industry in the world

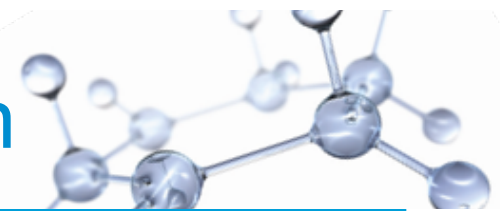
Human Trafficking: Supply & Demand Imperatives



- Supply: Reduce the flow/volume of forced labor
- Demand: Reduce supplier desire to utilize forced labor
- Regulations: Social standards for the elimination of forced labor



How to Secure the Supply Chain



- **Thoroughly evaluate potential suppliers**
 - Bidders to submit statement of human rights compliance
 - Evaluate operational and financial capability
 - Check for price reasonableness
- **Add contractual provisions**
 - Require the right to inspection & audit
- **Audit suppliers**
 - Challenge: Subcontractor management
- **Include human trafficking dialogue in meetings with key suppliers**
 - Influencing human trafficking standards for multiple layers of suppliers
- **Enhance employee awareness**
 - Train & educate workforce regarding human trafficking