Overview
In today’s world, inclusive climates for all should be a priority for every workplace. This is a non-exhaustive list of the many on- and off-campus resources available for those seeking to explore their identities, find resources, and set themselves up for success.

On-Campus Offices
Several on-campus offices specialize in providing resources for different identities. Their addresses are listed below, along with a short description of what they do.

Office of Academic Diversity Initiatives (OADI): Room 200 Computing & Communications Center (CCC)
- Offers funding for off-campus programs, unpaid research and work-study opportunities, internships, and expenses related to applying for graduate and professional programs
- Offers different Cornell-sponsored pre-professional programs/internships aimed to help underrepresented students enter the workforce

Student Development Diversity Initiatives: 626 Thurston Ave
- Carries out identity work with a focus on race and ethnicity while consciously embracing the intersectionality of students’ identities, including gender, sexuality, ability, class, and first-generation status

Asian and Asian-American Center: 2nd Floor 626 Thurston Ave
- Serves as an advocate for students by offering guidance and advising on issues that affect the community, as well as providing resources, educational workshops, and trainings

Latina/o Studies Program Resource Center: 4th Floor Rockefeller Hall
- Provides resources for internships, travel grants, and scholarship opportunities on bulletin boards

International Student Services Office (ISSO): Room 300 Caldwell Hall
- Advises students on the policies to be followed, SSN, visas, and documents needed to obtain employment (including internships and on-campus positions) and file taxes in the US as an international student

LGBT Resource Center: 3rd Floor 626 Thurston Ave
- Provides information about and programs for the LGBT community at Cornell, and ways to get involved

Women’s Resource Center: Room 209 Willard Straight Hall
- Champions endeavors that support women’s education, empowerment, and advancement at Cornell and beyond through various programs

Undocumented & DACA Support: Room 301 626 Thurston Ave
- Provides information on matters of financial aid, campus resources, privacy, legal assistance and safety available to DACA and undocumented students
- Offers staff for support, advice, guidance, and consultation navigating various circumstances

First-Generation and Low-Income Support: Room 305 626 Thurston Ave
- Centralizes academic and social resources to remove institutional barriers to allow students to benefit from an inclusive and transformational educational experience

Student Disability Services: Level 5 Cornell Health
- Stores disability documentation to support a student’s eligibility for disability services and accommodations
- Informs students of internships, programs, and opportunities for students with disabilities
Undergraduate Student Organizations
There are several organizations on campus which specialize in professional development for people of different identities, many of which are student-run.

General
Business Students of Color Coalition: https://tinyurl.com/bssccornell
 Minority Association of Pre-Medical Students: https://tinyurl.com/MAPScornell
 Pre-Med Minorities Mentorship Program: https://tinyurl.com/prem3cornell
 Asian-American/Asian
 Chinese Entrepreneur Association at Cornell: https://tinyurl.com/ceaccornell
 Society of Asian Scientists and Engineers: https://cornellu.wixsite.com/sase
 African-American/Black
 Black Bio-medical and Technical Association: https://tinyurl.com/yx758syc
 Black Entrepreneurs in Training: https://tinyurl.com/betcornell
 Black Ivy Pre-Law Society: https://www.blackivyprelawsociety.com/
 BlackGen Capital: https://tinyurl.com/BGCcornell
 Les Femmes de Substance: https://www.facebook.com/LesFemmesDeSubstance/
 Latinx
 Association of Latino Professionals for America: https://tinyurl.com/alpfacornell
 Latinx Association of Pre-laws: https://tinyurl.com/CLAPcornell
 European
 European Business Club: https://tinyurl.com/cebscornell
 Women
 Leading Women of Tomorrow: https://tinyurl.com/LWOTcornell
 Society for Women in Business: https://cornellswib.strikingly.com/

Bias-reporting
If you ever feel like you have experienced a hate crime or bias activity, on-campus resources can support you. We recommend first seeing a confidential resource, before deciding on next steps.

University Ombudsman: (607) 255-4321 or ombudsman@cornell.edu to book appointments
Room 118 Stimson Hall (9 AM - 5 PM Monday-Friday)
  • Confidential environment to discuss any concerns
  • Assists visitors in evaluating available options while providing information about on-campus policies
  • Does not forward information to other offices, except for the limited exceptions detailed on the website

Department of Inclusion and Workforce Diversity: https://diversity.cornell.edu/our-commitments/bias-reporting-cornell
  • Allows students, faculty, and staff to report bias incidents online or through the phone at (607) 255-3976
  • Provides a flow chart of what to expect after incidents are reported

Diversity in the Off-Campus Workplace
Different companies have different levels of diversity engrained into their company culture. Resources are available for exploring how companies have rated for diversity in the past.

Comparably: https://www.comparably.com/
  • Evaluates companies based on their culture, leadership, fairness of salaries, satisfaction of people who identify with as LGBTQ+, internship programs, and employee happiness
  • Current employees of different identities review how they feel they are treated by the company

Corporate Equality Index: https://www.hrc.org/campaigns/corporate-equality-index
  • Starting page 59, list of many major companies and how they rank for workplace policies, practices, and attitudes surrounding sexual orientation