



| | |
|--|---|
| | — |
| | — |
| | — |
| | — |

We appreciate your interest in a student market garden manager position. This is an exciting opportunity to play an important role in the Cornell and Ithaca communities. All applicants should expect to be involved with Dilmun Hill this spring, and be prepared to begin work full time starting mid-May 2011. This position is for undergraduate students only. Students from all colleges and majors within Cornell are welcome. The applicant must be a student in fall '11; therefore seniors graduating in May/Aug 2011 are not eligible to apply. The paid position for Dilmun Hill will run through November (part time work after semester start). You will also be strongly encouraged to help further the farm's mission during the off-season months as a volunteer and Steering Committee member. The latter portion of this position is far less physically demanding than the typical farm experience, but equally important, and will be based on your experiences from the summer. **For more information concerning the position, refer to the Market Garden Manager job description on the following page.**

Please answer the following to help us understand what you can contribute to and desire from a summer co-management position. Please be sure to include your name and contact on all pieces submitted. If you have any questions about the position or application process, please contact 2010 manager, Ryan Devlin (rmd96@cornell.edu) or (774) 279 6509.

Please answer the following questions. Submit these along with your resume and two non-family references (phone and email) via email to Ryan Devlin (rmd96@cornell.edu) by Jan. 28, 2011.
No applications will be accepted after 4pm on Jan. 28, 2011.

1. Please discuss your experience with gardening, farming or other applicable skills.
2. How did you learn about Dilmun Hill? Have you ever been to the farm- when and how? What experiences have you had there?
3. What are your personal strengths? AND, how do they relate to the Market Garden Manager job?
4. What are your weaknesses? AND, how do they relate to the Market Garden Manager job?
5. Please respond to Dilmun Hill's mission statement, below. Please reference specific experiences from your life in your answer. *Dilmun Hill is a student run organic farm that seeks to foster community and empower students through active engagement in ecological agriculture. Dilmun Hill is open to anyone and is a place for experiential learning, group collaboration, research and outreach.*
6. Please list your two references, their relationship to you and provide a phone number and an email for each.

Please fill in the ALL the blocks of time spanning one hour or more when you will be available for a 30-45 min interview on the following days:

Thursday, Feb 10

Friday, Feb 11

Saturday, Feb 12

Sunday, Feb 13

Monday, Feb 14

Tuesday, Feb 15

Wednesday, Feb 16



Dilmun Hill Student Farm
Market Garden Job Description
December, 2010

The Market Garden Manager is in charge of the vegetable production and sales at Dilmun Hill. Managers are hired in early spring and are expected to participate in farm operations for the next year and a half. Throughout their term Market Garden Managers perform a wide variety of tasks, with the simultaneous expectation of communicating effectively between the other managers, staff, and the general Dilmun Hill community. Furthermore, managers are required to serve on the Dilmun Hill Steering Committee, a committee responsible for the long term functioning of the farm. This committee meets twice a month.

In the spring, managers are expected to prepare the farm for the upcoming season (seed orders, supplies, irrigation, planting, farm planning, etc). Managers must also go through training sessions (BCS, Greenhouse). Lastly, newly hired managers must coordinate and run volunteer work parties. Managers are not paid during the majority of the first spring semester.

In the summer managers are put on pay-roll, and are expected to work full time on the farm. During the summer, managers must care for Tortilla Flats and other crop production areas, run farmer's markets, work with all other produce outlets, run work parties, coordinate and be involved in outreach, and record market garden finances. During the summer, managers work 39 hours a week.

In the fall market garden managers work part time, continuing their summer duties. During this season, managers are paid for around ten hours a week. The fall season has a greater emphasis on outreach via educational events and more work parties. As dozens of volunteers, many of them new to Dilmun and new to Cornell, attend work parties in the fall, market garden managers are responsible for leading by example, organizing labor, providing adequate instruction, and assuming a welcoming disposition. At the end of the fall season, Market Garden Managers are expected to write a formal report recounting the season.

The following spring managers are responsible for training the newly hired managers and helping to prepare the farm for the upcoming season. This is unpaid time, keeping with the spirit of volunteerism on the farm.