Job Title: Herdsperson

Reports to: Dairy Manager
Supervises: Milkers
Summary: The Herdsperson is responsible for leading and supervising the milking crew and all milking operations, including training and performance feedback. This position supports herd health and reproduction tasks that are managed by another herdsperson.

Qualifications:
- Supervisory skills
- Strong knowledge of dairy operations
- Strong knowledge of herd health and reproduction
- Decision-making skills
- Ability to adapt to change
- Ability to plan ahead
- Ability to work hard and multitask
- Patience
- Ability to lift and move heavy materials
- Computer skills
- Basic math skills

Primary Duties:
- Supervise dairy employees, including training and performance feedback
- Manage herd reproductive and animal health program
- Plan and organize dairy schedule and assign daily and weekly tasks
- Manage how dairy labor and time is spent
- Manage milking parlor operations
- Maintain dairy supply inventories
- Maintain a positive attitude
- Act as a team player

Secondary Duties:
- Provide safety training and ensure compliance with safe work procedures
- Provide input to Dairy Manager about dairy performance metrics
- Provide input to Dairy Manager on employee performance
- Other duties as assigned by Dairy Manager

Schedule: Full-time position