The Soldier for Life - Transition Assistance Program (SFL-TAP) is the Army’s transition program responsible for empowering Soldiers via counseling, employment and education workshops, and seminars to make informed career decisions. SFL-TAP ensures Veterans Opportunity to Work (VOW) and Career Readiness Standards (CRS) compliance in order to “prepare” them to assimilate into post-military employment and education opportunities. (“Serve Strong”) if they decide to transition from the military.

Fort Drum Transition Demographics:
FY15: 5,044 new Soldiers enrolled; FY14 Total = 4,628
Average of 5,600 Soldiers in the eligibility window
70% are E4 and below
75% of Soldiers intend to attend school after separation
VOW (PL 112-56) Compliance = 99% for FY15
CRS Compliance = 96% for FY15

SFL-TAP is Drum’s proponent for “connecting” Army, governmental, and community efforts to build relationships that facilitate successful reintegration of our Soldiers, Retired Soldiers, Veterans, and their Families
- Fort Drum conducts quarterly career fairs with average of 85-100 employers, schools, service organizations & 350 Soldiers & Family Members
- Fort Drum coordinates Career Skills Program (CSP): Partnerships with private industry and labor unions to train transitioning Soldiers for immediate high skill job placement (“Reintegrate Strong”)
  - National Tractor Trailer School
  - OSHA-10 Certification, DOT HAZMAT
  - New initiatives being explored, e.g., Fort Drum Mountain Community Homes, Solar-Ready Vets, Warriors for Wireless, Nanotechnology

Fort Drum – Home of America’s Light Infantry Division

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As of 11/5/2015
### Federal Resources
- Transition Service Manager
- Transition Services Specialist
- Dept of Veterans Affairs (VA)
  - Benefits
  - Physical Disability
  - Voc Rehab & Employment
- U.S. Dept of Labor-VETS
- Veteran Service Organizations
  - Military Order of the Purple Heart
  - VFW

### Additional Resources
- State
  - NYS Dept of Labor
  - NYS Division of Vet Affairs
  - Small Business Development Center
- Contractors
  - SFL-TAP Center
  - VA
  - Dept of Labor
  - OSD OWF/E2I
  - OCAR Trans Empl Liaison
  - Education
Transition Process Deliverables

K – Capstone: Verification that Soldier have met all Career Readiness Standards (DD Form 2958).

J - Entrepreneurship Track: Learn about the challenges faced by entrepreneurs, the benefits and realities of entrepreneurship, and the steps toward business ownership.

I – Career Technical Training Track: Receive guidance and help in selecting schools and technical fields.

H - Education Track: Receive guidance to prepare for the college application process. Identify educational goals, education funding, and researching & comparing institutions.

G - DOL Employment Workshop: Address the nine key factors that contribute to a successful employment transition.

F - VA Benefits I & II: Inform Soldiers of their Veterans’ benefits options.

E - MOC Crosswalk: Translates military skills, training, and experience into credentialing appropriate for civilian jobs.

D - Financial Planning: Provide information and tools needed to identify financial responsibilities, obligations, and goals.

C - Join Reserves: Afford Soldier an opportunity to continue their military service in a Reserve Component.

B - E-Benefits Registration: Provide access to benefits, information, other services, and support.

A - Pre-separation Counseling and Assessment: Introduce Soldier to full range of programs and services.
Connect Activities

- Career Fairs – quarterly (Nov 5, Feb 11, May 12, Aug 25)
- Hiring Events
- Industry briefs – starting Oct 1
- Themed mini-fairs (aligned with industry briefs)
- Employer Days – starting Oct 1
  - VEC demonstration
  - Tour Soldier areas
- Staff Training – Tuesdays, 1:00-1:30
- Information tables
- Dept of Labor Employment Workshop – not a recruiting event
- Interview Seminar – not a recruiting event
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