



Soldier for Life – Transition Assistance Program

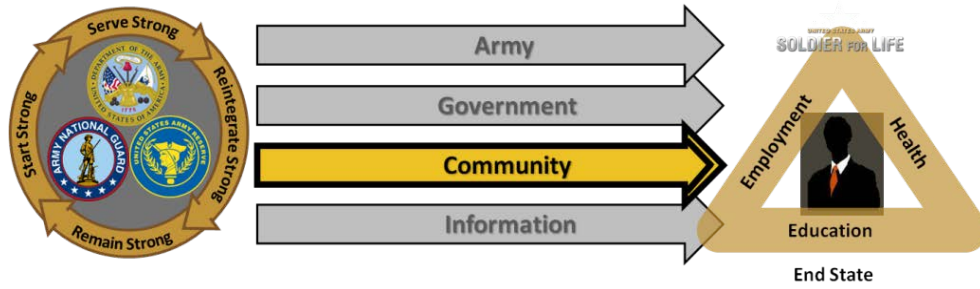


The Soldier for Life - Transition Assistance Program (SFL-TAP), is the Army's transition program responsible for **empowering** Soldiers via counseling, employment and education workshops, and seminars to make informed career decisions. SFL-TAP ensures **Veterans Opportunity to Work (VOW)** and **Career Readiness Standards (CRS)** compliance in order to "prepare" them to assimilate into post-military employment and education opportunities. ("**Serve Strong**") if they decide to transition from the military.

Fort Drum Transition Demographics:
FY15: 5,044 new Soldiers enrolled; **FY14 Total = 4,628**
Average of **5,600 Soldiers** in the **eligibility** window
70% are E4 and below
75% of Soldiers intend to attend school after separation
VOW (PL 112-56) Compliance = 99% for FY15
CRS Compliance = 96% for FY15

SFL-TAP is Drum's proponent for "**connecting**" Army, governmental, and community efforts to build relationships that facilitate successful reintegration of our Soldiers, Retired Soldiers, Veterans, and their Families

- Fort Drum conducts quarterly **career fairs** with average of 85-100 employers, schools, service organizations & 350 Soldiers & Family Members
- Fort Drum coordinates **Career Skills Program (CSP):** Partnerships with private industry and labor unions to train transitioning Soldiers for immediate high skill job placement ("**Reintegrate Strong**")
 - National Tractor Trailer School
 - OSHA-10 Certification, DOT HAZMAT
 - New initiatives being explored, e.g., Fort Drum Mountain Community Homes, Solar-Ready Vets, Warriors for Wireless, Nanotechnology



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SFL-TAP

Resources



Federal Resources

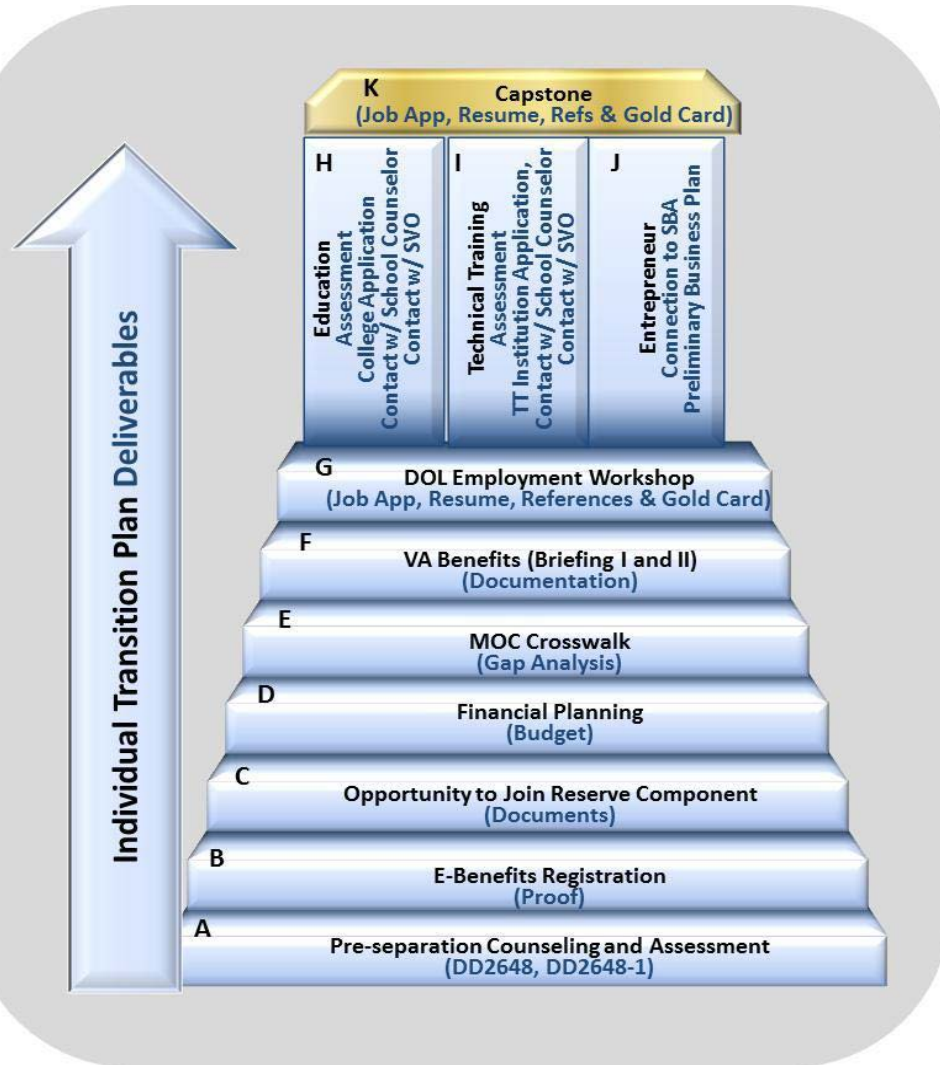
- Transition Service Manager
- Transition Services Specialist
- Dept of Veterans Affairs (VA)
 - Benefits
 - Physical Disability
 - Voc Rehab & Employment
- U.S. Dept of Labor-VETS
- Veteran Service Organizations
 - Military Order of the Purple Heart
 - VFW

Additional Resources

- State
 - NYS Dept of Labor
 - NYS Division of Vet Affairs
 - Small Business Development Center
- Contractors
 - SFL-TAP Center
 - VA
 - Dept of Labor
 - OSD OWF/E2I
 - OCAR Trans Empl Liaison
 - Education



Transition Process Deliverables



K – Capstone : Verification that Soldier have met all Career Readiness Standards (DD Form 2958).

J - Entrepreneurship Track : Learn about the challenges faced by entrepreneurs, the benefits and realities of entrepreneurship, and the steps toward business ownership.

I – Career Technical Training Track: Receive guidance and help in selecting schools and technical fields.

H - Education Track : Receive guidance to prepare for the college application process. Identify educational goals, education funding, and researching & comparing institutions.

G - DOL Employment Workshop : Address the nine key factors that contribute to a successful employment transition.

F - VA Benefits I & II: Inform Soldiers of their Veterans' benefits options.

E - MOC Crosswalk : Translates military skills, training, and experience into credentialing appropriate for civilian jobs

D - Financial Planning: Provide information and tools needed to identify financial responsibilities, obligations, and goals.

C - Join Reserves: Afford Soldier an opportunity to continue their military service in a Reserve Component.

B - E-Benefits Registration: Provide access to benefits, information, other services, and support.

A - Pre-separation Counseling and Assessment: Introduce Soldier to full range of programs and services.

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Connect Activities



- Career Fairs – quarterly (Nov 5, Feb 11, May 12, Aug 25)
- Hiring Events
- Industry briefs – starting Oct 1
- Themed mini-fairs (aligned with industry briefs)
- Employer Days – starting Oct 1
 - VEC demonstration
 - Tour Soldier areas
- Staff Training – Tuesdays, 1:00-1:30
- Information tables
- Dept of Labor Employment Workshop – not a recruiting event
- Interview Seminar – not a recruiting event

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