Cornell Faculty Senate:

Updates on anti-racism efforts

September 22nd, 2021

Avery August
Vice Provost for Academic Affairs
Presidential Advisors on Diversity and Equity
Presidential Advisors on Diversity and Equity (PADE)

Toral Patel
AVP for Inclusion and Belonging

Anthony Sis

Avery August
Vice Provost for Academic Affairs

Marla Love,
Robert W. and Elizabeth C. Staley Interim Dean of Students
PADE Charge

Advise on university goals, activities and measures
Additional actions to create a more just and equitable Cornell

July 16, 2020

The creation and implementation of a for-credit, educational requirement on racism, bias and equity for all Cornell students

Systematic review of the curriculum in each of our colleges and schools to ensure that courses reflect, represent and include the contributions of all people.

Faculty programming to complement our existing anti-bias programs for faculty

The creation of Center for Racial Justice and Equitable Futures
Mandatory certificate course, Advancing Diversity Equity and Inclusion

Colleague Network Group Engagement

DEI committees chaired by Lyndon Archer & Mary Opperman
  - Community Connections
  - Building Bridges
  - Rising Strong
  - Wellness

Dialogue with local community and leaders
PSAC Focus Groups

Alternative public safety and response unit; hire a consultant with expertise in racially just public safety models; communications campaign on when to call CUPD; Recruit a diverse public safety workforce
Thank you for your support