Resolution Supporting Voluntary Participation by Faculty in Educational Programs to Address Issues of Racism and Systemic Injustice and to Enhance Diversity, Equity, and Inclusion

Sponsors: Tomas Arias, Thomas Bjorkman (Senator), Brian Chabot, Eanna Flanagan, Carl Franck (S), Yuval Grossman, Sol Gruner, TJ Hinrichs, Natasha Holmes, Andre Kessler (S), Risa Lieberwitz (S), Joanie Mackowski (S), Liam McAllister, Brad Ramshaw, Neil Saccamano (S), Chelsea Specht (S), Robert Thorne
The Resolution SUPPORTS

• A strong and effective institutional response to address issues of racism and systemic inequalities,

• A collective faculty commitment to understanding and addressing systemic inequalities and enhancing diversity, equity, and inclusion at Cornell,

• A positive, non-punitive approach to achieving broad participation in faculty education programs addressing systemic inequalities and ways to enhance diversity, equity, and inclusion.
The “resolve” clauses, therefore, provide that the Faculty Senate:

- Strongly encourages voluntary participation by the faculty in educational programs addressing systemic inequalities and ways to enhance diversity, equity, and inclusion.

- Supports developing positive incentives for faculty to participate in such educational programs, such as supplemental funding for departments with high levels of faculty participation.