

Resolution Supporting Faculty Educational
Programs to Address Issues of Racism and
Systemic Injustice and to Enhance Diversity,
Equity, and Inclusion

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The Resolution SUPPORTS

- A strong and effective institutional response to address issues of racism and systemic inequalities,
- A collective faculty commitment to understanding and addressing systemic inequalities and enhancing diversity, equity, and inclusion at Cornell,
- Building on the educational initiatives by the Office of Faculty Development & Diversity (OFDD) and colleges, schools, and departments,
- Engaging the Faculty Senate and its committees in the process of developing university-wide programs for faculty education.

“Resolved” provisions call on the Faculty Senate to endorse and support:

- WG-F report’s goal to create educational programs “to support faculty in creating an antiracist, just and equitable climate for our campus community.”
- University and college/school/department level development of faculty educational programs to address issues of systemic injustice, diversity, equity and inclusion.
- Departments and colleges working with each other and with the OFDD to evaluate the participation rates and effectiveness of these programs.
- Faculty Senate standing committees’ (e.g. Academic Freedom and the Professional Status of the Faculty, Educational Policy Committee, Faculty Committee on Program Review) participation in the process of developing university-wide programs for faculty education.