Resolution Supporting Faculty Educational Programs to Address Issues of Racism and Systemic Injustice and to Enhance Diversity, Equity, and Inclusion

Sponsors: Thomas Bjorkman (Senator), Brian Chabot, Eanna Flanagan, Carl Franck (S), Yuval Grossman, TJ Hinrichs, Natasha Holmes, Andre Kessler (S), Risa Lieberwitz (S), Joanie Mackowski (S), Brad Ramshaw, Neil Saccamano (S), Chelsea Specht (S), Robert Thorne
The Resolution SUPPORTS

• A strong and effective institutional response to address issues of racism and systemic inequalities,

• A collective faculty commitment to understanding and addressing systemic inequalities and enhancing diversity, equity, and inclusion at Cornell,

• Building on the educational initiatives by the Office of Faculty Development & Diversity (OFDD) and colleges, schools, and departments,

• Engaging the Faculty Senate and its committees in the process of developing university-wide programs for faculty education.
“Resolved” provisions call on the Faculty Senate to endorse and support:

- WG-F report’s goal to create educational programs “to support faculty in creating an antiracist, just and equitable climate for our campus community.”

- University and college/school/department level development of faculty educational programs to address issues of systemic injustice, diversity, equity and inclusion.

- Departments and colleges working with each other and with the OFDD to evaluate the participation rates and effectiveness of these programs.

- Faculty Senate standing committees’ (e.g. Academic Freedom and the Professional Status of the Faculty, Educational Policy Committee, Faculty Committee on Program Review) participation in the process of developing university-wide programs for faculty education.