Faculty Senate
May 5, 2021

Cornell University is located on the traditional homelands of the Gayogoh:n̓ę (the Cayuga Nation). The Gayogoh:n̓ę are members of the Haudenosaunee Confederacy, an alliance of six sovereign Nations with a historic and contemporary presence on this land. The Confederacy precedes the establishment of Cornell University, New York state, and the United States of America. We acknowledge the painful history of Gayogoh:n̓ę dispossession and honor the ongoing connection of Gayogoh:n̓ę people, past and present, to these lands and waters.

This land acknowledgment has been reviewed and approved by the traditional Gayogoh:n̓ę leadership.

Stay muted unless you are called upon to speak.

Use ‘Raise Your Hand’ to request permission to speak. Stay muted until recognized. Once unmuted, **you have 2 minutes** to pose a question or make a statement.

You can submit online questions or comments via the Chat or Comments function. Be brief.

Audio and Chat will be posted on the meeting webpage.

Captioning is available on this zoom; available at ‘more’ in the zoom menu.
Statement

We want to note that many in our community are hurting as a result of the horrific impacts of continued waves of COVID-19 globally, in Brazil, a second wave across Europe, and across South Asia – in India, Bangladesh, Nepal and Pakistan.

We are very sorry to hear about the exceptionally heavy impact that the pandemic has brought to the people there. And we recognize that the news is particularly intense and distressing for our many students, staff and faculty colleagues who have family and friends there.

Please be aware of this as we enter the last intense stretch of the semester here.
Announcements
Mike Thonney 1949-2021

Professor, DGS, Senator (Animal Science)
Director, Cornell Sheep Program
Member, University Faculty Committee
2021 Election Results

DoF  Eve DeRosa

UFC  Mark Lewis, Mariana Wolfner

N&E  Ella Diaz, Carla Gomes, Marilyn Migiel

Senator-at-Large  Carrie Adler, Ashleigh Newman, Jeffrey Palmer

*Thanks to all who ran for these positions.*
## The Admissions Advisory Group (AAG)

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valerie Aymer</td>
<td>Landscape Architecture</td>
<td>CALS</td>
</tr>
<tr>
<td>Kendra Bischoff</td>
<td>Sociology</td>
<td>CAS</td>
</tr>
<tr>
<td>David Lee</td>
<td>Applied Economics and Management</td>
<td>JCB</td>
</tr>
<tr>
<td>Alan Mathios</td>
<td>Policy Analysis and Management</td>
<td>CHE</td>
</tr>
</tbody>
</table>

The AAG is a faculty group that works with the Vice Provost for Enrollments (VPE) and college admissions leaders to ensure that Cornell’s evolving admissions policies are equitable, fair, and remain consistent with our long-term commitment to academic excellence and diversity.
Last Meeting: May 19

Q&A with President Pollack

Financial Policy Committee Annual Report

Heads Up Things:
  Latin Honors, FWS Ballot System

Wrap-Up Things:
  IDDP Approval Resolution
  Tenure Doc Transparency Resolution
  Online Harassment One-Pager
Antiracism Initiative
Wrap-Up
The Antiracism Initiative
A Version of Chicago to LA

The destination is important, but what we see and learn along the way is equally if not more important.

It is supposed to be hard and uncomfortable.

Glad that we did not take the easy interstate route.
The C-Resolution Passed

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>101</td>
</tr>
<tr>
<td>No</td>
<td>12</td>
</tr>
<tr>
<td>Abstain</td>
<td>5</td>
</tr>
<tr>
<td>DNV</td>
<td>9</td>
</tr>
</tbody>
</table>

20+ uploaded comments from voters most of which express some kind of hesitation over the idea of having a Center for Racial Justice and Equitable Futures.
Today We Will Repeat this Six Times...

1. Brief presentation of a resolution.
   Better to listen than to chat.

2. Q&A with Senators
   Understand what you will be voting on. Use chat if necessary.

3. Q&A with Senators and others in attendance.
   Be brief and remember that the chat transcript is shared afterwards.
On the Upcoming Ballot You Will See This for Each Resolution...

The Vote (Yes/No/Abstain) →

The Comment Box →

Comments are not associated with votes and are totally anonymous. They will be collected and published.

The Resolution →

Your vote is confidential and your comment is anonymous unless you identify yourself.

The Resolution:

1. The Faculty Senate discussed the working group changes and methodology at its 11/13/2020 meeting.

2. The Faculty Senate believes that the recommendations set forth in the WG-C Final Report are worthy of careful consideration by the President and Provost.

3. The Faculty Senate recommends that broad, transparent consultation with the faculty must attend any decision to implement a WG-C recommendation.

4. The Faculty Senate recommends that such consultation include engagement with the Faculty Senate and whatever standing committee might be relevant, e.g., the Academic Freedom and Professional Status of the Faculty Committee.