Policy 6.4 Hearing Panels

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Cornell Policy 6.4

“Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct”

• Sets forth the university’s processes governing questions, concerns, and reports of bias, discrimination, harassment, and sexual and related misconduct, and investigations and resolutions of claims of prohibited conduct.

• The university has designated different types of prohibited conduct as well as procedures for resolution of reports under Policy 6.4 that correspond best with the university’s different constituencies: students, staff, and faculty.
Policy 6.4 Prohibited Conduct

- Sexual Assault
- Sexual Exploitation
- Dating/Domestic Violence
- Sexual Harassment
- Protected Status Harassment
- Stalking
- Aiding Prohibited Conduct
- Attempting to Commit Prohibited Conduct
- Retaliation
- Violating an Interim Measure
- Prohibited Discrimination

TitleIX.Cornell.edu
Cornell University Policy 6.4: Procedures for the Resolution of Reports

### Student Procedures
- Sexual and Related Misconduct

At least 1 member of the faculty required

### Employee Procedures
- Sexual and Related Misconduct
- Protected Status Harassment

3 members of the faculty when Respondent faculty and 1 when Respondent is staff

### Faculty Procedures
- Prohibited Discrimination

1 member of the Faculty to serve as co-investigator

### Staff Procedures
- Prohibited Discrimination

No faculty required
The Roles

Co-Investigator
- Works alongside the IE Investigator
- Approximately 30 hours of work
- Mandatory Training

Hearing Panel Chair
- Adjudicates 6.4 complaints
- Approximately 30 hours of work
- Mandatory Training
Current Pool

Total: 38
Staff: 30
Faculty: 8
How To Apply

Home

Welcome New Students!

Click here to download our contact information.

Cornell University is committed to providing a safe, inclusive, and respectful learning, living, and working environment for its students, faculty, and staff members. To this end, Cornell will not tolerate sexual and related misconduct. Through Cornell University Policy 6.4, and the applicable procedures for students, staff, and faculty, the university provides means to address bias, discrimination, harassment, and sexual and related misconduct, including gender-based harassment, sexual harassment, sexual assault, domestic and dating violence, stalking, and sexual exploitation.

We share the responsibility for creating a safer, more caring campus culture in which bias, harassment, and violence have no place—and every member of our community is free to flourish. Cornell University complies with applicable state and federal statutes, including Title IX of the federal Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in any education program or activity receiving federal financial aid. Sexual assault and sexual harassment are forms of sex discrimination prohibited by Title IX.

- To make a report to Cornell of gender-based harassment, sexual harassment, sexual assault, domestic and dating violence, stalking, sexual exploitation, or other forms of sexual misconduct, go to biasconcerns.cornell.edu to make an online report to Cornell or see the list of other reporting options.
How To Apply

Get Involved

The Policy 6.4 procedures for the resolution of reports against students, which became effective August 1, 2016, include a hearing with a three-member hearing panel of faculty and staff members as well as a non-voting hearing chair. The Policy 6.4 procedures for the resolution of reports against employees, which became effective June 1, 2019, include a faculty or staff co-investigator and a hearing with a three-member hearing panel of faculty and staff members as well as a non-voting hearing chair. Individuals who are willing to serve as co-investigators or on hearing panels are asked to complete a brief application, which is set forth below. We appreciate your candor and time in completing the application, and your willingness to consider this appointment. If you have any questions or need additional information about either the application process or co-investigator/hearing panel responsibilities, please contact Chantelle Cleary, Cornell University Director of Institutional Equity and Title IX Coordinator, at chantelle.cleary@cornell.edu or 607-255-2242.

Questionnaire for Policy 6.4 Hearing Panel/Co-Investigator Pool Applicants

Learn more about becoming a Co-Investigator and/or Hearing Panel Member here.

While we accept applications on a rolling basis, please submit your application on or before October 15, 2019 to be considered for this semester/academic year.
Thank you for your attention.

Please get in touch with any questions.