

Resolution Concerning Emeritus/a Status for Retiring RTE Faculty Members

Sponsored by the University Faculty Committee (UFC)

November 10, 2019

Through passage of [Resolution 131](#) (4/2/2019), the Faculty Senate made it possible for the Research-Teaching-Extension (RTE) Faculty to participate more fully in shared governance. It is important to recall the motivation for taking this step: we need an inclusive and creative academic workforce if the University is to advance its reputation in research, teaching, and extension.

Building on this, the [Ad Hoc Committee on RTE Issues](#) has forwarded to the UFC the first of what will be a sequence of recommendations for Senate consideration. It is a proposal that the following RTE titleholders be eligible for emeritus/a status upon retirement:

- Senior Lecturer
- Senior Research Associate
- Senior Extension Associate
- Professor of the Practice and Associate Professor of the Practice
- Research Professor and Associate Research Professor
- Clinical Professor and Associate Clinical Professor
- Senior Scientist, Senior Scholar, Research Scientist, Principal Research Scientist
- Librarian and Associate Librarian
- Archivist and Associate Archivist

In the language of [titles](#) and [modifiers](#), the proposal is to extend the list of titles that can be modified by “emeritus/a” to include the above. Currently, only the titles “professor” and “associate professor” can be so modified. The proposed process for awarding emeritus/a status to eligible RTE faculty is patterned after the process developed two years ago for professors and associate professors. Here is a [side-by-side comparison](#).

This resolution is strictly about the process of conferring emeritus/a status. It implies nothing about the fringe benefits associated with that status.

The Resolution¹

Whereas it is important to recognize retiring RTE faculty for rendering meritorious service that to the University;

Be it resolved that these [eligibility and procedural](#) for conferring emeritus/a status be adopted and included in the Faculty Handbook.

¹ Provost and Trustee approval will be required before this resolution can be enacted.