**Doctoral Training**

<table>
<thead>
<tr>
<th>Cross-College School of Public Policy Model</th>
<th>College of Public Policy Model</th>
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<td>There is an existing PhD program in Policy Analysis and Management that could be broadened to reflect the new faculty coming together in the shared school (and the related teaching assistant needs that it will have). If there are super-departments of Economics, Psychology, and Sociology, it might be possible to offer joint programs of Economics and Public Policy, Government and Public Policy, Psychology and Public Policy, and Sociology and Public Policy, as other peer institutions do(^1). The target size for this program would depend on number of policy-affiliated faculty in these super-departments and graduate school (and CHE and CAS) resources, as well as whether any other current areas (e.g., Data Science) wanted to consider adding a Public Policy component to an existing field.</td>
<td>There is an existing PhD program in Policy Analysis and Management that, if expanded significantly to a Public Policy program that better represented the breadth of policy at Cornell, could collaborate with other doctoral programs in the policy college to reflect its unique mission. If there are super-departments of Economics, Psychology, and Sociology, it might be possible to offer joint programs of Economics and Public Policy, Government and Public Policy, Psychology and Public Policy, and Sociology and Public Policy. The target size for this program would depend on the number of policy-affiliated faculty in these super-departments and graduate school (and CHE and CAS) resources, as well as whether any other current areas (e.g., Data Science) wanted to consider adding a Public Policy component to an existing field.</td>
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**Advantages**

- Could prompt innovative new programs following a “discipline plus” training model already used by aspirational peers like Princeton and Harvard

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**Challenges**

- Would need to secure new funding for any new programs and ensure they do not detract from existing disciplinary programs

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**Unresolved Issues**

- There are some unresolved issues around doctoral training in a School of Public Policy. For example, a Field structure governing these programs would have to be created. Ultimately, we see these issues as relatively minor and relatively easy to resolve over time.

**Unresolved Issues**

- [None listed]

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\(^1\) It could also be possible to offer these programs absent super-departments, but the level of coordination needed across units would be significantly greater without super-departments, making this much more difficult.