1. Student Accommodations
What’s the Problem?

The Faculty Handbook has some language about religious observance accommodations.

It says little or nothing about other accommodations, e.g., disabilities, varsity athletics, job interviews, family emergencies, medical emergencies, extracurricular activities, etc.

Practical guidelines are necessary to reduce angst and confusion.
What’s the Solution?

A rough draft with examples, guidelines, links to resources, and perspectives has been produced. However, it needs more vetting, especially in the areas of religious observance and varsity athletics.

Things are generally working, but the number of negative accommodation stories that come my way signals a need for more work on this topic.

Plus, some faculty are feeling overwhelmed by the increasing number of requests. We have to address this issue.
Resolution on Student Accommodations: Timeline

May Senate: Presentation → Vet ‘n Edit → September Senate: Vote

May-June Feedback:
Senator, CURW*/Chaplains, FACAPE**, Athletics/Coaches

Aug-Sept Feedback:
Faculty, ugrads, grads, staff

* Cornell United Religious Work
** Faculty Advisory Committee on Athletics and Physical Education