Policy 6.4 Procedures
Discussion of Draft for Stakeholders

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Background

Initial presentation at the October Senate Meeting

A number of serious concerns were raised.

The drafting group together with representatives from the employee, student and faculty* constituencies produce a revision.

* Cynthia Bowman (Law), Diane Burton (ILR), Chris Schaffer (Assoc DoF)
When the revised Policy 6.4 Guidelines applicable to faculty and staff were presented to the Senate last fall, I raised a number of objections, including the lack of a hearing and other due process protections for faculty accused of offenses.

A subcommittee was formed to re-examine these and other questions, which I chaired. It included representatives of all the major constituencies affected by the policy – HR, the General Counsel, the Administration more generally, the UFC, EA, graduate students, and AFPS.

We met many times and came up with a new version of the policy, which I commend to you. It meets all of the objections I voiced.