I would any person found an can find institution instruction where in any study.
Core Values

A foundation of conduct:

• Consistent and constant through change
• Not the work we do or the strategies we employ

The values that underlie:

• How we work and interact with each other
• Strategies to fill our mission
• How we go about our work
• Practices we use every day
Core Values

- Govern personal relationships
- Guide business processes
- Clarify who we are
- Articulate what we stand for
- Explain why we do what we do
- Guide us how to teach
- Inform us how to reward
- Guide us in making decisions
- Underpin the whole organization
- Require no external justification

Core Values Are Not:

- Operating practices
- Business strategies
- Cultural norms
- Competencies
- Changing in response to circumstances
- For individuals only
University of Texas at Austin

- **Learning**: A caring community, all of us students, helping one another grow
- **Discovery**: Expanding knowledge and human understanding
- **Freedom**: To seek the truth and express it
- **Leadership**: The will to excel with integrity and the spirit that nothing is impossible
- **Individual Opportunity**: Many options, diverse people and ideas, one university
- **Responsibility**: To serve as a catalyst for positive change in Texas and beyond
Harvard University

- Respect for the rights, differences, and dignity of others
- Honesty and integrity in all dealings
- Conscientious pursuit of excellence in one’s work
- Accountability for actions and conduct in the workplace
Southwest Airlines

- **Warrior Spirit**
  - ✓ Strive to be the best
  - ✓ Display a sense of urgency
  - ✓ Never give up

- **Servant’s Heart**
  - ✓ Follow The Golden Rule
  - ✓ Treat others with respect
  - ✓ Embrace our Southwest Family

- **Fun-LUVing Attitude**
  - ✓ Be a passionate Team Player
  - ✓ Don’t take yourself too seriously
  - ✓ Celebrate successes

- **Work Safely**
  - ✓ Follow standard operating procedures
  - ✓ Identify and report hazards
  - ✓ Respect and comply with regulations

- **Wow Our Customers**
  - ✓ Deliver world-class Hospitality
  - ✓ Create memorable connections
  - ✓ Be famous for friendly service

- **Keep Costs Low**
  - ✓ Show up and work hard
  - ✓ Protect our Profit Sharing
  - ✓ Find a better way
Next Steps

- Discussion with all assemblies and other staff, faculty, and student groups
- Create draft
- Draft on website for campus community comment
- Hold additional listening sessions
- Refine and finalize

- Target completion: May 2019
Thank You