

SENSE OF THE SENATE RESOLUTION

Items were discussed at the November 14, 2018 meeting of the Faculty Senate, and this resolution was considered at the December 12, 2018 meeting.

WHEREAS, it is the desire of the Senate to provide substantive, voted upon feedback about issues that come before the Senate, and

WHEREAS, the Dean of Faculty and Associate Dean of Faculty, in consultation with the University Faculty Committee, will identify themes from the Senate discussion and draft statements capturing the broad sentiment of the Senate about key issues that were discussed, and

WHEREAS, the Senate will consider, amend if necessary, and vote to adopt these Sense of the Senate statements,

BE IT RESOLVED, that the Sense of the Senate on the issues brought to the Senate on November 14, 2018 is:

1. The Senate appreciates the response to the substantive concerns raised after the presentation at the October Senate meeting of a proposed revision to the policies for evaluating sexual misconduct (Policy 6.4) that implicates faculty or staff. In response to the concerns raised, an ad hoc committee including faculty and members of the University Counsel's office, the Title IX office, Human Resources, and the Employee Assembly will meet to discuss these concerns and propose solutions. The Senate looks forward to commenting on the new proposed revisions in the Spring.
2. The Senate affirms the need for a separation of the investigation and adjudication phases of the Policy 6.4 process and, further, affirms the need for an evidentiary hearing as an essential part of the process. These are both features of the current Policy 6.4 process when a student is accused.
3. The Senate further expects that future policy decisions that substantively affect the faculty be developed in consultation with faculty representatives, beginning at an early stage of the process.
4. The Senate asks that President Martha Pollack outline the conditions under which the University would decline to enter into or would withdraw from an institutional-level academic or research collaboration with another University or institution due to concerns about the violation of human rights or academic freedom, or due to concerns regarding student safety. The Senate asks for an opportunity to comment on a draft of such conditions in the Spring of 2019 and urges the President to make the broad conditions publicly known.

5. The Senate supports the efforts of the Office of Student and Campus Life to create a “scorecard” for fraternities and sororities that outlines accusations of misconduct and the resolution of cases. The Senate further supports ongoing efforts by the Office of Student and Campus Life to educate individuals interested in participating or already part of Greek letter organizations of their rights when joining and participating in these organizations and the expectations for their behavior in these organizations.