

# Representation For Non-Tenure-Track Title-Holders

# Academic Titles

assistant professor, associate professor, professor

lecturer, senior lecturer, instructor, teaching associate, professor-of-the-practice

clinical professor, research professor, senior scholar, senior scientist, research scientist, senior research scientist, research associate,, senior research associate, extension associate, senior extension associate, post-doctoral associate, post-doctoral fellow, librarian, archivist

Represented thru Senate

Represented thru Employee Assembly

# Principle

Representation for the University Faculty, the non-tenure track faculty, post-docs, librarians, and other academic title-holders should reflect the deep levels of interaction that already exist between these constituencies.

# Create an Ad Hoc Committee to Consider How Title-Holders are Aligned with Assemblies

## Membership:

Tenure-Track faculty

Non-tenure-track teaching title-holders

Non-tenure-track research title-holders

Post Docs

# Questions to Be Answered

If Senate-membership rules do not change, then

1. Should there be NTT title-holder seats on the Employee Assembly if that group remains in that assembly?
2. How can the Senate be more responsive to the concerns of the NTT title-holders?
3. How receptive would the campus be to the creation of a new assembly and would it solve the representation issue?

# Questions to Be Answered

If Senate-membership rules do change, then

1. Should departments be allowed to staff their senate seats with any person who has an academic title? If so, then draft legislation to make that legal.
2. Should there be senator-at-large seats for various academic title-holders? If so, then draft legislation to make it legal.

# End Game

Committee submits recommendation Oct 1, 2018.

A vote of the University Faculty can be triggered by

- (a) a vote by the senate, or
- (b) a vote by the UFC, or,
- (c) a petition by 50 University Faculty who are not senators

The University Faculty vote.

Legislation changed accordingly.