

Faculty Senate

February 14, 2018

To promote the communication of opposing views and to serve as a free-speech-with-respect model for the rest of the campus, all discussion in the Faculty Senate must be conducted in a civil fashion that is free of any intimidation or personal attacks.

- *the University Faculty Committee*

Announcements

Charlie Van Loan
Dean of Faculty

Elections

Elections will be held right after spring break

Faculty Trustee (4 years)

University Faculty Committee (2 slots, 3 years)

Nominations and elections (2 slots, 3 years)

At-Large Senator (5 slots, 3 years)

More details [here](#).

The Weiss Awards

[Nomination Process](#) more flexible.

Handy [FAQ](#) for nominators and letter-writers.

Expanded view of what [excellence in ugrad education](#) can mean.

Recommend nominator-nominee engagement.

Nominations Due: March 30,2018

Representation For Non-Tenure-Track Title-Holders

Academic Titles

assistant professor, associate professor, professor

lecturer, senior lecturer, instructor, teaching associate, professor-of-the-practice

clinical professor, research professor, senior scholar, senior scientist, research scientist, senior research scientist, research associate,, senior research associate, extension associate, senior extension associate, post-doctoral associate, post-doctoral fellow, librarian, archivist

Represented thru Senate

Represented thru Employee Assembly

Principle

Representation for the University Faculty, the non-tenure track faculty, post-docs, librarians, and other academic title-holders should reflect the deep levels of interaction that already exist between these constituencies.

Create an Ad Hoc Committee to Consider How Title-Holders are Aligned with Assemblies

Membership:

Tenure-Track faculty

Non-tenure-track teaching title-holders

Non-tenure-track research title-holders

Post Docs

Questions to Be Answered

If Senate-membership rules do not change, then

1. Should there be NTT title-holder seats on the Employee Assembly if that group remains in that assembly?
2. How can the Senate be more responsive to the concerns of the NTT title-holders?
3. How receptive would the campus be to the creation of a new assembly and would it solve the representation issue?

Questions to Be Answered

If Senate-membership rules do change, then

1. Should departments be allowed to staff their senate seats with any person who has an academic title? If so, then draft legislation to make that legal.
2. Should there be senator-at-large seats for various academic title-holders? If so, then draft legislation to make it legal.

End Game

Committee submits recommendation Oct 1, 2018.

A vote of the University Faculty can be triggered by

- (a) a vote by the senate, or
- (b) a vote by the UFC, or,
- (c) a petition by 50 University Faculty who are not senators

The University Faculty vote.

Legislation changed accordingly.

Zeta Beta Tau
Pig Roast

The Finding

The chapter conceived a contest in which new members could accumulate “points” by engaging in sexual intercourse with women.

The contest was referred to as a “pig roast.”

In the event of a tie, additional points were awarded to the new member who had had sex with a woman who had weighed the most.

The new members were told not to inform the women of the contest.

The Timeline

- March 2017 Anonymous tip received via [Cornell Hazing Website](#). Title IX office did not find sufficient cause to pursue. [Office of Sorority and Fraternity Life](#) staff interviewed ZBT membership but insufficient evidence to proceed.
- Nov 15, 2017 Additional anonymous report received.
- Jan 16, 2018 Hearing of allegations before the Fraternity and Sorority Review Board.
- Jan 23, 2018 Fraternity and Sorority Review Board places ZBT on two-year probation.

The Fraternity and Sorority Review Board

Who sits on the board and who serves as the chair depends on the case.

[Learn More](#)

For the Pig Roast case:

2 students with fraternity/sorority membership, one serving as the Chair

3 staff members from the [Office of Sorority and Fraternity Life](#) (OSFL)

2 staff members from another office

The Press

[CNN](#)

[NBC News](#)

[The Washington Post](#)

[Time](#) (video)

[BBC](#)

[Fox News](#) (video)

[CBS News](#)

[USA Today](#) (video)

[Newsweek](#)

[Huffington Post](#) (Video)

ZBT Probation Responsibilities

The chapter will conduct a full chapter brotherhood review as well as an external review conducted by their national organization. Both will be completed and results will be communicated to OSFL by March 31, 2018.

The chapter will conduct a walkthrough of the facility by an OSFL-approved reviewer to gain a perspective of its appearance and the culture it may present to guests.

The chapter will have 75% participation in at least two events during Cornell's Sexual Assault Awareness Week, April 15-20, 2018.

[More](#)

What Next?

We need to measure faculty concern over the judicial system that applies to fraternities and sororities.

Anonymously post insights [here](#) .