

A New Modifier and Process
for Awarding
Emeritus/a Status

Where This is Coming From

Ad-Hoc Committee on Transition-to-Emeritus 2016-17

Policy shaped by presentations to Academic Deans, Department Chairs, and Cornell Association of Professors Emeritus. Broad support.

Approved by the Senate Committee of Academic Programs and Policies.
(5-to-2 vote)

Approved by the Senate Committee on Academic Freedom and the Professional Status of the Faculty . (Unanimous)

The Committee

Charlie Van Loan (Chair)

Dean of Faculty

Mary Opperman

Vice President for Human Resources

Sandy Dhimitri

Director of Human Resources, CHE

Yael Levitte

Assoc Vice Provost for Fac Development & Diversity

Kevin Hallock

Dean, ILR

Barbara Baird

Associate Dean, CAS

Brian Chabot

Emeritus, Ecology and Evolutionary Biology

George Hudler

Emeritus, Plant Science

Judith Reppy

Emeritus, Science & Technology Studies

Charlie Walcott

Emeritus, Neurobiology & Behavior

Ron Ehrenberg

Professor, ILR

Linda Nozick

Professor and Director, Civil & Environmental Eng

Elaine Wethington

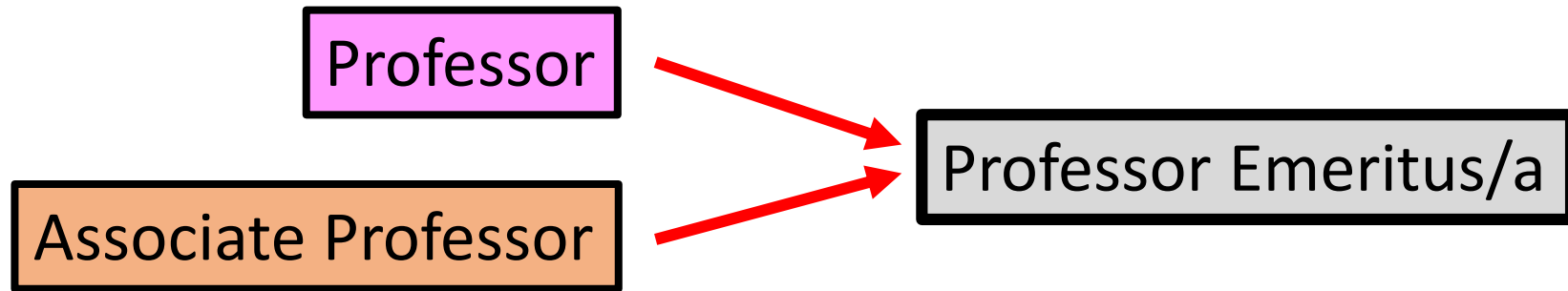
Professor, Human Development

Cindy Robinson

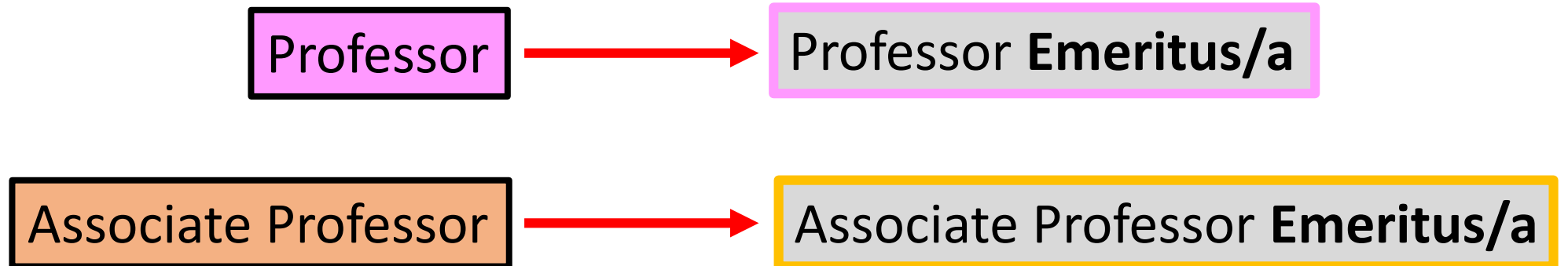
Cornell Association of Professors Emeritus

Eligibility & End Result

Current

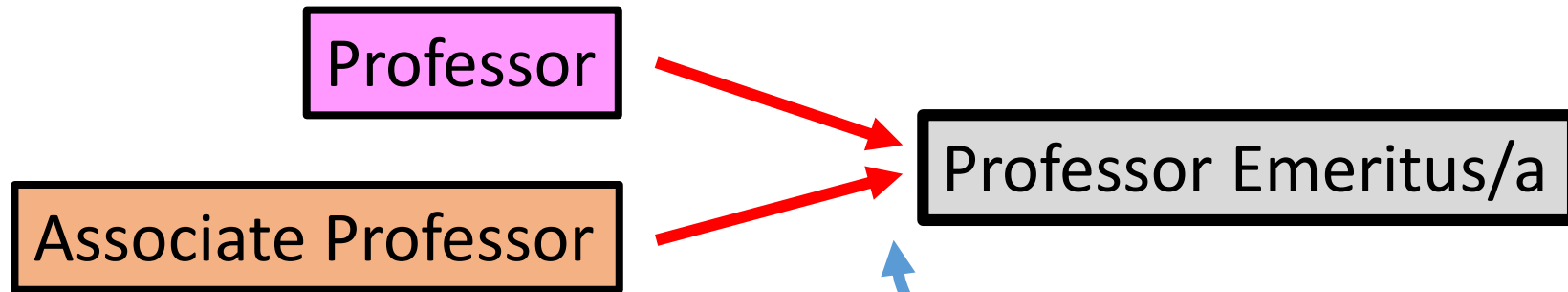


Proposed



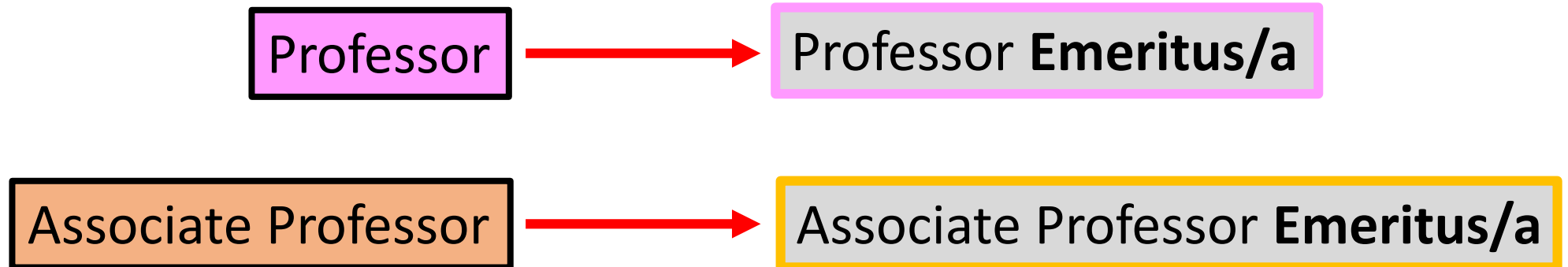
Eligibility & End Result

Current



Some units have trouble with this "convergence" onto a single title.

Proposed



Modifiers: The Idea

Modifiers: Visiting, Courtesy, **Adjunct**, Acting

Titles: **Professor, Associate Professor, Assistant Professor**
Clinical Professor, Associate CP, Assistant RP
Research Professor, Associate RP, Assistant RP
Professor of the Practice, Associate POP, Assistant POP

A modifier comes with rules about what it can modify. For example:

You can be an adjunct assistant professor.

You cannot be an adjunct clinical professor.

We Propose a New Modifier: Emeritus/a

Modifiers: Visiting, Courtesy, Adjunct, Acting, **Emeritus/a**

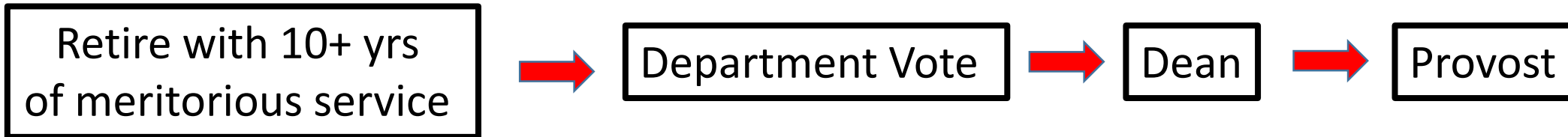
Titles: **Professor, Associate Professor**, Assistant Professor
Clinical Professor, Associate CP, Assistant RP
Research Professor, Associate RP, Assistant RP
Professor of the Practice, Associate POP, Assistant POP

Professor Emeritus/a means that you rendered meritorious service
as a professor.

Associate Professor Emeritus/a means that you rendered meritorious service
as an associate professor.

Process for Awarding Emeritus/a Status

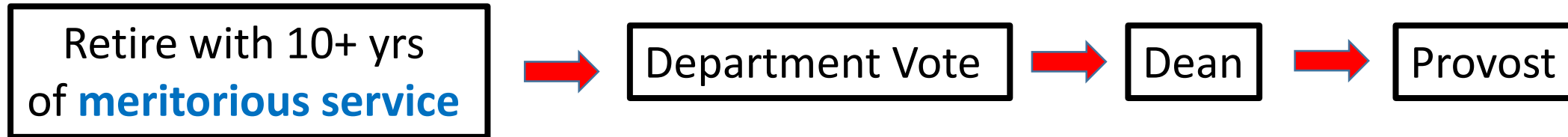
Current



Vague language implies wide variation across the campus.

Process for Awarding Emeritus/a Status

Current



Proposed Evaluation Framework

Meritorious service across the career through a combination of teaching, research, administration, extension, and/or outreach.

Process for Awarding Emeritus/a Status

Current



Proposed Voting Rules

Professors and current emeritus/a vote on professor emeritus/a cases.

Tenured faculty and current emeritus/a vote on associate professor emeritus/a cases.

Process for Awarding Emeritus/a Status

Current



Proposed Appeal Process

A simple appeal process that involves the Provost and Dean of Faculty if either the department or the dean is negative.

Approval Endgame

Legislation Posted (September)



Senate Vote (November)



Provost



Trustees