

## Resolution to Modify Appeals and Grievance Procedures

Whereas, there is a need to clarify certain ambiguities in the procedures for appealing negative promotion, tenure and reappointment decisions, and

Whereas, in the smaller schools the existing procedures deny one level of appeal to faculty who are denied tenure, and

Whereas, committees hearing grievances should maintain a degree of distance and independence from the parties to the grievance,

THEREFORE, BE IT RESOLVED THAT the Senate approves the recommendations of the Task Force on Appeals and Grievance Procedures (report attached), and asks the Trustees to adopt these recommendations and incorporate them into university procedures accordingly (revised procedures attached).

Submitted by Task Force on Appeals and Grievance Procedures

11/7/01

### Attachments

[Rationale](#)

[Task Force Report](#)

[Revised Grievance Document](#)

[Revised "Procedures for Appealing a Decision Not to Conduct a Tenure Review at the End of the Ordinary Tenure Probation Period on the Basis of Factors Other Than the Candidate's Merits"](#)

[Revised "Procedures for Appealing a Decision Not to Renew a Non-Tenure Appointment "](#)

Revised "Procedures for Appealing A Negative Tenure Decision"