E-mail Survey (63 responses)

• Job and economic security,
• Career advancement,
• Professional development,
• Ambiguity about status within the University, college and department,
• Salary schedule/incentives, and
• Titles, particularly relative to both being able to be a Principal Investigator for a research grant, and to the perception of agencies about the appropriateness of Principal Investigator status for people with certain of our present titles.