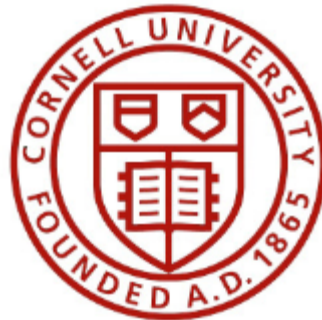


UNIVERSITY FACULTY SENATE MEETING

MARCH 11, 2015



PLEASE NOTE

**WE ARE ANTICIPATING A
LARGE AUDIENCE AND
RECOMMEND THAT SENATORS
SIT IN THE FIRST 10 ROWS**

THANK YOU

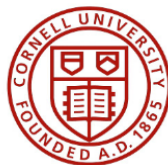
AGENDA

- **Call to Order – Speaker Bruce Lewenstein (2 min)**
 - ***Approval of Senate Minutes for December 10, 2014 and February 11, 2015 –Speaker Lewenstein (1 min)**
 - **Consideration of Reappointment of Dean of the Faculty and Associate Dean of the Faculty – Speaker Lewenstein (5 min)**
 - **Faculty Matters – Dean Joe Burns (7 min)**
 - **Resolution to Change Time of the Faculty Senate Meetings – Cynthia Leifer, Jill Frank, Michael Fontaine – (20 min)**
 - **Challenges and Opportunities in Higher Education – President David Skorton (20 min)**
 - **Q&A with President Skorton (20 min)**
 - **General Good and Welfare (15 min)**
- *CONSENT ITEMS

CONSENT ITEMS

SPEAKER BRUCE LEWENSTEIN

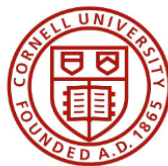
- APPROVAL OF SENATE MEETING MINUTES OF DECEMBER 10, 2014 AND FEBRUARY 11, 2015



OTHER ITEMS

SPEAKER BRUCE LEWENSTEIN

- SUBSTITUTION OF NEW AGENDA
- CONSIDERATION OF REAPPOINTMENT OF DEAN OF THE FACULTY AND ASSOCIATE DEAN OF THE FACULTY



PROPOSED NEW AGENDA

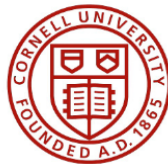
- Call to Order – Speaker Bruce Lewenstein (2 min)
 - *Approval of Senate Minutes for December 10, 2014 and February 11, 2015 –Speaker Lewenstein (1 min)
 - Substitution of New Agenda – Bruce Lewenstein (2 min)
 - Consideration of Reappointment of Dean of the Faculty and Associate Dean of the Faculty – Speaker Lewenstein (5 min)
 - Faculty Matters – Dean Joe Burns (5 min)
 - Resolution to Change Time of the Faculty Senate Meetings – Cynthia Leifer, Jill Frank, Michael Fontaine – (10 min)
 - Challenges and Opportunities in Higher Education – President David Skorton (20 min)
 - Q&A with President Skorton (15 min)
 - A Conversation on Cornell’s Finances – Interim Provost Harry Katz (25 min)
 - General Good and Welfare (5 min)
- *CONSENT ITEMS

CONSIDERATION OF REAPPOINTMENT OF DEAN OF THE FACULTY AND ASSOCIATE DEAN OF THE FACULTY

ORGANIZATION AND PROCEDURES OF THE UNIVERSITY FACULTY (OPUF)

- **V. The Dean of the University Faculty**
 - **G. Term of Office.** The term of office for the Dean shall be three years. The Dean may be reappointed by the Senate for a further period of not more than two years...
- **VI. The Associate Dean and Secretary of the University Faculty**
 - **C. Term of Office.** The Associate Dean and Secretary shall serve for a term of three years, with the possibility of reappointment by the Senate, for a further period of not more than three years.

FACULTY MATTERS



FACULTY FORUM

Revenue Enhancement:

At what cost? To what benefit?

Hollis Cornell Auditorium

4:30-6:00 PM, Wednesday, March 18, 2015

Panelists:

Kathryn Caggiano, OR&IE

Ronald Ehrenberg, ILR

Francesca Molinari, Economics

Paul Streeter, VP for Budget and Planning

Charles van Loan, Computer Science

CELE
IDEAS
IMAG
INSPI
CERE

CHARTER
DAY 150
CORNELL UNIVERSITY

Cornell 150: A Festival of Ideas and Imagination

ALL EVENTS

REGIONAL CELEBRATIONS

CHARTER DAY WEEKEND

FESTIVAL EVENTS

ADDITIONAL ACTIVITIES

REGISTRATION >

PLAN YOUR TRIP

VOLUNTEER

FAQ

Registration

All members of the Cornell and local communities are invited to attend Charter Day Weekend: A Festival of Ideas and Imagination. Three types of registration packages are available. You can register for one event or the entire weekend, it's up to you. We recommend familiarizing yourself with the below package options before proceeding to register.

[REGISTER NOW](#)

Friday, 4/24

Saturday, 4/25

Sunday, 4/26

PACKAGE #1

**BIG RED
BIRTHDAY BASH**

**FESTIVAL OF
IDEAS &
IMAGINATION**

**FESTIVAL OF
IDEAS &
IMAGINATION**

FACULTY SIZE, 2001-2014

Faculty by College

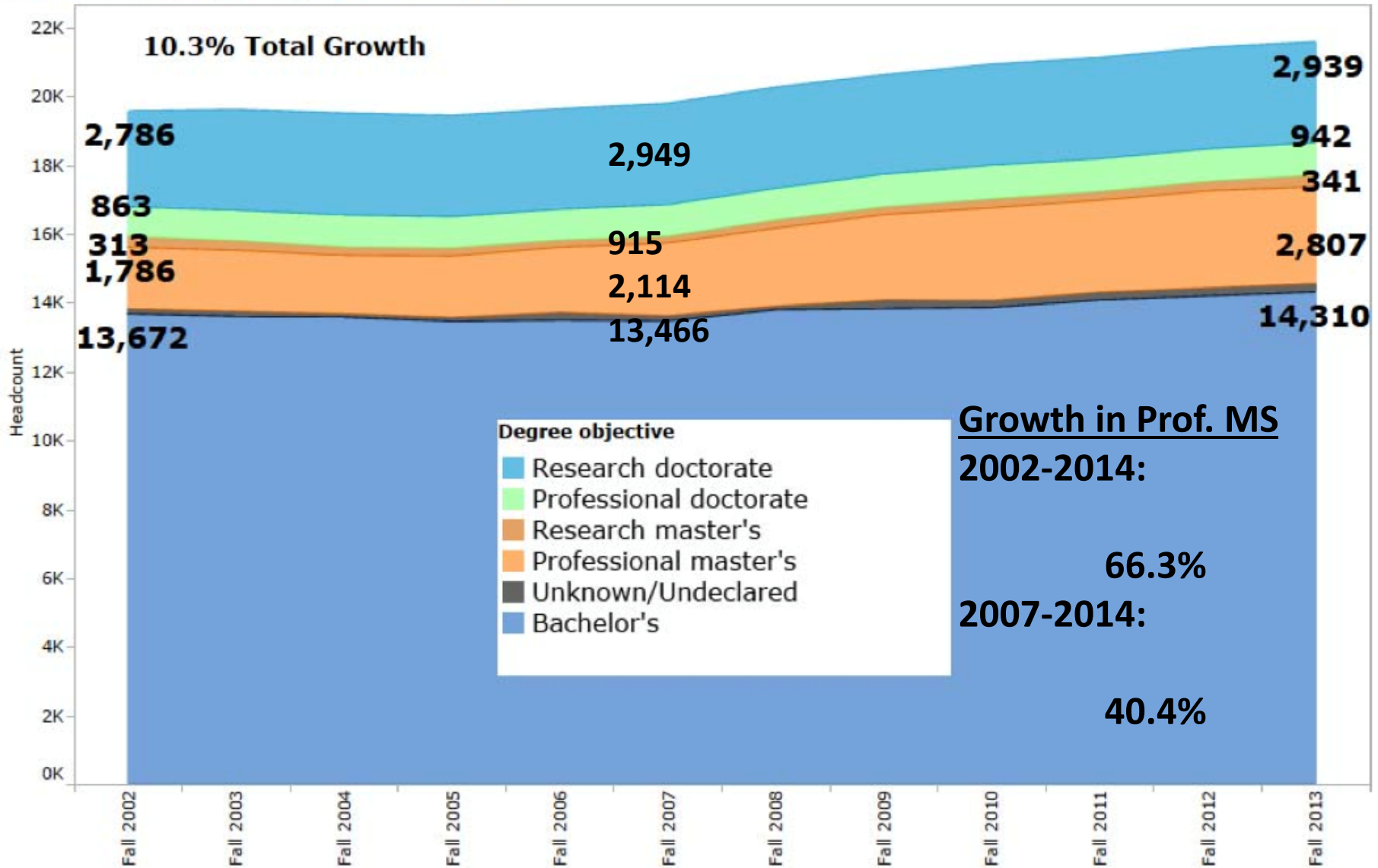
	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Ag & Life Sc..	384	388	385	388	388	383	383	376	375	363	362	362	364	361
Arch, Art & ..	57	56	52	51	48	50	56	55	54	48	48	44	45	45
Arts & Scie..	521	516	519	525	528	536	537	534	517	505	531	535	544	556
Computer &..													44	46
Engineering	205	222	228	228	231	240	236	235	234	232	227	218	199	199
Hotel Admi..	40	39	41	39	38	41	43	39	38	39	42	40	40	42
Human Ecol..	91	90	88	90	93	92	91	92	91	92	94	98	101	101
Ind & Labor..	47	47	47	47	50	50	52	53	54	52	58	59	59	60
Johnson Sc..	48	50	49	51	52	56	59	56	55	51	50	54	56	61
Law	32	33	35	37	36	46	47	49	53	52	52	51	48	52
Veterinary ..	118	115	116	118	123	133	134	132	132	126	124	118	128	129
Other Cent..	8	8	8	8	7	6	9	12	14	14	8	8		
Grand Total	1,551	1,564	1,568	1,582	1,594	1,633	1,647	1,633	1,617	1,574	1,596	1,587	1,628	1,652

↑
Previous Peak
= 1647 in
2007

↗
All-time high
= 1652 now

STUDENT ENROLLMENT: 2002-2013

Enrollment by Degree Objective



FACULTY AGE DISTRIBUTION: 2001-2014

Academic Type: Faculty Sex:

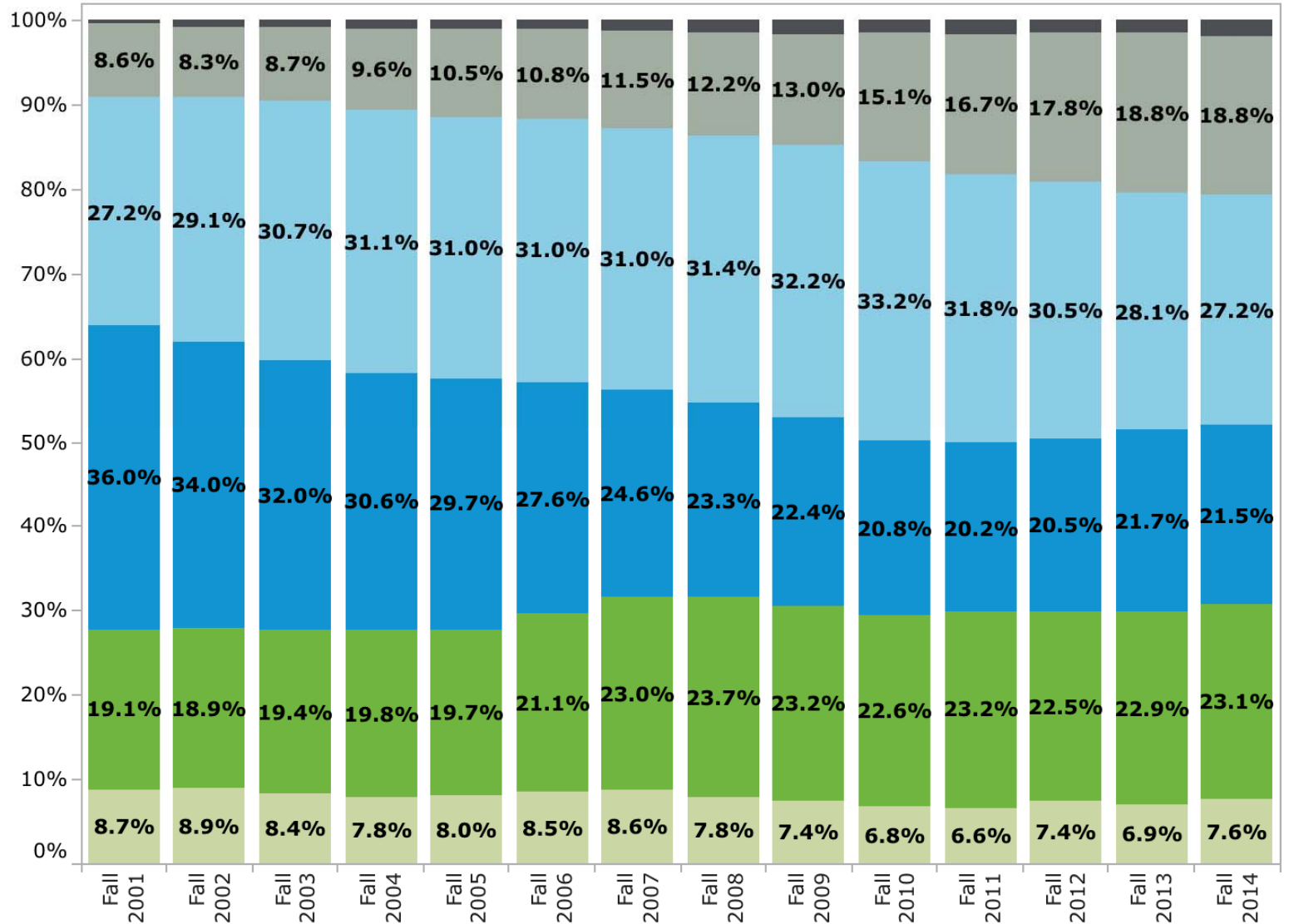
> 65

55-64

45-54

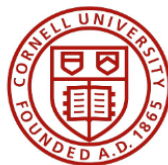
35-44

< 35



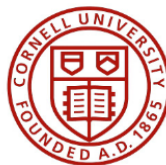
RESOLUTION TO CHANGE TIME OF THE FACULTY
SENATE MEETINGS
CYNTHIA LEIFER, JILL FRANK, MICHAEL FONTAINE
MARCH 11, 2015

Resolution to change Senate meeting time



Why change the Senate meeting time?

- 48% of the faculty indicated that meeting times are stressful (2010 Faculty work-life survey)
- Meeting time often cited as a barrier to participation in the Senate
- Two out of 20 Universities including Cornell have Senate meeting times starting after 4pm (2015 search).
- September 2013: Provost and Deans agreed to establish “core meeting times” for department business (8:30-5).
- There is support from faculty of all ranks, as well as Chairs, Associate Deans, and Vice Provosts.



Resolution

Whereas the 2010 Faculty Work Life Survey indicated that the timing of departmental meetings and functions was stressful for nearly half of Cornell's faculty members (48%);

Whereas women and underrepresented minorities are more affected by long- distance, dual-career situations and elder-care responsibilities that limit their on-campus work time;

Whereas at least three local daycare centers close at 5pm, with most others closing at 5:30pm;

Whereas there are more dual-career faculty members at Cornell than ever before;

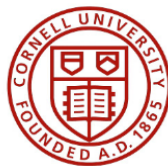
Whereas 46% of women faculty and 16% of men who are in dual-career situations live separately for at least part of the year or commute at least a one hour from home;

Whereas the Provost , Deans and Department Chairs agreed to conduct university business at "Core Meeting Times," between the hours of 8:30 am and 5pm to support work/life balance for all faculty;

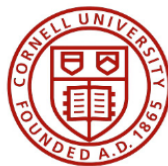
Be it resolved that the Faculty Senate move its meeting to start and end within the regular university business hours of 8:30am-5pm.

Be it also resolved that the Dean of Faculty, in consultation with human resources, the registrar and the Provost or his/her representative, be charged with identifying the new senate meeting time to go into effect Fall 2015.

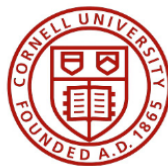
**CHALLENGES AND OPPORTUNITIES IN
HIGHER EDUCATION
PRESIDENT DAVID SKORTON
MARCH 11, 2015**



**Q&A WITH
PRESIDENT DAVID SKORTON
MARCH 11, 2015**



A CONVERSATION ON CORNELL'S FINANCES
INTERIM PROVOST HARRY KATZ
MARCH 11, 2015



GENERAL GOOD AND WELFARE

