Faculty Committee on Program Review  
Annual Report, Academic Year 2015-16  
Linda Nowak and Kristin Walker

**History:** The Faculty Committee on Program Review (FCPR) was created by the Faculty Senate in 1996 to implement periodic external reviews of departments as mandated by President Rawlings. Peter Stein chaired the first committee, which established procedures, guidelines and the review cycle for the entire university. In January 2001, Stephen Hamilton was appointed as Chair. Under Steve’s guidance, the FCPR worked to standardize and streamline the guidelines and procedures, including a revised format for self-studies. Joanne Fortune became Chair in January 2003. With Joanne’s leadership, the committee brought to completion a backlog of over thirty reviews that had accumulated because of late reports by deans and department heads. Jim Jenkins succeeded Joanne in January 2005, with the challenge of completing the first cycle of reviews and beginning the second. In September 2007, Brian Chabot was appointed Chair. Under Brian’s direction, the schedule for the first cycle of reviews was completed in 2008 and the second-cycle reviews began in 2009. During spring 2009, the FCPR acted in concert with the Provost to temporarily suspend external review site visits both as a budget savings measure and because the immediate financial stress departments were experiencing might perturb the review’s intended long-term view. Cliff Pollock became Chair in September 2009. While reviewers were suspended, all college Deans were interviewed on the strengths and weaknesses of the external review process, and revised guidelines for the self-study were established. External reviews began again in 2012 using these new guidelines. In December 2013, Geoffrey Coates became Chair. During spring 2015, the Provost approved increasing the regular number of external review team members for every site visit from 3 to 4 reviewers. In January 2016, Linda Nowak became chair. Kristin Walker continues to provide staff support to the committee and to maintain the "historical" record of the reviews.

**Accomplishments:** In the 2015-2016 academic year, ten FCPR letters to the Provost were completed and sent to the Provost. Six external review team site visits occurred and review reporting is in various stages of completion.

Twelve departments are preparing for their site visit and their reviews should be completed during the coming year (Appendix I). In consultation with the Deans and Department chairs, the scheduled date for a few reviews were adjusted to best fit the time and talent resources of the department. Appendix II summarizes the progress of the first and second review cycles over the past fifteen years.

**Challenges:**

- Quality of self-study documents / times when department does not follow format
- Timing of submission of self-study documents to the FCPR / times when department doesn’t have time to make revisions because they’ve submitted their drafts to the FCPR so late
- Finding faculty members willing to participate on the committee (we are down 4 members)
Summary: The committee completed a year in which twelve reviews were active. Ten of these reviews are now completed. Five departments have already scheduled their 2016-2017 site visits. Seven departments are in the process of scheduling their site visits. The pace of review continues at a rate that will enable a review of all departments within a 7-10 year window. The number of regular external review team members for every site visit was increased from 3 to 4 reviewers.
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Appendix I
Summary of 2015-16 Accomplishments

Active Reviews:

- **Final report sent to Provost, External Review Team visit 2013-2014**
  - Operations Research and Information Engineering
  - Materials Science and Engineering

- **Final report sent to Provost, External Review Team visit 2014-2015**
  - Government
  - Music
  - Psychology
  - Statistical Science

- **Final report sent to Provost, External Review Team visit 2015-2016**
  - English
  - Food Science
  - Law
  - Mathematics

- **External review team visit occurred Spring 2016, reporting not completed**
  - Earth and Atmospheric Sciences
  - Comparative Literature

Scheduled Reviews 2016-2017:

- Electrical and Computer Engineering
- Policy Analysis and Management
- Applied Engineering Physics
- Astronomy
- Entomology

Planned Reviews 2016-2017:

- Development Sociology
- Human Development
- German Studies
- Near Eastern Studies
- Classics
- Mechanical and Aerospace Engineering
- Civil and Environmental Engineering
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Appendix II
Reviews Completed, Ordered by Year of External Review Team Visit

1997-1998
Electrical Engineering
Microbiology (Division of Biological Sciences)
Plant Engineering
Rural Sociology

1998-1999
Agricultural, Resource, and Managerial Economics
Animal Science
Bailey Hortorium (Division of Biological Sciences)
Biochemical, Molecular, and Cell Biology (Division of Biological Sciences)
Computer Science
Ecology and Systematics (Division of Biological Sciences)
Fruit and Vegetable Science (Ithaca), Horticultural Science (Geneva)
Genetics and Development (Division of Biological Sciences)
Linguistics
Neurobiology and Behavior
Nutritional Sciences
Plant Biology (Division of Biological Sciences)
Plant Pathology
Physiology (Division of Biological Sciences)

1999-2000
Communication
Natural Resources
Ornithology
Theoretical and Applied Mechanics

2000-2001
Agricultural and Biological Engineering
Anthropology
Biomedical Sciences
CIIFAD
Clinical Sciences
Economics
Education
Einaudi Center
Floriculture and Ornamental Horticulture
History
History of Art
Microbiology and Immunology
Psychology
Science and Technology Studies
Sociology
Art

**2001-2002**
Chemistry and Chemical Biology
City and Regional Planning
Crop and Soil Science
German Studies
Government
Johnson Museum
Music
Policy Analysis and Management
Operations Research and Industrial Engineering

**2002-2003**
Asian Studies
Chemical and Biomolecular Engineering
Classics
Comparative Literature
Near Eastern Studies
Philosophy
Romance Studies
Textiles and Apparel
Theatre, Film, and Dance

**2003-2004**
Baker Institute
Cornell University Press
Astronomy
English
Materials Science and Engineering
Mathematics

**2004-2005**
Applied and Engineering Physics
Design and Environmental Analysis
Earth and Atmospheric Science
Food Science
Physics
Population Medicine and Diagnostic Sciences

**2005-2006**
Africana
Civil and Environmental Engineering
Entomology
Family Life Development Center
Law
Mechanical and Aerospace Engineering
Molecular Medicine
Society for the Humanities

2006-2007
Architecture
Electrical and Computer Engineering
Industrial and Labor Relations
Feminist, Gender, and Sexuality Studies

2007-2008
Computer Science
Cornell Institute for Public Affairs
Development Sociology
Ecology and Evolutionary Biology
Human Development (with Cornell Institute for Research on Children)
Linguistics
Molecular Biology and Genetics
Neurobiology and Behavior
Plant Breeding and Genetics
Plant Pathology (Ithaca & Geneva)

2008-2009
Animal Science
Applied Economics and Management
Asian Studies
Hotel Administration
Johnson Graduate School of Management
Laboratory of Ornithology
Psychology
Real Estate
Sociology

2009-2010
Year one of a two-year suspension of Program Review

2010-2011
Year two of a two-year suspension of Program Review
Communication

2011-2012
Chemical and Biomolecular Engineering
Clinical Sciences
History of Art  
Microbiology and Immunology  
City and Regional Planning  
Biomedical Sciences

2012-2013  
Biological and Environmental Engineering  
Economics  
Systems Engineering  
Microbiology  
Chemistry and Chemical Biology  
Art  
Natural Resources  
Nutritional Science  
Science and Technology Studies

2013-2014  
Biological Statistics and Computational Biology  
Anthropology  
Operations Research and Information Engineering  
Baker Institute and Feline Health Center  
Molecular Medicine  
Romance Studies  
Materials Science and Engineering  
Population Medicine and Diagnostic Sciences  
History  
Fiber Science and Apparel Design

2014-2015  
Psychology  
Music  
Statistical Science  
Government

2015-2016  
English  
Food Science  
Law  
Mathematics  
Comparative Literature*  
Earth and Atmospheric Sciences*

*External review team visit completed, reports pending